

EMERGING LEADERS

An Annotated Bibliography

Jennifer J. Deal
Karen Peterson
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CENTER FOR CREATIVE LEADERSHIP

Emerging Leaders An Annotated Bibliography

Jennifer Martineau, Kelly Hannum



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Emerging Leaders Jennifer J. Deal, Karen Peterson, Heidi Gailor-Loflin, 2001 3 What are the challenges emerging leaders face in defining and shaping their careers The CCL Guide to Leadership in Action Martin Wilcox, Stephen Rush, 2015-08-11 The Center for Creative Leadership CCL is the world's premier institution devoted exclusively to leadership research and education For more than three decades CCL has worked with hundreds of thousands of executives to create practical models, tools, and publications for the development of effective leaders and organizations This important collection is drawn from CCL's long running publication *Leadership in Action* The guide examines the skills that you need to successfully give and receive feedback, make use of coaching, work with difference, deal with change, achieve work-life balance, and address the larger issue of expanding the leadership capacity of your organization **Managerial Effectiveness in a Global Context** Jean Brittain Leslie, Maxine A. Dalton, Christopher Ernst, Jennifer J. Deal, 2002 In 1998 the Center for Creative Leadership CCL embarked on a research study designed to understand the capacities of individuals who are effective in global roles It was created to examine the relationship between measures of effectiveness and the individual's background, personality, learning skills, knowledge of the job, and the enactment of role behaviors Seen from a larger perspective, the study worked within the scope of more than a decade of reports, books, articles, and other work devoted to answering the questions of what individuals need to be effective managing and leading global organizations Evaluating the Impact of Leadership Development Jennifer Martineau, Kelly Hannum, 2004 Approaching issues from an evaluative perspective enables leadership development professionals to consider multiple perspectives and draw lessons as a natural part of the way work is done

Next Generation Leadership S. Penney, P. Neilson, 2010-06-07 This book brings together the stories and ideas of the future from a survey of nearly 300 emerging leaders to get their points of view and thoughts about how organizations need to change in order to develop effective leaders of tomorrow *An Integrative Approach to Leader Development* David V. Day, Michelle M. Harrison, Stanley M. Halpin, 2008-08-29 This book is a beginning, a first step in taking leader development in organizations beyond conventional wisdom toward a scientifically sound, research-based set of principles and practices The authors looked beyond their own academic disciplines to bring to bear accumulated wisdom from researchers who have developed well-established and accepted **Building Leaders** Charles Stoner, Jason Stoner, 2013-01-04 This book is written for emerging leaders It is designed to help these leaders bridge the gap from stepping into a position of leadership and emerging as a confident and respected difference maker Within this text, award-winning scholar and leader coach Charles Stoner meets emerging leaders where they are and focuses on the issues that are most problematic for them From the development of leadership skills to the practice and application of successful strategies, Stoner offers tools, ideas, and evidence-based advice to these up-and-coming leaders in an indispensable text that is direct, pragmatic, and action-oriented Major topics include Recognition, development, and practice of organizational leadership skills Enhancing interpersonal

dynamics and relationships Organizational politics and interpersonal influence creativity and innovation negotiation and conflict resolution Handling problem situations effectively utilizing diverse talents and personalities Introduction to major leadership and interpersonal development techniques Case studies

A Toolkit for Deans Dianne Dorland, Patricia Mosto, 2014-04-09 This book provides foundational thoughts on situations where deans find themselves when managing up managing their peers and themselves or managing down The case studies and scenarios are useful for thinking about problems or issues beforehand and for considering how other deans handled these situations even if the specifics or eventual resolutions are different While there will be differences in who is involved the actions they can take the cost of those actions the outcomes that can be achieved how actions are linked to outcomes and what information is available each case or scenario provides situational insights The case studies and scenarios represent a range of experiences from many deans and cover a variety of both public and private institutions of different sizes and locations

Using Research to Lead School Improvement Scott C. Bauer, S. David Brazer, 2012 Key Features

Strategic Leadership Victor C.X. Wang, 2018-02-01 Strategic leadership is broadly defined as utilizing particular approaches in the management of employees The main objective is productivity It provides the vision and direction for the long term growth and success of an organization It requires objectivity and potential to look at the broader picture It is leaders responsibility to incorporate aspects of both the analytical and human dimensions to effectively drive the organizations forward As an academic subject it is taught in both education and business Leaders and managers have turned to strategic leadership to inspire and guide their visions and to formulate the directions so essential for the long term growth and success of an organization or a country Leaders need the skills and tools for strategy formulation and implementation in order to deal with change in our society Managing change and ambiguity requires strategic leaders who not only provide a sense of direction but who can also build ownership and alignment within their workgroups to implement change The goal of strategic leadership is to drive innovation and maximize team performance to enhance organizations long term growth and success in today s complex world of fastpaced dramatic change Research on strategic leadership has been going on for decades Textbooks on this subject are readily available If we look deeper we realize the vast majority of these books were written from a practitioner s perspective In other words these books were not based on empirical research Naturally these existing books have failed to better serve the needs of today s graduate students who should be equipped with empirical research on such an academic subject This book will investigate emergent administrative techniques and business practices being used within educational establishments and corporate worlds It will highlight empirical research and best practices within strategic leadership

Social Innovation and Impact in Nonprofit Leadership Tine Hansen-Turton, Nicholas D. Torres, 2014-05-15 This timely textbook reflecting the trends and developments in the nonprofit sector over the past decade encompasses the core competencies required to lead nonprofit organizations through social innovation and impact during the 21st century It fills a knowledge gap for leaders managers

practitioners students faculty members and providers in this rapidly growing field by providing a comprehensive framework for how to run and manage nonprofits This includes all of the tools needed to affect social change through ethical business practices management and leadership business strategies social marketing and policy analysis across government nonprofits and philanthropy The growth of this field is evidenced by recent national efforts including the establishment of a White House Office of Social Innovation and Civic Participation a National Alliance for Social Investments and the Stanford Social Innovation Review The book addresses solutions to key problem for professionals in the nonprofit sector creating a return on investment defined by concrete outcomes and ability to demonstrate their organization s impact Organizational case studies are presented by practitioners who have used innovative principles to organize create and manage ventures to influence social change locally regionally and beyond Key Features Provides a comprehensive framework for how to run and manage nonprofits in the 21st century Describes the core competencies and tools needed to affect social innovation and impact Addresses a key problem for nonprofit professionals the need to provide donors with a social return on investment Discusses how nonprofit leaders can demonstrate their organization s impact Written and edited by highly respected professionals in the nonprofit field *Resources in Education* ,1999-04 **Leadership, Motivation, Change** Michael Hall,2022-10-25 The world is full of perceptions of inequalities and injustices However ambiguous and preposterous to some these perceptions are a reality to those who live them So rather than dwell on the negatives and those things that separate and divide us this book as the first of a three part series analyzes the challenges faced and then offers positive inclusive solutions Time has shown that a properly led team with effective leadership is much stronger than an individual Each one reaches at least one

Succession Planning and Management David Berke,2005 The purpose of succession related practices is to ensure that there are ready replacements for key positions in an organization so that turnover will not negatively affect the organization s performance CCL first published an annotated bibliography on succession planning in 1995 That bibliography focused primarily on the link between succession and management development This bibliography has a broader scope it is an update and expansion commensurate with the maturation of this area of practice In addition to linkages between succession and development we also consider representative literature on CEO succession high potentials and succession systems and architecture It is hoped that those who use this bibliography will find resources that help them in conceptualizing planning and implementing effective succession systems in their organizations *New Directions for Special Collections* Lynne M. Thomas,Beth M. Whittaker,2016-10-31 Addressing the most exciting and challenging areas in the profession this text will be invaluable to any professional looking ahead to the future of special collections and related cultural heritage work Special collections today from rare books and other specialized book collections to audio recordings and visual images offer librarians limitless opportunities to showcase their skills in curating preserving and offering access to these resources to patrons Drawing on innovative practices and enduring values to address challenges and opportunities in

the broad realm of special collections librarianship this book updates the notion of special collections to the wide range of materials institutions and contexts where they exist today The contributed essays describe the various kinds of innovative projects and practices that are sought by IMLS and other funding agencies today and serve to illustrate how going beyond a traditionally limited idea of special collections opens doors to far more engaging opportunities Spanning the converging worlds of academic and special libraries rare book collections archives museums and other cultural heritage institutions this book will be useful to newcomers and seasoned professionals alike The essays address the recurring themes of managing and welcoming change and the impact of digital technologies throughout the book whether regarding new approaches to outreach and instruction the acquisition and curation of non traditional collections new structures for discovery and access in a digital world or the nature of special collections work now Both experienced professionals and recent graduates from one of the booming archival studies programs will find this text invaluable in creating a successful career in special collections or cultural heritage curation today and in the near future *Leadership for Turbulent Times* Leonard R. Sayles,1995 A number of insights were generated and since the conference many Center staff have been able to incorporate these into emerging research and training agendas

Forecasting Informatics Competencies for Nurses in the Future of Connected Health Judy Murphy,William Goossen,2017-01-15 Nursing informatics has a long history of focusing on information management and nurses have a long history of describing their computer use However based on the technical advances and through the ongoing and consistent changes in healthcare today we are now challenged to look to the future and help determine what nurses and patients consumers will need going forward This book presents the proceedings of the Post Conference to the 13th International Conference on Nursing Informatics held in Geneva Switzerland in June 2016 The theme of the Post Conference is Forecasting Informatics Competencies for Nurses in the Future of Connected Health This book includes 25 chapters written as part of the Post Conference a result of the collaboration among nursing informatics experts from research education and practice settings from 18 countries and from varying levels of expertise those beginning to forge new frontiers in connected health and those who helped form the discipline The book content will help forecast and define the informatics competencies for nurses in practice and as such it will also help outline the requirements for informatics training in nursing programs around the world The content will aid in shaping the nursing practice that will exist in our future of connected health when practice and technology will be inextricably intertwined *Using an Art Technique to Facilitate Leadership Development* Cheryl De Ciantis,1995 This book describes a training technique in which an art activity called a touchstone exercise serves as the basis of an action oriented leadership development program Part 1 describes the context in which the touchstone exercise was developed and details the process of setting the stage for and conducting it Two case studies illustrating the exercise s use and participants response to it are included Discussed in part 2 are the following topics effectiveness of the touchstone exercise as demonstrated by the LeaderLab Impact Study changes in

the touchstone exercise over time common themes in touchstone representations touchstone lessons used on the job the touchstone exercise as a story and resistance to artistic activities Part 3 focuses on the use of nontraditional classrooms and includes sections on the following roles of the artist emotions and program configuration in the effectiveness of nontraditional components transferability and art and leadership Appendixes constituting approximately 50% of this book contain the following detailed description of the LeaderLab program s content and structure steps in conducting the touchstone exercise sample touchstone stories from one group and sample artistic methods used in organizations Contains 22 references MN Educating Nurses for Leadership Harriet R. Feldman, PhD, RN, FAAN, 2005-04-18 Winner of an AJN Book of the Year Award Nurses are presented with the challenge of leading a variety of groups in our healthcare environment ranging from patients and families to communities and organizations While there appears to be little time for leadership development leadership skills are in great demand This first book of its kind fills the leadership development void not perviously addressed in nursing education *Learning to Lead in the Academic Medical Center* Jeffrey L. Houpt, Roderick W Gilkey, Susan H. Ehringhaus, 2015-10-07 This compelling title is a comprehensive practical guide for current and aspiring leaders in academic medical centers AMC Offering both a broad overview of the dynamics of the AMC and a detailed how to set of instructions for the wide ranging situations that demand skilled leadership this expertly designed volume is filled with meaningful examples and insights Learning to Lead in the Academic Medical Center A Practical Guide consists of five parts The first three sections are narrative and intended to help the reader become a better leader The first section looks at the AMC as a social system and emphasizes an understanding of group dynamics The second section discusses the critical role of personality while the third covers all the necessary leadership skill sets such as negotiation persuasion conflict resolution running a meeting and so on The fourth section is a fascinating series of case vignettes to solve based on the material that preceded it The final section provides a set of highly instructional solutions to those cases An indispensable reference authored by three highly accomplished leaders in the field Learning to Lead in the Academic Medical Center A Practical Guide will be of great interest to all physicians and trainees who seek a comprehensive yet handy resource on the need to know basics of success in the AMC environment

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