



Empowering Innovators

“The future of education
is a complex, multi-faceted
ecosystem that will
be shaped by the choices we
make today.”

—Dr. John H. Derry, President of the American Educational Research Association

Empowering Innovators

Empresa Honesta

Horacio Martínez Herrera

A red circular graphic with a gradient, appearing as a semi-circle or a partial circle, located to the right of the name bar.

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La responsabilidad social corporativa interna Manuel Carneiro Caneda, 2004 La responsabilidad social un concepto empresarial de actualidad La responsabilidad social interna Las nuevas orientaciones que aglutina la responsabilidad social interna **Responsabilidad social de la empresa y finanzas sociales** Javier Wenceslao (coord.) Ibáñez

Jiménez, 2004-10-14 Esta obra presenta un análisis de la actualidad y trascendencia para los mercados financieros de las deficiencias estructurales que presenta el comportamiento típico en el ámbito empresarial Asimismo muestra el insatisfactorio grado de corrección con que los agentes sociales perciben la actuación comercial y las prácticas de ciertos grupos de profesionales de determinados mercados especialmente aquellos a los que se suele adjuntar la calificación de valores o de capitales Las aportaciones que se recogen en esta obra ofrecen varias de remoción de los obstáculos observados en la elaboración y puesta en práctica de las reformas legales y en la deficitaria praxis empresarial todavía imperante en el terreno de la responsabilidad social desde las vertientes legal y económica **Empresas de familia** Abel B. Veiga Copo, 2010

Comunicação dirigida escrita na empresa Cleusa G. Gimenez Cesca, 2006 A comunicação dirigida escrita um dos instrumentos do setor de Relações Públicas que ajuda a manter o bom relacionamento entre a empresa e seus diversos públicos Com base em cuidadosa análise de organizações a autora caracteriza o setor de Relações Públicas apresenta uma proposta para sua aplicação nas empresas privadas e públicas e traz informações e coordenadas para a comunicação escrita eletrônica nas suas mais diversas formas al m de uma série de modelos para documentos Ética de la empresa Carlos María Moreno Pérez, 2017-05-08 tica de la empresa es un libro que introduce al lector a la tica aplicada al mundo empresarial en la sociedad actual El autor sostiene que la tica la empresa y la vida se entremezclan en el quehacer diario de cualquier profesional de empresa La tica en general tiene que ver con las personas pero la empresa también puede libremente decidir cómo llevarla a la práctica a través de ciertos valores expresados en su cultura La empresa es sociedad y la tica de la empresa repercute en la sociedad El lector encontrará en este ensayo tanto preguntas para la reflexión como ideas para la acción De una manera clara amena y documentada el autor aborda diversas cuestiones tras una breve introducción a la tica y a la tica empresarial aborda el tema de los valores de la corrupción los códigos empresariales los referentes típicos la reputación e imagen de las empresas y traza algunos apuntes sobre estas en la sociedad del futuro Bimbo. Estrategia de éxito empresarial Roberto Servitje S., 2022-09-14 Las claves estratégicas de uno de los grupos empresariales más exitosos y emblemáticos de México Establecida en 1945 Bimbo surgió a partir de la experiencia de sus fundadores en la panadería El Molino para producir y vender pan de caja en el territorio de la República Mexicana Ahora con presencia en más de treinta países es un emblema del crecimiento empresarial mexicano en un mundo globalizado y competitivo En este libro don Roberto Servitje Sendra quien fuera director general y presidente de Grupo Bimbo traza una historia de la empresa y su incursión a mercados tan complejos como los de Estados Unidos Europa y América Latina además de los pilares que sostienen al grupo en cuanto a su filosofía y su

pensamiento estratégico Es una lectura obligada para los interesados en el desarrollo empresarial latinoamericano así como para quienes deseen aprender sobre liderazgo inspiración estrategia crecimiento competitividad valores humanos y responsabilidad social de las empresas

Empresa y felicidad - 1ra edición Horacio Martínez Herrera, 2022-08-31 Este libro pretende abrir caminos a la conformación de una empresa feliz Espero poder demostrar cómo la felicidad que debe impulsar la responsabilidad social empresarial es producida por la realización de cada uno como persona libre teniendo un proyecto de vida con un propósito unas relaciones gratificantes y un trabajo satisfactorio Dirigido a las personas que trabajan en empresas La felicidad organizacional consiste en el estado de bienestar profundo de los vinculados a ella Las horas de trabajo ocupan el mayor tiempo consciente de nuestra vida y por tanto ser felices en la actividad laboral determina nuestra felicidad Incluye Los parámetros para medir la felicidad organizacional Desarrollo teórico y práctico sobre los conceptos de felicidad y libertad ética y cultura empresarial La relación entre empresa y proyecto de vida las relaciones gratificantes y el trabajo satisfactorio

La empresa bancaria sostenible y responsable Enrique Castelló Muñoz, 2022-06-17 Este libro trata de responder a las demandas y expectativas que en la sociedad actual es necesario impulsar para el desarrollo de las finanzas sostenibles a través de las diversas iniciativas de la inversión sostenible y responsable ISR Enrique Castelló su autor hace un recorrido por los cambios políticos legales económicos sociales y tecnológicos del entorno que están provocando una profunda transformación del sector bancario La nueva banca adopta el enfoque stakeholders y afronta los desafíos medioambientales sociales y de gobierno corporativo los tres pilares ASG de la sostenibilidad que con el refuerzo de la responsabilidad social corporativa debe alinearse con los Objetivos de Desarrollo Sostenible ODS de Naciones Unidas para la Agenda 2030 De esta manera el lector encontrará una reinversión de los servicios financieros con un mayor peso de los activos intangibles intelectuales y emocionales en la economía del conocimiento descubriendo las nuevas oportunidades de empleo que las finanzas sostenibles ofrecen a los profesionales de las empresas bancarias Ante estas perspectivas se pone de manifiesto que el talento la tecnología y la formación constituyen los factores estratégicos de la banca sostenible y responsable del futuro La sostenibilidad ha adquirido gran importancia en el análisis del papel que la empresa debe jugar ante los retos actuales y futuros manteniendo su esencia en lo fundamental y desarrollando y actualizando sus objetivos y su sistema de gobernanza Pedro Rivero Torre introduce Modernos enfoques del management en las finanzas Reinversión del sector de servicios financieros Relevancia de los intangibles de la empresa bancaria Gestión bancaria sostenible y responsable Actores en el mercado de la inversión sostenible Sostenibilidad medioambiental de las entidades bancarias Sostenibilidad social del sector bancario Sostenibilidad en el gobierno de la empresa bancaria Bibliografía

La empresa bancaria sostenible y responsable. Una visión económica, medioambiental, social y de gobierno corporativo Castelló Muñoz, Enrique, 2022-06-17 Este libro trata de responder a las demandas y expectativas que en la sociedad actual es necesario impulsar para el desarrollo de las finanzas sostenibles a través de las diversas iniciativas de la inversión sostenible y

responsable ISR Enrique Castell su autor hace un recorrido por los cambios pol iticos legales econ omicos sociales y tecnol gicos del entorno que est n provocando una profunda transformaci n del sector bancario La nueva banca adopta el enfoque stakeholders y afronta los desaf os medioambientales sociales y de gobierno corporativo los tres pilares ASG de la sostenibilidad que con el refuerzo de la responsabilidad social corporativa debe alinearse con los Objetivos de Desarrollo Sostenible ODS de Naciones Unidas para la Agenda 2030 De esta manera el lector encontrar una reinventi n de los servicios financieros con un mayor peso de los activos intangibles intelectuales y emocionales en la econom a del conocimiento descubriendo las nuevas oportunidades de empleo que las finanzas sostenibles ofrecen a los profesionales de las empresas bancarias Ante estas perspectivas se pone de manifiesto que el talento la tecnolog a y la formaci n constituyen los factores estrat gicos de la banca sostenible y responsable del futuro La sostenibilidad ha adquirido gran importancia en el an lisis del papel que la empresa debe jugar ante los retos actuales y futuros manteniendo su esencia en lo fundamental y desarrollando y actualizando sus objetivos y su sistema de gobernanza

La Rep blica de la reputaci n Pau Solanilla,2019-05-22 La ilusi n de la tecnoutop a que despiertan las nuevas formas de comunicaci n nos ha llevado a una falsa era de libertad digital en la que las grandes plataformas de contenidos se han convertido en las aut nticas vertebradoras de la informaci n y en la que los algoritmos secretos moldean la vida de la sociedad y de las personas con la posibilidad de generar burbujas ideol gicas radicales o poco democr ticas La consecuencia inmediata es que hoy son m s vulnerables las empresas las instituciones y los ciudadanos La batalla frente al lobby tecnol gico o al poderoso sector financiero es siempre lo ha sido limitada y desigual sin embargo tienen un flanco enormemente vulnerable su reputaci n La posibilidad de valorar a empresas instituciones u organizaciones y la incidencia que dicha valoraci n tiene sobre su reputaci n nos otorga un nuevo e importante poder de influencia para reconfigurar el mundo El capital reputacional es hoy esencial para cualquier personalidad pol tico empresario o celebrity al tiempo que ofrece al ciudadano una herramienta valiosa de presi n En esta nueva Rep blica de la reputaci n hiperconectada y emocional debemos interpretar esta cartograf a f sica y social para a trav s de las historias y las nuevas narrativas corporativas aprender a cuidar nuestra reputaci n como un activo que no conviene menospreciar

Fundamentos de ética de empresa J. M. Elegido,Heriberto Rubio, J M Elegido,1998

Motivar con la Acci n Social. Marisa Fernández García,2007-07 La puesta en marcha y gesti n de un Plan de Voluntariado Corporativo es la mejor manera de implicar a los empleados en la Acci n Social empresarial Este breve manual explica por qu la organizaci n de proyectos de Voluntariado Corporativo como forma de responder a las inquietudes sociales de los empleados es un beneficio a adido a su salario emocional y c mo con este enfoque humanista puede llegar a ser la mejor herramienta de motivaci n y satisfacci n para ellos adem s de la mejor base para una pol tica de Responsabilidad Social Corporativa coherente y duradera

Tiempos de Arévalo Cedeño José León Tapia,2006

Nuevo siglo y nuevos retos: diez casos de estudio de estrategia empresarial Luis Alonso Álvarez,Matilde Alonso Pérez,Elies Furio Blasco,Miguel de la Rosa M.,Muriel Chandanson,Miguel

Blanco Callejo, 2014-09-30 Este libro propone a los profesionales y estudiantes 10 casos de estrategia empresarial Lladr Freixenet Banco Santander Telefónica Inditex Zara Mercadona Prosegur la UNED y La sombra del viento de Carlos Ruiz Zafón. Todos ellos son ejemplos de éxito empresarial y todos tienen una experiencia internacional y uno de gran crecimiento. Con este conjunto de casos el libro tiene el objetivo de proporcionar una serie de situaciones empresariales que representan distintas problemáticas de la vida real para que se estudien y analicen y posteriormente se resuelvan y se den soluciones en equipo. Las problemáticas que se plantean para su resolución van desde el crecimiento orgánico hasta la adaptación cultural en un mercado y la confrontación institucional. Su aplicación como estrategia de aprendizaje entrena en la generación y confección de soluciones viables para problemas complejos que se presentan bajo diferentes circunstancias y manifestaciones. La práctica del estudio de casos es un muy buen método de emplazar a la empresa su entorno y los retos estratégicos de su desarrollo en el proceso formativo de futuros decisores. Los casos permiten aplicar el conocimiento, desarrollar las habilidades de análisis, síntesis y evaluación de la información, practicar el pensamiento crítico, trabajar en equipo, dirigir el trabajo hacia la innovación y la creatividad, tomar decisiones y reflexionar, revisar y desarrollar el conocimiento. Este recorrido ofrece habilidades profesionales transversales en el saber hacer y el saber estar necesarias a la empresa de hoy día y aporta un valor añadido para el perfil de los estudiantes o profesionales.

Empresas con integridad moral - 1ra edición Horacio Martínez Herrera, 2023-05-09. Empresas con integridad moral está enfocado en la formación de la conciencia moral en la actividad empresarial. El proyecto de vida ético que toda persona debe tener se concretiza en las actividades empresariales que desempeña según su profesión con integridad moral. Estas actividades deben estar orientadas por la honestidad y la justicia para ser vividas con el respeto a las personas, el cuidado solidario y el servicio prestado con responsabilidad social. Este libro sirve de soporte a los cursos sobre ética empresarial que se dictan en las carreras que forman en la gestión empresarial. También podrá ser utilizado en los cursos que se dictan en las empresas sobre valores éticos. Incluye los conceptos de ética, respeto, justicia, solidaridad, responsabilidad y honestidad y su aplicación en las empresas con sus diferentes actores: accionistas, empleados, clientes, proveedores y competidores. Test de integridad de la empresa. Ética Comercial, Manual Sobre La Administración De Una Empresa Comercial Responsable, 2007. Empresas con responsabilidad social

empresarial - 1ra edición Horacio Martínez Herrera, 2023-05-09. Empresas con responsabilidad social presenta los aspectos fundamentales que constituyen la responsabilidad social empresarial. Trata cada tema en dos pasos: en el primero se reflexiona sobre la constitución del elemento y trae un documento clave para ser analizado; en el segundo paso se trazan líneas a las empresas para encarnarlo en prácticas de responsabilidad social, mostrando con un caso concreto su realización en el contexto colombiano. Este libro sirve de soporte a los cursos sobre responsabilidad social empresarial que se dictan en las carreras que forman en la gestión empresarial. También podrá ser utilizado en los cursos que se dictan en las empresas sobre responsabilidad social empresarial. Incluye: Concepto de responsabilidad social empresarial, Fomento del bienestar social y los

derechos humanos en las empresas Como desarrollar una gesti n transparente y responsable con el medioambiente en lo financiero y en el mercado globalizado Indicadores de una gesti n empresarial responsable **La ética empresarial al comienzo del nuevo milenio** ,2005 *Derechos Humanos, Empresas Transnacionales y Responsabilidad Social Empresarial* López-Francos de Busturia, Andrea A,2015-09-01 Esta obra pone en valor los efectos y las consecuencias que se derivan del hecho de admitir como v lido un sistema en el que se permite y consiente que las empresas perciban el cumplimiento de los Derechos Humanos como una opci n voluntaria A trav s del an lisis de informes estudios jurisprudencia convenios internacionales principios reglas y directrices emanadas de Estados y organizaciones internacionales este libro presenta una s lida y coherente narrativa sobre la realidad actual de las empresas y sus pol ticas internas que fomentan el respeto y promoci n de los Derechos Humanos A n a pesar del desarrollo reciente y compromiso por parte de las empresas en la protecci n de Derechos Humanos en sus mbitos de actuaci n las compa as deben asumir la responsabilidad derivada de los impactos nocivos que el desarrollo de su actividad puede provocar en la sociedad y aprender a gestionar la Responsabilidad Social Empresarial que se presenta como una herramienta adecuada para contribuir a la mejora del modelo productivo y en definitiva a la consecuci n de un mundo sostenible gracias a su compromiso veraz con el respeto de los Derechos Humanos de sus trabajadores de su entorno geogr fico y de las sociedades humanas en las que interact an El an lisis contenido en este libro muestra la evoluci n de los Derechos Humanos en la empresa y las respuestas que se deben dar a la problem tica correspondiente Se enriquece gracias a varios art culos relacionados con la obra principal a la exposici n de ejemplos empresariales y con entrevistas a expertos en la materia por su desempe o profesional **Animales, S. A.** Kenneth A. Tucker,2004

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