

**EMPLOYMENT RELATIONS AND THE HEALTH SERVICE:
THE MANAGEMENT OF REFORMS**

Stephen Bach

Routledge, 2004, 239 pp., £65 (hb) ISBN: 0415362997

This book is part of a series on *Employment and Work Relations in Context*. It constitutes a thoughtful, comprehensive, yet accessible, analysis of developments and reforms of the management of all aspects of employment relations in the UK National Health Service (NHS), from 1991 to the early years of the present decade.

It differs from more conventional treatments of employment relations in two ways: firstly, by moving away from the straightforward industrial/employment relations approach of focusing on processes and institutions and, secondly, by so doing, constructing a work which spans several disciplines – human resource management, employment relations and public administration. An ambitious set of aims is outlined in the introductory chapter and, to a large extent, the book satisfies each of these.

The 9 chapters can be divided into 2 main sections – the first chronicles the recent history of the NHS, describing and analysing policy emanating

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Employment Relations in the Health Service Stephen Bach, 2013-01-11 Employment relations within the health sector have undergone radical reform over recent years This book is an important new study that examines the responses of managers and workers to these different reforms at both national and local level Bringing together analyses of both employment relations and public sector management the book focuses on understanding why certain initiatives have been adopted how managers have responded to them and the consequences of the HR modernisation agenda Topics covered include HR strategy and structure at the workplace employee involvement and union influence pay modernisation management of work Featuring detailed case study research in three NHS trusts the book illustrates precisely how government policies are implemented in the workplace and in doing so offers a unique insight into the sector s changing work environment A comprehensive study of atypical area this book will be of interest to students and academics in health service management human resource management and employment relations

Industrial Relations and Health Services Amarjit Singh Sethi, Stuart J. Dimmock, 2024-10-21 Industrial Relations and Health Services 1982 provides a comparative treatment of labour and industrial relations in health services in Canada Britain and the USA While there are differences between the systems in these three countries such differences illuminate the particular responses and policies that need to be made in varying circumstances It is written by practitioners as well as academics so that it will provide practical insights into bargaining strategies labour relations issues and conflict resolution techniques

Employee Relations in the Public Services Susan Corby, Geoff White, 2002-01-22 Almost a fifth of all employees work in the public sector Employees working in the civil service NHS local government education the police and fire services also represent a large and growing body of students taking degree courses at universities Exploring this important and rapidly changing area this book outlines the main developments in the public sector since 1979 including topical issues such as the rise of new public management decentralisation and contracting out Themes which currently affect public sector employees are examined

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necessary consideration in all health care decisions Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board, 2015-08 Research Handbook on Contemporary Human Resource Management for Health Care Aoife M. McDermott, Paula Hyde, Ariel C. Avgar, Louise FitzGerald, 2024-02-12 This insightful Research Handbook delivers a comprehensive analysis of the significant contemporary trends and issues affecting human resource management HRM for health care and their subsequent impact on individuals organisations and national health services This title contains one or more Open Access chapters *APAIS 1999: Australian public affairs information service* , **Employment Relations** Amie Shaw, Ruth McPhail, Susan Ressler , 2018-01-01 Overview This is the second edition of the well regarded local text Employment Relations This new edition takes an even more practical approach to a complex area considering both the industrial regulation and human resources dimensions of the employment relationship As well as providing a comprehensive guide to employment relations in Australia the text also offers a selective international comparative view on the management of the employment relationship The text explains and emphasises the real world connections between the important theories of industrial relations and human resources which are key components of the employment relations discipline The overarching aim is for students to gain a deeper understanding of the World of Work through the discipline of Employment Relations **Coverage of Nonprofit Hospitals Under National Labor Relations Act, 1972** United States. Congress. Senate. Committee on Labor and Public Welfare. Subcommittee on Labor, 1972 **The Modernisation of the Public Services and Employee Relations** Stephen Bach, Ian Kessler, 2011-09-29 The Modernisation of the Public Services and Employee Relations provides an integrated and up to date account of changes in work and employment in the public services The book examines a range of different sectors focusing on core public services especially local government the NHS and the civil service **Court Decisions Relating to the National Labor Relations Act** United States. National Labor Relations Board, 1986 **Classified Index of National Labor Relations Board Decisions and Related Court Decisions** , 1977 North Suburban Blood Center V. National Labor Relations Board , 1980 Health Care Reform United States. Congress. House. Committee on Ways and Means. Subcommittee on Health, 1993 **Decisions of the Federal Labor Relations Authority** , 2003 Contains tables of decisions under the Federal Service Labor Management Relations Statute by agency by labor organization and by individual Main body includes texts of decisions *Decisions and Orders of the National Labor Relations Board, V. 353, September 8, 2008 Through April 20, 2009* National Labor Relations Board, 2010-08-06 Includes the decisions and orders of the Board a table of cases and a cross reference index from the advance sheet numbers to the volume page numbers

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