LEGAL CHECKLIST: EMPLOYMENT LAW

If YES, date sent or reviewed	NO	ITEM
EQUAL OPPORTUNITY		
		Our organization does not discriminate in employment on the basis of race, color, creed, religion, sex (including pregnancy-related discrimination), national origin, age, disability, genetic information, military or veteran status, marital status, sexual orientation, and political activities.
WORKERS COMPENSATION		
		Our organization has evaluated whether it wishes to provide workers compensation coverage for volunteers. If our organization elected to provide this coverage, it has timely notified the Director of the Washington State Department of Labor & Industries of its intent to do so and is making the required contributions.
TYPES OF WORKERS		
		Our organization is confident that it has properly categorized volunteers, independent contractors, employees, and interns, and is treating workers appropriately for their category.
		Our organization is confident it has properly classified employees as either exempt or non-exempt and is treating them appropriately for their category.
ORGANIZATIONS WITH STAFF		
LABOR PRACTICE		
		If our organization's staff members work overtime or have unusual hours, we are complying with wage and hour standards that govern overtime.
		Our organization has considered whether it should adopt written personnel policies that include, for example, a description of employee benefits, a process for handling a harassment complaint or other grievances, termination procedures, the process for performance management or employee reviews, and other employment practices.

Employment Law Checklists

Ronald A. Landskroner

Employment Law Checklists:

Employment Law Checklists 2009 ,2009-01-29 What are grounds for dismissal When is a person redundant What about equal pay Employment Law Checklists provides the first point of reference for anyone whose work brings them into contact with employment law or human resources issues The new edition of this practical and accessible guide to employment law has been fully updated to include developments in equality legislation family friendly laws TUPE and statutory dispute provisions Combining concise cogent analysis with an appealing and easy to use checklist format this title provides quick answers to a wide variety of employment law problems It sets out clearly and concisely all the points which must be considered and the procedures which must be followed before employment decisions are made The law relating to each topic is briefly described followed by step by step guidance on how to approach each issue The fourth edition of this title continues to present the law in a practical and user friendly format bringing readers up to date with this fast moving area of law

Employment Law Checklists Julia Palca,Catherine Taylor,2004 The first point of reference for anyone whose work brings them into contact with employment law of human resources issues this book sets out clearly and concisely all the points which must be considered and the procedures which must be followed before employment decisions are made

Employment Law Checklists and Forms Andrew J. Ruzicho,Louis A. Jacobs,1997 **Employment Law Checklists and Forms** Andrew J. Ruzicho,Louis A. Jacobs,1991 **The Employment Law Checklist** Erich Suter,1997

Employment Law Checklists Julia Palca,1993-01 **Employment Law Checklist** Erich Suter (B.A.),1985 **HR Audit Checklists** ,2010 **ALI-ABA's Practice Checklist Manual on Advising Business Clients II** ,2000 Disk contains forms and checklists from the printed text **Employment Law** Arthur L. Herold,Gerard P. Panaro,1994 **Employment Law Answer Book** James O. Castagnera,1993 *Employment Law Answer Book* James O. Castagnera,1995-12-01 Now you can implement all human resources laws and regulations with ease This handy volume is packed with Sample employment contracts Independent contractor agreements Employee evaluation and discipline forms Executive compensation plans Severance and collective bargaining agreements A model employee handbook An easy to use format allows you to easily photocopy forms and insert them directly into your file The forms and checklists will help ensure that all of your human resources practices are in compliance with EEOC NLRB OSHA and DOL requirements You ll have all the tools you need to keep your company up to date in compliance and out of court *The Nonprofit Manager's Resource Directory* Ronald A. Landskroner,2002-04-30 A newly revised and updated edition of the ultimate resource for nonprofit managers If you re a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to complicated questions The Nonprofit Manager s Resource Directory Second Edition provides instant answers to all your questions concerning nonprofit oriented product and service providers Internet sites funding sources publications support and advocacy groups and much more If you need help finding volunteers understanding new legislation or writing grant proposals help has arrived

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examples and best practices Engage with practical scenarios and exercises Go beyond compliance and build a culture of inclusion Empower your workplace unlock potential and create a competitive edge

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Table of Contents Employment Law Checklists

1. Understanding the eBook Employment Law Checklists
   - The Rise of Digital Reading Employment Law Checklists
   - Advantages of eBooks Over Traditional Books
2. Identifying Employment Law Checklists
   - Exploring Different Genres
   - Considering Fiction vs. Non-Fiction
   - Determining Your Reading Goals
3. Choosing the Right eBook Platform
   - Popular eBook Platforms
   - Features to Look for in an Employment Law Checklists
   - User-Friendly Interface
4. Exploring eBook Recommendations from Employment Law Checklists
   - Personalized Recommendations
   - Employment Law Checklists User Reviews and Ratings
   - Employment Law Checklists and Bestseller Lists
5. Accessing Employment Law Checklists Free and Paid eBooks
   - Employment Law Checklists Public Domain eBooks
   - Employment Law Checklists eBook Subscription Services
   - Employment Law Checklists Budget-Friendly Options
6. Navigating Employment Law Checklists eBook Formats
   - ePub, PDF, MOBI, and More
   - Employment Law Checklists Compatibility with Devices
   - Employment Law Checklists Enhanced eBook Features
7. Enhancing Your Reading Experience
   - Adjustable Fonts and Text Sizes of Employment Law Checklists
   - Highlighting and Note-Taking Employment Law Checklists
   - Interactive Elements Employment Law Checklists
8. Staying Engaged with Employment Law Checklists

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