

Corporate Global Strategy

The strategic outlook multinational corporations have toward subsidiaries management. It represents how MNCs balance the potential needs of global integration and global differentiation.



Global - Standardization

- Shared resource management
- Highly centralized that leads to underestimation of local needs
- Knowledge transfer from headquarter to subsidiaries only



International

- Home country expertise
- Majority of value chain maintained at headquarters
- Technology control structured and control at headquarter



Transnational

- Knowledge and innovation is developed and dispersed within entire network
- Entire corporation regarded as network
- Each subsidiary assigned with responsibility
- Mutual development



Multinational

- Autonomous subsidiaries
- Market oriented business configuration

Headquarters And Subsidiaries In Multinational Corporations Strategy Control And Coordination In The Multinational Corporation

**Maryann P. Feldman, Grazia D.
Santangelo**



Headquarters And Subsidiaries In Multinational Corporations Strategy Control And Coordination In The Multinational Corporation:

Multinational Corporate Evolution and Subsidiary Development Julian Birkinshaw, 2016-07-27 This book is one of the first to specifically address the subsidiary development process a phenomenon by which multinational company subsidiaries enhance their resources and capabilities It shows how this process is integral to multinational corporate evolution which is largely driven by changes in subsidiaries and their development It also illustrates how the recent trend towards greater international dispersal of value adding activities has impacted on this process and on multinational evolution as a whole

Politics and Power in the Multinational Corporation Christoph Dörrenbächer, Mike Geppert, 2011-04-14 This book was first published in 2011 The current financial and economic crisis has negatively underlined the vital role of multinational companies MNCs in our daily lives The breakdown and crisis of flagship MNCs such as Enron WorldCom Lehman Brothers Toyota and General Motors does not merely reveal the problems of corporate malfeasance and market dysfunction It also raises important questions both for the public and the academic community about the use and misuse of power by MNCs in the wider society as well as the exercise of power by key actors within internationally operating firms This book examines how issues of power and politics affect MNCs at three different levels the macro level the meso level and the micro level This wide ranging analysis shows not only that power matters but also how and why it matters pointing to the political interactions of key power holders and actors within the MNC both managers and employees

Headquarters and Subsidiaries in Multinational Corporations S. Johnston, 2005-07-31 In the global business environment new organizational forms come and go but in today's multinational corporations the headquarters subsidiary link remains the primary channel by which the firm is managed It facilitates strategy control and coordination and smoothes the progress of inter unit product personnel factor and knowledge flows of every kind Using data from CEOs of a large sample of Australian subsidiaries of foreign firms this book brings new insights into the nature of this vital corporate relationship

Multinational Corporations and Organization Theory Christoph Dörrenbächer, Mike Geppert, 2017-02-24 This volume covers a range of on going and newly emerging debates in the study of multinational companies MNCs A key aim is to consolidate and make available in one place new conceptual methodological and critical MNC research

The Oxford Handbook of International Business Alan M. Rugman, 2009-01-16 As globalization explodes so has international business scholarship This second edition of the Oxford Handbook of International Business synthesises all the relevant literature of the last 40 years in 28 original chapters by the world's most distinguished scholars Reflecting the changes and development in the field since the first edition this new edition has a changed structure all the chapters have been updated to take account of the latest scholarship and five new chapters freshly written The Handbook is divided into six major sections providing comprehensive coverage of the following areas History and Theory of the Multinational Enterprise The Political and

Regulatory Environment Strategy and International Management Managing the MNE Area Studies Methodological Issues These state of the art literature reviews will be invaluable references for students in business schools social sciences law and area studies *The Oxford Handbook of Corporate Governance* Mike Wright,Donald S. Siegel,Kevin Keasey,Igor Filatotchev,2013-03-28 Corporate governance remains a central area of concern to business and society and this Handbook constitutes the definitive source of academic research on this topic synthesizing international studies from economics strategy international business organizational behavior entrepreneurship business ethics accounting finance and law

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discussion questions and further reading *Innovation in Multinational Companies* Jannika Mattes,2010 This study deals with the organisation of innovation projects of multinational companies The focus is on learning processes which occur within the company group as well as those taking place between the company and its regional environment This work establishes a bridge between organisational and regional learning *Ambidextrous Global Strategy in the Era of Digital Transformation* Young Won Park,2022-11-22 This book deals with the importance of ambidexterity in innovation activities and global strategies Ambidextrous global strategy AGS is crucial for global firms in the turbulent twenty first century Here AGS is defined as simultaneous achievements of global integration and local adaptation or responsiveness through utilization of a firm s core facilities and organizational capabilities To illustrate the specific implementation mechanism a framework of AGS with global market strategy and organizational capability is shown for the purpose of analysis There is also a focus on effective ambidextrous business strategies for the digital transformation era Distinctive features of the book include first a framework of ambidextrous innovation and AGS Second there are analyses of examples of many industries to implement ambidexterity strategies including Korean shipbuilding firms Korean and Japanese steel firms LCD panel flat glass manufacturers Japan s trucking industry agricultural corporations and other Japanese manufacturing firms Finally the book focuses on effective ambidextrous business strategies for the digital transformation era with the integration of open and closed innovation The book presents specific business strategies for survival in the digital transformation era and then suggests an architectural analysis using artificial intelligence AI for the realization of AGS The target readership is made up of academics students and practitioners in the areas of global management organizational theory and strategic management Especially for those readers the book clarifies the critical practices and business strategies of innovative global firms in the era of digital transformation Network Knowledge in International Business Sarianna M. Lundan,2002-01-01 This text focuses on contemporary cutting edge research concerning the increasing strategic importance of subsidiary networks to the multinational firm It combines contributions from three major related areas of inquiry the changing theoretical conception of networks and the structure of the multinational firm the importance of spillovers and agglomeration economies related to multinational investments and the management of the flow of information and knowledge from headquarters to subsidiaries and vice versa *The Princeton Encyclopedia of the World Economy. (Two volume set)* Kenneth A. Reinert,Ramkishen Rajan,Amy Joycelyn Glass,Lewis S. Davis,2010-08-02 An essential reference to all facets of the world economy Increasing economic globalization has made understanding the world economy more important than ever From trade agreements to offshore outsourcing to foreign aid this two volume encyclopedia explains the key elements of the world economy and provides a first step to further research for students and scholars in public policy international studies business and the broader social sciences as well as for economic policy professionals Written by an international team of contributors this comprehensive reference includes more than 300 up to date entries covering a wide range of topics in international trade

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Organizations Howard P. Greenwald, 2008 Providing a comprehensive understanding of the functions of formal organizations and the challenges they face this text emphasizes the importance of forces that organizations or their leaders cannot fully control as a key distinctive theme It covers basic features of organizations such as roles structure reward systems power and authority and culture and introduces important theoretical perspectives related to these features

International Business Strategy and Cross-Cultural Management Richter, Nicole F., Strandskov, Jesper, Hauff, Sven, Taras, Vasyl, 2022-03-15 This comprehensive yet accessible textbook provides readers with an advanced and applied approach to traditional international business that integrates key cross cultural management topics Its ten chapters give profound insights into analysing selecting and entering international markets strategic partnerships strategic positioning global value chains organizational designs intercultural interaction leadership and motivation and international human resources management For each of these topics advanced and contemporary theoretical and analytical frameworks are discussed and translated into toolsets that will assist readers in solving practical challenges **Knowledge, Networks and Power** U.

Holm, M. Forsgren, J. Johanson, 2015-05-12 This book presents more than four decades of research in international business at the Department of Business Studies Uppsala University Gradually this research has been recognized as The Uppsala School The work in Uppsala over the years reflects a broad palette of issues and approaches **Intercultural Transfer of**

Management Practices of German MNC to Brazil Madeleine Bausch, 2022-07-14 Multinational companies transfer managerial practices such as quality management globally Studies from different perspectives have examined cultural institutional and organizational challenges in practice transfer however little is known about the micro processes of

intercultural transfer especially in complex cultural settings as Brazil Integrating the recontextualization perspective and Scandinavian institutional transfer as translation approach this book explores micro processes of transfer from German MNC to Brazilian subsidiaries from a multiple cultures perspective Findings show the complementary nature of micro processes of translation and recontextualization embedding them into a process model of four stages Preparation translation recontextualization and institutionalization Intercultural transfer can be considered an iterative and multi level process in which practices diffuse from individuals to teams to the organization The book contributes to international management by cross fertilizing the two approaches by highlighting cultural and institutional particularities of the Brazilian context using a culturally sensitive methodology and by showing the transformative power of managerial practices on organizations and ecosystems

Organizational Culture and Commitment V. Miroshnik, 2013-11-29 Formation of company citizenship leads to success for the multinational companies by creating psychological alignments of the employee This therefore should be considered as the international strategy of a multinational firm to create unique resources for competitive success Successful multinational firms develop a common pattern of business performance by creating company citizenships which include a primary focus on such values as organizational innovation and a goal orientation These values ultimately create commitment of the employees This book proposes that there are some specific espoused values in every important multinational company which form their organizational cultures and create values which in turn may create enhanced performance of the organization We can call this interrelationship between culture and performance as the company citizenship This company citizenship can be transmitted from one part of the globe to another through the transmission of its corporate management and operations management system as a strategy of a multinational company

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



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