

STEVEN MITCHELL SACK
"THE EMPLOYEE'S LAWYER" and author of *GETTING FIRED*

THE
EMPLOYEE

The Essential Guide

RIGHTS

for People on the Job

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AND *YOU!*

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Employee Rights Handbook The Gemstar Essential Guide For People On The Job

**Angela Lefebvre, Student Job Search
Centre (Christchurch, N.Z.)**



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The SHRM Essential Guide to Employment Law Charles H. Fleischer, 2022-05-24 Understanding workplace law is essential for managing risk and maintaining strong employer employee relationships The SHRM Essential Guide to Employment Law is a clear practical reference covering over 200 employment law topics that employers HR professionals and small business owners are most likely to encounter Using accessible language and real world examples it explains key legal principles flags potential pitfalls and helps readers know when to seek professional counsel Each chapter highlights core issues and offers concrete guidance to support compliance and better decision making Fully updated in its second edition the guide includes new content on remote work severance agreement provisions salary history inquiries non compete restrictions NLRB rules and more making it an indispensable resource for today s workplace

The Essential Guide to Federal Employment Laws Lisa Guerin, Sachi Barreiro, 2022-05-31 With *The Essential Guide to Federal Employment Laws* you ll learn the ins and outs of the most important employment laws including who the law covers what the law allows and prohibits which federal agency enforces the law and practical tips to avoid violations of the law Each chapter is dedicated to explaining and demystifying one federal employment law including the Americans with Disabilities Act Family and Medical Leave Act Fair Labor Standards Act Immigration Reform and Control Act National Labor Relations Act Pregnancy Discrimination Act Equal Pay Act and many more Stay ahead of the game and protect your company and yourself get *The Essential Guide to Federal Employment Laws*

The Essential Guide to Federal Employment Laws Lisa Guerin, Amy DelPo, 2009 Co published with the Society for Human Resource Management *The Essential Guide to Federal Employment Laws* explains the 20 most important federal laws dealing with employment issues a must have book for any human resources professional manager or entrepreneur Written in plain English the books topics include Which business must comply with each law Where to find the text of each law Which federal agency enforces each law What each law allows and prohibits Practical tips to remain within the scope of the law Resources for further research and information Laws covered include Americans with Disabilities Act Age Discrimination in Employment Act Equal Pay Act Family and Medical Leave Act Pregnancy Discrimination Act And much more The 2nd edition is completely updated to reflect the latest laws and court decisions

Lake Superior Mission , 1873

Your Rights in the Workplace Barbara Kate Repa, Sachi Barreiro, 2018-07-10 Employees Learn your rights *Your Rights in the Workplace* is an invaluable reference for every employee Whether you have questions about your paycheck discrimination layoffs or benefits you ll find answers here Get the facts on drug and other workplace testing sexual harassment wrongful termination wages and overtime sex race age and disability discrimination family and medical leave on the job safety and health health insurance and retirement plans and unemployment disability and workers compensation insurance *Your Rights in the Workplace* also contains nearly 20 charts on state specific employment laws including those on equal pay use of criminal records paid sick leave social media

passwords medical and recreational marijuana and more Your Rights in the Workplace Barbara Kate Repa, 2002 The most complete guide available to workplace laws Your Rights in the Workplace is essential for every employee In plain English the handbook covers your rights on the job from hiring and getting paid through privacy and firing **Labor and Employment Law Handbook** Gordon E. Jackson, 2005 Finding critical information on labor and employment law doesn't have to be an arduous time consuming job Gordon Jackson's acclaimed Labor and Employment Law Handbook offers HR professionals employment lawyers and labor representatives fast accurate answers to all their questions about compliance with federal and state labor law Written in clear straightforward language with a minimum of legal jargon this handy resource is the first place to start when researching any aspect of labor and employment law Labor and Employment Law Handbook is a convenient two volume guide to federal and state laws pertaining to labor relations Filled with useful tables of cases this unique reference addresses the procedural guidelines of each law explains how to process a particular claim charge or lawsuit and discusses the various available defenses Labor and Employment Law Handbook covers the National Labor Relations Act and related federal laws anti discrimination laws and executive orders wage and hour laws safety and health laws retirement welfare and privacy laws and state labor laws in all 50 states Written from a neutral perspective for the benefit of both management oriented and labor oriented practitioners Labor and Employment Law Handbook is a convenient go anywhere reference that provides easy access information on all types of employment issues This essential guide will help you keep your company in compliance with all federal and state employment laws and avoid costly penalties *The Manager's Legal Handbook* Amy DelPo, Lisa Guerin, 2011-11-30 Explains how to handle employment issues that come up every day including the hiring process compensation and hours discrimination and harassment privacy rights types of leave working with independent contractors and firing and layoffs Provided by publisher *Employment Law and Occupational Health* Joan Lewis, Greta Thornbory, 2012-01-10 Employment Law and Occupational Health A Practical Handbook provides an essential guide to best practice for all occupational health practitioners This readable guide to the law will help to ensure both business success and respect for individual employment rights The cost of sickness absence can present major costs and business management problems Safeguarding health is therefore vital to both individuals and employers Employment Law and Occupational Health explores key issues in occupational health practice from pre employment through health surveillance and occupational health services to termination of employment Topics explored include ethical and confidentiality issues discrimination data protection working abroad pregnancy and maternity leave workplace policies drugs and alcohol testing stress counselling health surveillance and professional conduct rules This second edition has been fully revised and updated to include a number of significant changes to employment law as well as new case law decisions that have occurred since the 1st Edition was published Essential new material has also been included around age discrimination disability discrimination work related stress corporate manslaughter and work place bullying An accessible practical guide to

applying health law in everyday practice For occupational health nurses and other occupational health practitioners
Addresses key employment issues from pre employment to termination of employment Includes case studies procedural
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labor representative or legal professional this book empowers you with the knowledge you need to navigate the complexities
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Belitz, Dominic Crossley-Holland, 2006 An essential guide for every worker and employer in the UK this book is a highly
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cutting through the jargon that often surrounds the law It contains 25 chapters on topics such as interview and selection
contracts of employment flexible working bullying maternity rights and redundancy Each chapter consists of a question and
answer section with replies to the most commonly asked questions actual case histories an easy to use listings guide to the

relevant laws and a Next Steps section **The Employer's Handbook** Barry Cushway, 2008 All employers are expected to deal with an increasingly complex legal framework which they ignore at their peril This book is a source of guidance that will ensure they keep on the right side of the law This edition covers all recent changes *Navigating Labor and Employment Law* Barrett Williams, ChatGPT, 2025-03-13 Unlock the complexities of labor and employment law with Navigating Labor and Employment Law your essential guide to understanding the intricate web of workplace regulations This comprehensive eBook offers a deep dive into the foundations and latest developments in labor laws that govern employee employer relationships in today's ever evolving workplace Start your journey with an insightful introduction to the evolution of labor laws and their significant impact on employment legislation Delve into the Fair Labor Standards Act uncovering everything from minimum wage requirements to intricate overtime regulations Gain clarity on critical distinctions between exempt and non exempt employees and learn to differentiate independent contractors from regular employees ensuring proper classification and compliance Explore the nuances of wage and hour compliance including accurate wage calculations and essential recordkeeping practices Understand legal break and meal requirements and grasp both mandatory and optional employee benefits Navigate the complexities of family and medical leave and master workplace health and safety with comprehensive coverage of OSHA regulations This eBook also tackles crucial anti discrimination laws harassment and workplace conduct providing clear guidance on rights and protections for both employers and employees Discover the legalities surrounding termination employment contracts and the significance of non compete and confidentiality agreements Stay ahead of emerging trends including remote work policies and legal considerations for gig workers Equip yourself with knowledge on resolving workplace disputes through mediation arbitration or litigation Finally embrace the necessity of continual education and training to adapt to new legislation Navigating Labor and Employment Law is not just a book it's your roadmap to mastering legal challenges in the modern workplace arming you with the insights and tools needed to navigate these waters confidently Seek out the resources you need empower your decisions and ensure compliance in a world of changing employment dynamics Essential Guide to Federal Employment Laws Lisa Guerin, Sachi Barreiro, 2016-04-18 Quick answers to questions about 20 Key Employment Laws This book explains in plain English the 20 most important federal employment laws that come up in the workplace You can look up what each law allows and prohibits which businesses must comply and how to fulfill record keeping posting and reporting requirements Each chapter covers one law including Americans with Disabilities Act Age Discrimination in Employment Act Fair Labor Standards Act Family and Medical Leave Act Immigration Reform and Control Act Fair Credit Reporting Act Pregnancy Discrimination Act Equal Pay Act Title VII of the Civil Rights Act of 1964 Older Workers Benefit Protection Act and Uniformed Services Employment and Reemployment Rights Act The 5th edition is updated to reflect the latest Supreme Court cases government regulations and state laws Every employer and HR professional should keep it close at hand **Your Rights Employment Guide** Carol

Mitchell,2014-12-02 Your Rights Employment Guide is a handbook for the everyday worker Even employers will be impressed with how well employees who read this book will be when they apply to their company for a job This is one of only a few guides that teaches employee how to place their best foot forward for a job Employees will give 100% while knowing what is expected of them on the job At the same time this is the employee s reliable resource reference guide **The Employer Bill of Rights**

Jonathan T. Hyman,2013-01-26 Any employee can sue any employer at any time and for just about any reason There is no such thing as a bulletproof personnel decision It s no wonder businesses fear lawsuits from employees they are costly in terms of time money and distraction But fear not The Employer Bill of Rights A Manager s Guide to Workplace Law is a practical handbook designed to help managers and business owners navigate the ever changing maze of labor and employment laws rules and regulations Following its practical guidelines will help you deter most lawsuits and place you in the best possible position to defend those that ultimately are filed Your expert guide employment attorney Jonathan T Hyman shows you how to assert your rights to protect your investment in people operations facilities and other assets all with any eye to maintaining a more productive harmonious and profitable workplace In addition The Employer Bill of Rights Explains in practical and plain language the key legal issues that managers face on a daily basis in managing their employees Describes how to make personnel decisions that will help you avoid costly litigation Explains the who what why when where and how of each of the major federal employment discrimination acts Tackles cutting edge human resources issues such as wage and hour disputes and managing social media in the workplace Shows how to hire and fire employee without the fear of an expensive discrimination lawsuit Describes how to control your operations by implementing legal policies and procedures related to plant shut downs employee scheduling work rules and the maintenance of confidential critical information Proposes recordkeeping practices designed to support your decisions Shows why you should follow the Golden Rule in all personnel matters with you employees No personnel decision or policy is litigation proof but The Employer Bill of Rights A Manager s Guide to Workplace Law will help you make informed decisions to hedge against and avoid the biggest blunders and errors that too often result in expensive and time consuming lawsuits *Employee Rights Handbook* Minute Help

Guides,2012-03-17 This employee rights guide contains basic information about the major federal laws governing the rights of employees in the workplace Introd **Handbook** Angela Lefebvre,Student Job Search Centre (Christchurch, N.Z.),1983

Dealing With Problem Employees Amy Delpo,Lisa Guerin,2021-08-31 Manage employee problems legally and effectively Every workplace has occasional problems with employees This book is packed with the legal and practical information you need to handle all kinds of issues from small corrective actions to major problems that put your company at risk It provides proven techniques and immediate solutions Find out how to quickly and legally investigate problems and complaints lay the groundwork for termination handle severances and references prevent discrimination and other types of lawsuits avoid hiring problem employees in the future stop bullying and harassment and create policies for remote employees

The 11th edition is completely updated to reflect the latest employment laws in every state It provides sample policies forms and checklists to help you at every step With Downloadable Forms Download an employee discipline policy performance evaluation form termination checklist more details inside

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