

Employers Legal Guide

Lisa Guerin, Sachi Barreiro

Employers Legal Guide:

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The Manager's Legal Handbook Amy DelPo, Lisa Guerin, 2011-11-30 Explains how to handle employment issues that come up every day including the hiring process compensation and hours discrimination and harassment privacy rights types of leave working with independent contractors and firing and layoffs Provided by publisher

<u>Dealing with Problem Employees</u> Amy DelPo,Lisa Guerin,2003 An employer's nightmare Problem employees of course But in today s world many business owners supervisors and managers often want to work effectively with difficult employees rather than fire them and Dealing With Problem Employees shows them how This book combines the practical and legal information employers need Providing a plain English overview of employment law Dealing With Problem Employees also shows readers how to head off potential problems and conflicts recognize who is and isn t a problem employee evaluate the circumstances investigate problems and complaints conduct performance evaluations apply progressive discipline suspend employees if necessary terminate employment deal with the results of termination handle severances and references avoid legal trouble Whether employers need to handle situations as they crop up or want to implement policies and procedures to make the workplace problem free they ll find everything they need in this one of a kind book Provides sample policies forms checklists and statutes for every state NOTE This book does not cover hiring or layoffs For more information on these topics see The Employer's Legal Handbook published by Nolo The Essential Guide to Federal Employment Laws Lisa Guerin, Amy DelPo, 2009 Co published with the Society for Human Resource Management The Essential Guide to Federal Employment Laws explains the 20 most important federal laws dealing with employment issues a must have book for any human resources professional manager or entrepreneur Written in plain English the books topics include Which business must comply with each law Where to find the text of each law Which federal agency enforces each law What each law allows and prohibits Practical tips to remain within the scope of the law Resources for further research and information Laws covered include Americans with Disabilities Act Age Discrimination in Employment Act Equal Pay Act Family and Medical Leave Act Pregnancy Discrimination Act And much more The 2nd edition is completely updated to reflect the latest laws and The Employer's Legal Handbook Fred S. Steingold, Fred Steingold, 2002 The most complete guide to an court decisions employer's legal rights and responsibilities this book shows how to comply with workplace laws and regulations run a safe and fair workplace and avoid lawsuits The SHRM Essential Guide to Employment Law Charles H. Fleischer, 2022-05-24 Understanding workplace law is essential for managing risk and maintaining strong employer employee relationships The SHRM Essential Guide to Employment Law is a clear practical reference covering over 200 employment

law topics that employers HR professionals and small business owners are most likely to encounter Using accessible language and real world examples it explains key legal principles flags potential pitfalls and helps readers know when to seek professional counsel Each chapter highlights core issues and offers concrete guidance to support compliance and better decision making Fully updated in its second edition the guide includes new content on remote work severance agreement provisions salary history inquiries non compete restrictions NLRB rules and more making it an indispensable resource for today s workplace **Employer's Practical Legal Guide** Kathy A. Shipp,National Institute of Business Management,2000-01 The Employer's Legal Handbook Fred Steingold,2011 The information employers need to successfully handle every aspect of the employment relationship from hiring to firing The 10th edition provides updated 50 state charts and explains the latest developments in employment law including health care reform Provided by publisher

The Essential Guide to Family and Medical Leave Lisa Guerin, Deborah England, 2007 Meet your company s legal obligations while helping employees balance work and family needs with this all in one resource Labor and Employment Law Handbook Gordon E. Jackson, 2005 Finding critical information on labor and employment law doesn t have to be an arduous time consuming job Gordon Jackson s acclaimed Labor and Employment Law Handbook offers HR professionals employment lawyers and labor representatives fast accurate answers to all their questions about compliance with federal and state labor law Written in clear straightforward language with a minimum of legal jargon this handy resource is the first place to start when researching any aspect of labor and employment law Labor and Employment Law Handbook is a convenient two volume guide to federal and state laws pertaining to labor relations Filled with useful tables of cases this unique reference addresses the procedural guidelines of each law explains how to process a particular claim charge or lawsuit and discusses the various available defenses Labor and Employment Law Handbook covers the National Labor Relations Act and related federal laws anti discrimination laws and executive orders wage and hour laws safety and health laws retirement welfare and privacy laws and state labor laws in all 50 states Written from a neutral perspective for the benefit of both management oriented and labor oriented practitioners Labor and Employment Law Handbook is a convenient go anywhere reference that provides easy access information on all types of employment issues This essential guide will help you keep your company in compliance with all federal and state employment laws and avoid costly penalties

The Employer Bill of Rights Jonathan T. Hyman, 2013-01-26 Any employee can sue any employer at any time and for just about any reason There is no such thing as a bulletproof personnel decision It s no wonder businesses fear lawsuits from employees they are costly in terms of time money and distraction But fear not The Employer Bill of Rights A Manager's Guide to Workplace Law is a practical handbook designed to help managers and business owners navigate the ever changing maze of labor and employment laws rules and regulations Following its practical guidelines will help you deter most lawsuits and place you in the best possible position to defend those that ultimately are filed Your expert guide employment attorney

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including anti harassment policies and social media policies Detailed information on leaves of absence and employee benefits including the Family and Medical Leave Act health insurance and retirement plans A thorough discussion of employee discipline and discharge including the legal implications of termination and the importance of fair and reasonable processes A comprehensive overview of workplace safety and health laws including OSHA regulations and workers compensation insurance An examination of employee relations and labor law including the rights of employees to organize and strike An exploration of emerging employment issues and trends such as remote work social media artificial intelligence and the future of work Whether you are a new business owner a seasoned manager or a professional in the HR field The Everyday Law Guide for American Employers is the essential resource you need to stay up to date on the latest employment laws and best practices With its clear explanations practical examples and insightful analysis this book will empower you to create a compliant and harmonious work environment while safeguarding the rights of both employers and employees If you like this book write a review California Employment Law: An Employer's Guide James J. McDonald, Jr., 2024-04-16 California Employment Law An Employer's Guide is the go to guide for anyone who must contend with employment law in California as part of their day to day work including employers based outside of California with employees working in the state This valuable reference is comprehensively updated to address new developments in 2021 including new requirements for severance agreements new restrictions on non disparagement agreements expansion of the California Family Rights Act to include parents in law new Cal OSHA penalties for enterprise wide and egregious violations and many more **Employer's Legal Handbook** Aaron Hotfelder, 2023-07-25 A comprehensive guide to the major legal issues facing employers from hiring to firing and everything in between In Nolo's plain English style this bestseller cuts through the legalese to provide all the information business owners and managers need to know to avoid legal problems and treat employees fairly

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