

# **GEOGRAPHICALLY DISPERSED TEAMS**

**An Annotated Bibliography**

**Valerie I. Sessa  
Michael C. Hansen  
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Michael E. Kossler**

**CENTER FOR CREATIVE LEADERSHIP**

# Geographically Dispersed Teams An Annotated Bibliography

**Christina A. Douglas, William H. Morley**



## **Geographically Dispersed Teams An Annotated Bibliography:**

**Geographically Dispersed Teams** Valerie I. Sessa, 1999 Geographically dispersed teams are work groups whose members are separated by time and distance This bibliography summarizes what the current literature has to say about how these teams should be formed developed and led A discussion of the key themes in the literature is followed by over 80 annotations of books journals and World Wide Web resources *Leadership Resources* Center for Creative Leadership, Greensboro, NC., 2000 This guide provides over 300 pages of resources suggested by leadership educators in surveys Center for Creative Leadership staff and search of library resources This eighth edition is half new including web sites and listserv discussion groups and it places a stronger focus on meeting the needs of human resources professionals and corporate trainers An annotated bibliography groups leadership materials in several broad categories overview in context history biography and literature competencies research theories and models training and development social global and diversity issues team leadership and organizational leadership 180 pages Includes annotated lists of journals and newsletters 9 pages instruments 21 pages exercises 41 pages instrument and exercise vendors 5 pages videos 29 pages video distributors 4 pages web sites 6 pages organizations 21 pages and conferences 9 pages Contains a 66 page index of all resources TEJ

**Managerial Effectiveness in a Global Context** Jean Brittain Leslie, Maxine A. Dalton, Christopher Ernst, Jennifer J. Deal, 2002 In 1998 the Center for Creative Leadership CCL embarked on a research study designed to understand the capacities of individuals who are effective in global roles It was created to examine the relationship between measures of effectiveness and the individual's background personality learning skills knowledge of the job and the enactment of role behaviors Seen from a larger perspective the study worked within the scope of more than a decade of reports books articles and other work devoted to answering the questions of what individuals need to be effective managing and leading global organizations **Evaluating the Impact of Leadership Development** Jennifer Martineau, Kelly Hannum, 2004

Approaching issues from an evaluative perspective enables leadership development professionals to consider multiple perspectives and draw lessons as a natural part of the way work is done **Emerging Leaders** Jennifer J. Deal, Karen Peterson, Heidi Gailor-Loflin, 2001 3 What are the challenges emerging leaders face in defining and shaping their careers

**Leading Dispersed Teams** Center for Creative Leadership (CCL), Michael E. Kossler, Sonya Prestridge, 2011-08-17 This is a book about leading dispersed teams teams that are made up of people who don't work in the same geographical area Such teams don't often meet face to face Usually their members are separated by time and distance and they often bring different cultural views to bear on their work Solving potential communication problems and devising processes for making decisions and managing conflict are challenges for leaders of dispersed teams But before they can address those challenges they need to analyze the support such a team will get from the organization as a whole Dispersed teams are a necessary strategic work unit in a world that continues to grow more interconnected every day Guiding them to their full potential is a

difficult challenge for even the most seasoned team leader      Executive Coaching Christina A. Douglas, William H. Morley, 2000 What does a typical coaching process look like What are the steps that lead through that process This book examines these questions and others in a review of the current literature about executive coaching The authors continue the discussion with a look at the themes revealed through their review and lay the groundwork for thinking about executive coaching as a process and relationship rather than just a brief fix it intervention      Organizational Sociology in the Digital Age Özbek, Mehmet Ferhat, Christiansen, Bryan, 2025-04-10 Digital technology reshapes the structure culture and dynamics of organizations in the interconnected world As digital tools platforms and data driven strategies become integral to business operations they influence everything from communication patterns and decision making processes to leadership styles and employee interactions This shift has created new opportunities and challenges for organizations as they adapt to rapid technological advancements and the evolving expectations of a digital workforce Organizational sociology examines how these changes affect power dynamics collaboration work life balance and organizational behavior Further research may provide valuable insights into how companies can thrive in a complex tech driven landscape while maintaining a healthy inclusive workplace culture Organizational Sociology in the Digital Age examines the different aspects of organizational behavior and culture in relation to digital technology It examines how the structure of various groups influences limits and defines human interactions within a given organizational context This book covers topics such as public administration smart cities and women in business and is a useful resource for business owners sociologists computer engineers data scientists academicians and researchers      **Coaching Across Cultures** Philippe Rosinski, 2010-11-26 Shows how to integrate the cultural dimension into coaching and coaching skills into intercultural work      **Do You Really Need a Team?** Center for Creative Leadership (CCL), Michael E. Kossler, Kim Kanaga, 2011-08-15 Despite all of the attention and accolades that organizations place on teams they are not always the most efficient way to meet a business challenge It s expensive and time consuming to launch a team and it s a full time job to lead a team toward achieving organizational objectives This guidebook was written to help managers determine if a team is the right tool for meeting a business goal and explains potential obstacles and challenges to forming a team that can operate at its full potential      *Maintaining Team Performance* Center for Creative Leadership (CCL), Kim Kanaga, Henry Browning, 2011-08-17 Between the time a team is launched and the time it delivers results managers need to know that the team is on course Whether they have launched a team to achieve a business objective or have inherited a team they need to monitor effectiveness on an ongoing basis and make course corrections that keep small problems from becoming major disasters Monitoring and maintaining team performance is a key element of leading a team You can provide that leadership by paying attention to four important dimensions team member effort team member knowledge and skills team tactics and group dynamics By focusing on those four areas you can assess your team s performance zero in on areas of weakness and take the corrective measures necessary to ensure peak performance and to

deliver expected results      *Routledge Handbook of Football Business and Management* Simon Chadwick, Daniel Parnell, Paul Widdop, Christos Anagnostopoulos, 2018-11-19 Soccer is the world's most valuable sport generating bigger revenues as well as being watched and played by more people than any other. It is virtually impossible to understand the business of sport without understanding the football industry. This book surveys contemporary football in unparalleled breadth and depth. Presenting critical insights from world leading football scholars and introducing football's key organisations, leagues and emerging nations, it explores key themes from governance and law to strategy and finance as well as cutting edge topics such as analytics, digital media and the women's game. This is essential reading for all students, researchers and practitioners working in football, sport business, sport management or mainstream business and management      How to Launch a Team Center for Creative Leadership (CCL), Kim Kanaga, Sonya Prestridge, 2011-09-07 When an organization sponsors a team, it's usually to address a challenge deemed essential to organizational success. Meeting that challenge might mean implementing new ways of working, entering new markets or developing a new product. Teams can produce innovative solutions, but leading them toward that goal can be difficult. Getting the team off on the right foot is critical to its success. To launch a team in a way that increases its chance of success, managers and team leaders should pay attention to four critical points: setting purpose and direction, defining roles and responsibilities, designing procedures and practices, and building cooperation and relationships. Understanding and implementing these elements is key to a successful launch and, in the end, essential to a team's achieving the organization's goals      **Leader Development for Transforming Organizations** David V. Day, Stephen J. Zaccaro, Stanley M. Halpin, 2004-04-12 This book examines numerous topic areas that are considered to be especially relevant for making a strategic leader development investment. The topics covered are areas that have theoretical and empirical connections to important aspects of growth, change, adult development, and underlying abilities, skills, and competencies needed to lead effectively in times of great complexity. In addition, these are investment areas identified by the U.S. Army, a world-class organization faced with the need for radical transformation as particularly relevant for success and survival. This book identifies key concerns in developing leaders and leadership and in transforming organizations to better meet the challenges of a complex world. There are two aspects of this book that distinguish it from the numerous existing volumes on leadership in the scholarly and popular press literatures. Most important, the overarching focus of the present book is on development. There are many offerings on the topic of leadership, but relatively few that focus on leader development, especially from a scholarly/academic perspective. Also, this volume offers a unique perspective in examining those underlying psychological competencies and processes that are viewed as especially relevant for leader development. The chapters that are collected in this edited volume were originally commissioned by the U.S. Army Research Institute as white papers to better help Army officers and researchers understand important issues in leader development. The present organization of the papers is around four central themes: a) Accelerating Leader Development, b) Cognitive Skills Development,

c Developing Practical and Emotional Intelligence and d Enhancing Team Skills      *Innovative Forms of Organizing* Andrew M Pettigrew, Richard Whittington, Leif Melin, Carlos Sanchez-Runde, Frans A J van den Bosch, Winfried Ruigrok, Tsuyoshi Numagami, 2003-07-17 This book presents novel theoretical ideas and empirical findings where the fields of strategizing and organizing meet At this boundary lie many of the most crucial theoretical and practical issues for management and managing Innovative Forms of Organizing the eagerly awaited sequel to *The Innovating Organization* SAGE 2000 draws upon the comprehensive data sets of the INFORM programme of research to examine the development of innovative forms of organizing and company performance in organizations across Europe Japan and the United States Innovative Forms of Organizing establishes and develops three strong themes organizing and strategizing complementarities change and performance and the management of dualities in the modern corporation The book then discusses the implications of its presented ideas for strategizing organizing in the 21st century firm and the challenges for management researchers of conducting large scale international comparative research Innovative Forms of Organizing thereby illustrates 21st Century management research in 21st Century organizations across Europe Japan and the USA This seminal international study will be a classic in the field for years to come for scholars and policy makers in academia business and government who are interested in strategy organization and international management      **Leadership Resources** ,2000      *Advances in Software Engineering* Hakan Erdogmus, Oryal Tanir, 2013-03-20 Software engineering is a rapidly growing and changing field Over the last decade it has gained significant popularity and it is now heralded as a discipline of its own This edited collection presents recent advances in software engineering in the areas of evolution comprehension and evaluation The theme of the book addresses the increasing need to understand and assess software systems in order to measure their quality maintain them adapt them to changing requirements and technology and migrate them to new platforms This need can be satisfied by studying how software systems are built and maintained by finding new paradigms and by building new tools to support the activities involved in developing contemporary software systems The contributions to the book are from major results and findings of leading researchers under the mandate of the Consortium for Software Engineering Research CSER CSER has been in existence since 1996 The five founding industrial and academic partners wanted to create a research environment that would appeal to the applied nature of the industrial partners as well as to advance the state of the art and develop fresh expertise The research projects of the Consortium are partially funded by the industrial partners and partially by the Natural Sciences and Engineering Research Council of Canada Technical and administrative management of the Consortium is provided by the National Research Council of Canada specifically by members of the Software Engineering Group of the Institute for Information Technology      *Maintaining Team Performance (Italian)* Kim Kanaga, Henry Browning, 2015-08-20 Tra il momento in cui un team inizia a operare e il momento in cui ottiene risultati i manager devono sapere che il team sulla buona strada Il monitoraggio e il mantenimento delle prestazioni di un team sono

elementi chiave per qualsiasi leader Puoi attuare questa leadership prestando attenzione a quattro importanti dimensioni  
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framework for identifying executives who possess those skills     *Il coaching interculturale. Come rendere le diversità  
culturali una leva strategica per il successo* Philippe Rosinski, 2010-07-20T00:00:00+02:00 100 733

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