

Headhunters and How to Use Them

A Guide for Organisations and Individuals

Nancy Garrison Jenn



Headhunters And How To Use Them A Guide For Organisations And Individuals

Alex Forsythe



Headhunters And How To Use Them A Guide For Organisations And Individuals:

Headhunters and How to Use Them Nancy Garrison Jenn, 2005-04-01 When firms need to fill management positions when experienced managers want a new challenge or when MBA graduates are looking for their first senior management role they often turn to headhunters or more formally executive search consultants This guide provides a clear overview of the executive search market with specific guidelines on using headhunters effectively both for individuals looking for a job and organizations looking to fill a role Headhunters offers advice on what s important in the selection of an executive search firm and provides invaluable networking tips on getting the best search consultants interested in you as a candidate With the global job market more uncertain than ever the need for quality career guidance has grown considerably This new addition to The Economist series helps fill the void for all those looking for a new job or a new employee The Oxford Handbook of Job Loss and Job Search Ute-Christine Klehe PhD, Edwin van Hooft PhD, 2018-05-08 Job search is and always has been an integral part of people s working lives Whether one is brand new to the labor market or considered a mature experienced worker job seekers are regularly met with new challenges in a variety of organizational settings Edited by Ute Christine Klehe and Edwin A J van Hooft The Oxford Handbook of Job Loss and Job Search provides readers with one of the first comprehensive overviews of the latest research and empirical knowledge in the areas of job loss and job search Multidisciplinary in nature Klehe van Hooft and their contributing authors offer fascinating insight into the diverse theoretical and methodological perspectives from which job loss and job search have been studied such as psychology sociology labor studies and economics Discussing the antecedents and consequences of job loss as well as outside circumstances that may necessitate a more rigorous job hunt this Handbook presents in depth and up to date knowledge on the methods and processes of this important time in one s life Further it examines the unique circumstances faced by different populations during their job search such as those working job to job the unemployed mature job seekers international job seekers and temporary employed workers Job loss and unemployment are among the worst stressors individuals can encounter during their lifetimes As a result this Handbook concludes with a discussion of the various types of interventions developed to aid the unemployed Further it offers readers important insights and identifies best practices for both scholars and practitioners working in the areas of job loss unemployment career transitions outplacement and job search *The Economist* ,2008 **Journal of Economic Literature** ,2005-12 **HBR Guides to Emotional Intelligence at Work Collection (5 Books) (HBR Guide Series)** Harvard Business Review, Karen Dillon, Amy Gallo, 2017-11-14 Emotional intelligence has been shown to be more important than other competencies in determining outstanding leadership Emotions drive some of our most critical professional interactions whether you re inspiring your team to higher performance persuading your boss to see something from your point of view dealing with difficult colleagues or managing your own stress level Indeed knowing how to manage emotions has become one of the crucial criteria in hiring and

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