

Federal Employment Notices



OSHA
Occupational Safety and Health Administration

Job Safety and Health IT'S THE LAW!

All workers have the right to:

- A safe workplace.
- Make a safety or health concern with your employer or OSHA, or report a safety-related injury or illness, without being retaliated against.
- Receive information and training on job hazards, including all hazardous substances in your workplace.
- Request an OSHA inspection of your workplace. After the inspection, OSHA will keep your name confidential. You have the right to have a representative contact OSHA on your behalf.
- Participate or have your representative participate in an OSHA inspection and speak in private to the inspector.
- File a complaint with OSHA within 30 days (by phone, online or by mail) if you have been retaliated against for exercising your rights.
- Use any OSHA resources issued to your employer.
- Request copies of your medical records, tests, and maximum hazards in the workplace and the workplace injury and illness log.

Employers must:

- Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for using any of their rights under this law, including raising a health and safety concern with you or with OSHA, or reporting a work-related injury or illness.
- Comply with applicable OSHA standards.
- Report to OSHA all work-related fatalities within 8 hours, and all inpatient hospitalizations, amputations and losses of an eye within 24 hours.
- Provide required training to all workers in a language and vocabulary they can understand.
- Prominently display this poster in the workplace.
- Post OSHA citations at or near the place of the alleged violations.

FREE ASSISTANCE to identify and correct hazards is available to small and medium-sized employers, with consultation or generally through OSHA-assisted consultation programs in many states.



Contact OSHA. We can help.

Equal Employment Opportunity

Equal Employment Opportunity

The Equal Employment Opportunity Commission (EEOC) is the federal agency responsible for enforcing the laws that prohibit employers from discriminating against employees on the basis of race, color, sex, religion, national origin, age, disability, and genetic information. The EEOC also enforces the laws that prohibit employers from retaliating against employees who have exercised their rights under the EEO laws.

Employers with federal contracts or subcontracts that contain the Federal Acquisition Regulation (FAR) EEO clause are required to post this poster in their workplaces. The poster is also required for employers who are covered by the EEO laws.

The EEOC provides a variety of resources to help employers understand and comply with the EEO laws. These resources include the EEOC website, EEOC publications, and EEOC training materials. The EEOC also provides a toll-free hotline for employers who need assistance.

For more information, visit the EEOC website at www.eeoc.gov or call the EEOC hotline at 1-800-649-3024.

Disability Minimum Wage

Disability Minimum Wage

The Department of Labor (DOL) has announced that the minimum wage for workers with disabilities will be \$15.00 per hour starting in 2025. This is a significant increase from the current minimum wage of \$12.50 per hour. The DOL is committed to ensuring that all workers, regardless of their abilities, are paid a fair wage for their work.

The new minimum wage will apply to all workers who are covered by the Fair Labor Standards Act (FLSA). This includes most workers in the private sector, as well as some workers in the public sector. The new minimum wage will not apply to workers who are covered by the FLSA but who are not covered by the new minimum wage.

The DOL is also committed to ensuring that workers with disabilities are able to work safely and healthily. The DOL will continue to work with employers and workers to improve workplace safety and health conditions for all workers.

Federal Minimum Wage

Federal Minimum Wage

The Department of Labor (DOL) has announced that the federal minimum wage will be \$15.00 per hour starting in 2025. This is a significant increase from the current minimum wage of \$12.50 per hour. The DOL is committed to ensuring that all workers are paid a fair wage for their work.

The new minimum wage will apply to all workers who are covered by the Fair Labor Standards Act (FLSA). This includes most workers in the private sector, as well as some workers in the public sector. The new minimum wage will not apply to workers who are covered by the FLSA but who are not covered by the new minimum wage.

The DOL is also committed to ensuring that workers are able to work safely and healthily. The DOL will continue to work with employers and workers to improve workplace safety and health conditions for all workers.

2025

STATE LABOR LAW POSTER



OSHA is committed to ensuring that all workers have the right to a safe and healthy workplace. OSHA will continue to work with employers and workers to improve workplace safety and health conditions for all workers.

For more information, visit the OSHA website at www.osha-slc.gov or call the OSHA hotline at 1-800-368-6676.

The EEOC is committed to ensuring that all workers are paid a fair wage for their work. The EEOC will continue to work with employers and workers to improve workplace safety and health conditions for all workers.

The EEOC is also committed to ensuring that workers are able to work safely and healthily. The EEOC will continue to work with employers and workers to improve workplace safety and health conditions for all workers.

The DOL is committed to ensuring that all workers are paid a fair wage for their work. The DOL will continue to work with employers and workers to improve workplace safety and health conditions for all workers.

Emergency Notice

Emergency Notice

Name: _____ Title: _____

Address: _____ Phone: _____

City: _____ State: _____ Zip: _____

Payday Notice

Payday Notice

Employee Name: _____

Employer Name: _____

Pay Period: _____

Pay Amount: _____

Pay Date: _____

State & Federal Poster

For all your State Labor Law Poster Compliance Decisions



Employment Law Selected Federal And State Statutes

**Evan M. Berman, James S.
Bowman, Jonathan P.
West, Montgomery R. Van Wart**

Employment Law Selected Federal And State Statutes:

Employment Law Steven L. Willborn, Stewart J. Schwab, John F. Burton, 2001 **Employment Law** Steven L. Willborn, Stewart J. Schwab, John F. Burton, 1995-12 Employment Law Steven L. Willborn, Stewart J. Schwab, John F. Burton, Gillian L. L. Lester, 2012 **Employment Law** Steven L. Willborn, Stewart J. Schwab, John F. Burton, 1995-12

Employment Law Steven L. Willborn, Stewart Schwab, John Burton, Jr., Gillian Lester, 2018 This volume of selected statutes accompanies the casebook by Willborn et al Employment Law Cases and Materials Sixth Edition 2017

Promoting Legal and Ethical Awareness - E-Book Ronald W. Scott, 2008-02-08 Combining the best of author Ron Scott's books Promoting Legal Awareness in Physical and Occupational Therapy and Professional Ethics A Guide for Rehabilitation Professionals his newest text Promoting Legal and Ethical Awareness A Primer for Health Professionals and Patients includes the latest case regulatory and statutory law This valuable ethical and legal resource also includes an alphabetized section on HIPAA current information on the reauthorized IDEA Individuals with Disabilities Act and expanded coverage of alternative dispute resolution and attorney health professional client relations Cases and Questions allow you to apply key legal and ethical principles to a rehabilitation practice situation Special Key Term boxes introduce and define important vocabulary to ensure your understanding of chapter content Additional resource lists in each chapter include helpful sources for articles books and websites to further your learning Case Examples let you put new ideas and concepts into practice by applying your knowledge to the example Legal Foundations and Ethical Foundations chapters introduce the basic concepts of law legal history the court system and ethics in the professional setting to provide a solid base for legal and ethical knowledge An entire chapter devoted to healthcare malpractice provides vital information on practice problems that have legal implications the claim process and claim prevention An extended discussion of the Americans with Disabilities Act informs you of your rights as an employee as well as the challenges faced in the workforce by your rehabilitation patients Content on employment legal issues includes essential information for both employees and employers on patient interaction and the patient's status in the workplace Coverage of end of life issues and their legal and ethical implications provides important information for helping patients through end of life decisions and care *Searching the Law, 3d Edition* Frank Bae, Edward Bander, Francis Doyle, Joel Fishman, Paul Richert, 2021-12-13 **Index to Legal Periodicals & Books**, 2003

Human Resource Management in Public Service Evan M. Berman, James S. Bowman, Jonathan P. West, Montgomery R. Van Wart, 2012-03-28 Effective human resource management is a critical function in today's public workplace and this book provides students and practitioners with the tools to succeed in public sector management The Architect's Handbook of Professional Practice American Institute of Architects, 2013-01-11 The definitive guide to architectural practice Business legal and technical trends in architecture are constantly changing The Architect's Handbook of Professional Practice has offered firms the latest guidance on those trends since 1920 The Fifteenth Edition of this indispensable guide features nearly two

thirds new content and covers all aspects of contemporary practice including updated material on Small firm practice use of technologies such as BIM and project delivery methods such as IPD and architect led design build Career development and licensure for emerging professionals and state mandated continuing education for established architects Business management topics such as organizational development marketing finance and human resources Research as an integrated aspect of architectural practice featuring such topics as evidence based design and research in a small firm context The Fifteenth Edition of The Architect's Handbook of Professional Practice includes access to a website that contains samples of all AIA Contract Documents in PDF format for Mac and PC computers With comprehensive coverage of contemporary practices in architecture as well as the latest developments and trends in the industry The Architect's Handbook of Professional Practice continues to be the essential reference for every architect who must meet the challenges of today's marketplace with insight and confidence

The Praeger Handbook of Human Resource Management Pamela Dixon, Jerry W. Gilley, Ann Gilley, Scott A. Quatro, 2008-11-30 The two volume Praeger Handbook of Human Resource Management is an indispensable resource for anyone with a question relating to workplace practice or policy Volume One contains information organized by HR task or topic Recruitment and selection employee development performance management compensation and benefits administration and employment law Volume Two covers organizational issues like leadership and HR strategy organizational development change management and general HR issues and workplace policy Written by experts of all stripes including HR professors HR consultants and practicing HR managers this is the one stop preeminent source for all things HR Anyone with personnel duties whether VP for Human Resources or office manager will find actionable answers to all their questions quickly Personnel management is a critical business function Make a mistake in say firing an employee and soon you may find yourself on the phone with a lawyer This handbook will help readers avoid personnel potholes and snares Volume one of this set tells among dozens of other topics how to hire well train employees evaluate and develop workers fire legally set compensation and abide by federal and state employment laws Volume two rises above the trees for a look at the forest leadership development succession planning managing change and conflict creating emergency response plans managing teams forecasting employment trends measuring results and acquiring HR credentials In addition volume two will help companies develop workplace policies on everything from suitable dress to disciplinary procedures to work life balance Entries in each category are short and to the point from 500 to 1 000 words Sprinkled throughout are longer overview theory pieces on subjects like performance management selection training and HR Strategy And the set will contain an extensive bibliography resource section and checklists on topics like hiring safety termination training and more The Best Places to Work for are also the most profitable and the most fun This handbook helps lay the foundation for building a rewarding inspiring and productive workplace where people come to work each day with smiles on their faces

The Law of Higher Education, 2 Volume Set William A. Kaplin, Barbara A. Lee, 2013-07-25 Make sure you have a copy on your

bookshelf The Law of Higher Education Fifth Edition is the most up to date and comprehensive reference research source and practical legal guide for college and university administrators campus attorneys legal counsel and institutional researchers addressing all the major legal issues and regulatory developments in higher education In the increasingly litigious environment of higher education William A Kaplin and Barbara A Lee s clear cogent and contextualized legal guide proves more and more indispensable every year Over 3 000 new cases related to higher education have been decided since the publication of the previous edition and scores of changes to higher education law are made each year Every section of the fifth edition contains new material including those related to Hate speech and free speech rights of faculty in public universities Sharing of research with international colleagues Intellectual property and peer to peer file sharing Student suicide Campus safety Police and administrators right to search students residence hall rooms Governmental support for religious institutions and religious autonomy rights of individual public institutions Collective bargaining and antidiscrimination laws Nondiscrimination and affirmative action in employment admissions and financial aid Family and Medical Leave Act and workers compensation FERPA Family Educational Rights and Privacy Act *ABA Journal* ,1983-01 The ABA Journal serves the legal profession Qualified recipients are lawyers and judges law students law librarians and associate members of the American Bar Association **ABA Journal** ,1982-10 The ABA Journal serves the legal profession Qualified recipients are lawyers and judges law students law librarians and associate members of the American Bar Association **The Law of Higher Education, 2 Volumes** William A. Kaplin,Barbara A. Lee,2006-08-18 This fourth edition of the indispensable guide to the laws that bear on the conduct of higher education provides a revised and up to date reference research source and guide for administrators attorneys and researchers The book is also widely used as a text for graduate courses on higher education law in programs preparing higher education administrators for leadership roles This new edition includes new and expanded sections on laws related to religious issues alternative dispute resolution the college and its employees collective bargaining at religious and private colleges whistleblower and other employee protections personal liability of employees nondiscrimination and affirmative action in employment campus technology and computer networks disabilities student academic freedom freedom of speech and hate speech student organizations rights responsibilities and activities fees athletes rights USA patriot act and immigration status public institutions and zoning regulations regulation of research coverage of retaliatory and extraterritorial acts federal civil rights statutes Federal and State Employment Law Guidebook Bressler, Amery & Ross,1991 *The Employer's Legal Handbook* Aaron Hotfelder,2025-07-11 A Must Have Legal Guide for Employers Managers and HR Professionals Federal and state employment laws have seen a raft of changes in recent years from family and medical leave rights to workplace safety and employee privacy For employers staying on top of these changes is essential to running an efficient fair workplace and heading off expensive lawsuits The Employer s Legal Handbook covers all the employment law issues you need to know about including

the latest rules and best practices when it comes to applications interviews and hiring workplace health and safety wage and hour laws remote workers health care and other employee benefits employee taxes and payroll family and medical leave employee privacy illegal harassment and discrimination and downsizing and layoffs The 17th edition includes updated employment laws for all 50 states and explains the latest developments in employment law including how to manage remote workers

Leading and Managing in Nursing - E-Book Patricia S. Yoder-Wise, 2014-10-07 *Leading and Managing in Nursing* 6th Edition offers an innovative approach to leading and managing by merging theory research and practical application to better prepare you for the NCLEX exam and the transition to the practice environment This cutting edge text is organized around the issues that are central to the success of professional nurses in today's constantly changing healthcare environment including consumer relationships cultural diversity resource management delegation and communication

UNIQUE Each chapter opens with *The Challenge* where practicing nurse leaders managers offer their real world views of a concern related in the chapter encouraging you to think about how you would handle the situation **UNIQUE** *The Solution* closes each chapter with an effective method to handle the real life situation presented in *The Challenge* and demonstrates the ins and outs of problem solving in practice *The Evidence* boxes in each chapter summarize relevant concepts and research from nursing business medicine literature *Theory* boxes highlight and summarize pertinent theoretical concepts related to chapter content *Research and Literature Perspective* boxes summarize timely articles of interest and point out their relevance and applicability to practice Separate chapters on key topic areas such as cultural diversity consumer relationships delegation managing information and technology legal and ethical issues and many more *End of chapter Tips* offer guidelines for applying information presented in the chapter *Numbered exercises* challenge you to think critically about concepts in the text and apply them to real life situations *Eye catching full color design* helps engage and guide you through each chapter *Glossary* alphabetically lists and defines all the boldfaced key terms from the chapters *Chapter Checklists* provide a quick summary of key points and serve as a handy study tool **NEW** QSEN competencies incorporated throughout the text emphasize the importance of providing safe high quality nursing care **NEW** *What New Graduates Say* section at the end of each chapter provides you with a real world perspective on the transition to clinical practice **NEW** Expanded content on legal and ethical issues care delivery strategies staffing quality and consumer relationships **NEW** Updated photos throughout the book maintain a contemporary and visually appealing look and feel

School Law for K-12 Educators Frank D. Aquila, 2007-11-29 A practical user friendly approach to school law supported by carefully constructed information that is of immediate interest to classroom teachers supervisors and school administrators **Key Features** Maps out the court's decision making process in an easy to understand format Illustrates the key aspects of a legal issue through case studies in every chapter Explains complex cases with succinct case briefs that target legal laypersons and comprehensive chapter overviews that highlight important concepts Encourages dialogue with accompanying discussion questions for each case

brief and case study Offers additional case briefs online at www.sagepub.com/aquilacasebriefs Intended Audience This book is designed for upper level undergraduate and graduate students of school law and is a valuable resource for courses in school administration supervision and teacher education I find this book to be a very well done comprehensive text with useful activities and exceptional case briefs Dr Christine Villani Southern Connecticut State University More than a comprehensive text this is a reference work for any active school administrator School Law for K 12 Educators will be found open on a desk more often than closed on the shelf Philip Huckins New England College The greatest strength is presentation of facts narratives cases in a concise format with discussion questions and topics Audrey M Clarke California State University Northridge This comprehensive resource is thoughtfully designed with a focus on legal currency and relevancy The case briefs enhance an already distinctive textbook Bradley Vance Balch Indiana State University Well done book comprehensive and easy to read for educators The most exceptional portion of this book are the case studies and the exceptionally well done case briefs excellent instructional tools Dr Christine Villani Southern Connecticut State University

Essentials of Physician Practice Management Blair A. Keagy, Marci S. Thomas, 2012-06-14 Essentials of Physician Practice Management offers a practical reference for administrators and medical directors and provides a comprehensive text for those preparing for a career in medical administration practice management and health plan administration Essentials of Physician Practice Management is filled with valuable insights into every aspect of medical practice management including operations financial management strategic planning regulation and risk management human resources and community relations

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Employment Law Selected Federal And State Statutes Introduction

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web cell responses to external signaling typical responses of cells to external signals include activation of g proteins production of second messengers activation of protein kinases and the release of calcium ions from membranes calcium ions are considered to be second messengers a cell response to external signals may include apoptosis but

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cell and provides optimal pH for the growth of the cells

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web generalized diagram of receptor ligand binding intracellular signal transduction and cellular response the cellular response stage is boxed

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web mar 22 2023 play this advanced level cell communication and signaling quiz and evaluate your knowledge in biology cell signaling or cell communication allows cells to receive process and transmit signals between them and with their environment you might have heard about this topic in your biology textbooks

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web section 6 cell biology cell signaling and communication 60 questions this section will focus on cell signaling and communication including how cells receive and respond to signals you'll need to know about cell surface receptors intracellular signaling cascades and signal transduction

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web choose 1 answer paracrine signaling allows neighboring cells to communicate over relatively short distances a paracrine signaling allows neighboring cells to communicate over relatively short distances in endocrine signaling signals are released from a cell and bind to receptors on its own cell membrane b

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web in autocrine signaling a cell signals to itself releasing a ligand that binds to receptors on its own surface or depending on the type of signal to receptors inside of the cell this may seem like an odd thing for a cell to do but autocrine signaling plays an important role in many processes

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web in this unit you'll learn about how cells communicate with one another how cells divide and how problems can arise when these processes go wrong prepare to dive deep into the inner workings of cells

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web biology section ii time 1 hour and 30 minutes 6 questions directions questions 1 and 2 are long free response questions that require about 25 minutes each to answer questions 3 through 6 are short free response questions that require about 10 minutes each to answer read each question carefully and completely

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