

# Effective Performance Appraisals

Fourth Edition

## A Practical Guide

● Evaluation & Study: Develop Constructive and Productive Appraisals

● Measure Employee Progress and Performance: Challenge and Encourage

● Develop Employees:  
Communicate with and  
Empower your people  
effectively

● Address Issues:  
Appropriate Problem



Robert D. Mandelkern

# Effective Performance Appraisals A Practical Guide

**Mark Steyvers**



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