

THE PSYCHOLOGY OF SOCIAL ISSUES

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# EMPLOYMENT AND UNEMPLOYMENT

A SOCIAL-PSYCHOLOGICAL ANALYSIS

MARIE JAHODA



# Employment And Unemployment A Social Psychology Analysis

**Padhraic Smyth**



## **Employment And Unemployment A Social Psychology Analysis:**

**Employment and Unemployment** Marie Jahoda, 1982-11-11 This book was first published in 1982 Unemployment is perhaps one of the most serious social problems In economic terms the cost of unemployment both to the individual and to the collective is extremely high But unemployment has other effects too In this book Marie Jahoda looks beyond the obvious economic consequences to explore the psychological meaning of employment and unemployment The book is an accessible and nontechnical account of the contribution which social psychology can make to understanding unemployment and clearly reveals the limitations of an exclusive concentration on its economic aspects Professor Jahoda shows that the psychological impact is hugely destructive throwing doubt on the popular diagnosis that the work ethic is disappearing She also analyses the experience of unemployment in the context of the experience of employment and argues that one of the socially destructive consequences of large scale unemployment is that it detracts from the need to humanise employment **The**

**^A Oxford Handbook of Job Loss and Job Search** Ute-Christine Klehe PhD, Edwin van Hooft PhD, 2018-05-08 Combining current knowledge from psychology sociology labor studies and economics The Oxford Handbook of Job Loss and Job Search presents one of the first comprehensive overviews of the knowledge and research on job loss and job search It provides readers with suggestions for further research and offers hands on practical advice The Oxford Handbook of Job Loss and Job Search Ute-Christine Klehe PhD, Edwin van Hooft PhD, 2018-05-08 Job search is and always has been an integral part of people s working lives Whether one is brand new to the labor market or considered a mature experienced worker job seekers are regularly met with new challenges in a variety of organizational settings Edited by Ute Christine Klehe and Edwin A J van Hooft The Oxford Handbook of Job Loss and Job Search provides readers with one of the first comprehensive overviews of the latest research and empirical knowledge in the areas of job loss and job search Multidisciplinary in nature Klehe van Hooft and their contributing authors offer fascinating insight into the diverse theoretical and methodological perspectives from which job loss and job search have been studied such as psychology sociology labor studies and economics Discussing the antecedents and consequences of job loss as well as outside circumstances that may necessitate a more rigorous job hunt this Handbook presents in depth and up to date knowledge on the methods and processes of this important time in one s life Further it examines the unique circumstances faced by different populations during their job search such as those working job to job the unemployed mature job seekers international job seekers and temporary employed workers Job loss and unemployment are among the worst stressors individuals can encounter during their lifetimes As a result this Handbook concludes with a discussion of the various types of interventions developed to aid the unemployed Further it offers readers important insights and identifies best practices for both scholars and practitioners working in the areas of job loss unemployment career transitions outplacement and job search Work, Leisure and Well-Being John T Haworth, 2006-04-19 Although it is now well established that unemployment is detrimental to health and well being most of us assume that a well

structured rewarding leisure activity would be preferable to paid work John Haworth challenges these assumptions and shows that the very constriction of work like having to perform a task we wouldn't otherwise choose are often the most rewarding in the end Work Leisure and Well Being reviews the current literature and complements it with the findings of the most recent research to provide a serious and fascinating study of the most important areas of adult life It raises as many questions as it answers for instance if paid work is better than a leisure activity what's the use of looking forward to retirement Work Leisure and Well Being will be of interest not only to psychologists but also to a wide range of professionals involved in social policy and the leisure industry     The Oxford Handbook of Work and Aging Jerry W. Hedge, Walter C. Borman, 2012-04-19 Global aging technological advances and financial pressures on health and pension systems are sure to influence future patterns of work and retirement This handbook offers an international multi disciplinary perspective examining the aging workforce from an individual worker organization and societal perspective     *Global Perspectives on Job Insecurity in Higher Education* Lara Christina Roll, Hans De Witte, Sebastiaan Rothmann, 2025-05-27 This compelling book delves into the damaging effects of job insecurity in higher education across ten countries shedding light on its profound implications for individuals and institutions By exploring the associations between job insecurity and critical factors such as health well being and performance it underscores the urgent need for effective intervention measures The book also highlights the ripple effects of job insecurity on academic staff researchers PhD and postdoctoral students as well as administrative and support staff ultimately impacting the quality of education Featuring the largest cross country data collection on this topic to date this collaborative effort brings together leading international researchers to provide novel insights Each chapter offers unique comparative analyses making the book a vital resource for academics policymakers students and readers worldwide who are invested in the future of higher education It is both a call to action and a foundation for further research in this critical area     *The Employment Relationship: Key Challenges for HR* Paul Sparrow, Cary L. Cooper, 2012-05-04 Challenges Facing the Employment Relationship in Future Organizations addresses the issues of change within employee relationships resulting from the impact of factors such as international competitive pressures technological change changing individual expectations and behaviours The new employment contract is analysed from inside and outside organizations and the issues are addressed from both a human resource management and work psychology perspective This book Reviews the phenomenon of globalization outlining the current impacts on the employment relationship and summarizing the assumed impacts on future work Looks at the employment relationship from a labour market perspective and reviews the evidence on an increasing individualization of the employment relationship Reviews work by psychologists on the changing psychological contract Provides an overview of new forms of work organization drawing attention to research on virtual organization and implications of e enablement Outlines the challenges to the employment relation on a global scale     Personality at Work Adrian Furnham, 2002-09-11 Personality at Work examines the increasingly controversial

role of individual differences in predicting and determining behaviour at work It asks whether psychological tests measuring personality traits can predict behaviour at work such as job satisfaction productivity as well as absenteeism and turnover Importantly it is a critical and comprehensive review of that literature from psychology sociology and management science which lies at the interface of personality theory occupational psychology and organizational behaviour Drawing on a vast body of published material Adrian Furnham describes for the first time current state of knowledge in this area The result is a volume which will be an enormously useful resource to the researcher and practitioner as well as students of psychology management science and sociology Personality at Work is the only exhaustive and incisive multi disciplinary work to assess the role of psychological testing in the management of the work place Research in Personnel and Human Resources Management M. Ronald Buckley,Anthony R. Wheeler,Jonathon R. B. Halbesleben,2018-07-23 Research in Personnel and Human Resources Management is designed to promote theory and research on important substantive and methodological topics in the field of human resources management Volume 36 focuses on key issues such as job search processes human resource technology systems pregnancy issues at work and emotions at work *The Market Economy and Christian Ethics* Peter H. Sedgwick,1999-10-07 Peter Sedgwick explores the relation of a theology of justice to that of human identity in the context of the market economy and engages with critics of capitalism and the market He examines three aspects of the market economy first how does it shape personal identity through consumption and the experience of paid employment in relation to the work ethic Second what impact does the global economy have on local cultures Finally as manufacturing changes out of all recognition through the impact of technology and global competition what is the effect in terms of poverty Drawing on the response of the Catholic Church both in the United States and in papal encyclicals to the market economy from 1985 1991 Sedgwick argues that its involvement deserves to be better known Moreover he recommends that the Churches remain part of the debate in reforming and humanizing the market economy Research, Evaluation, and Demonstration Projects ,1986 **Key Issues in Women's Work** Catherine Hakim,2016-09-17 Women s employment is one of the most widely discussed and often misunderstood issues of modern society Are women today oppressed or do they have the best of both worlds Do women have to go out to work to gain equality with men or do they already do more than their share of domestic work caring work and voluntary work as well as work in the informal economy Do women seek careers on the same terms as men or are they content to be dependent wives or secondary earners taking jobs on a short term basis How important is job segregation in explaining the 20% pay gap between men and women Have equal opportunities laws had any real impact Are women in Europe lagging behind or are they at the forefront of developments in modern societies This new updated edition of Catherine Hakim s classic text addresses all the key issues currently debated in relation to women s work in the domestic sphere as well as paid employment Dr Hakim tests the power of patriarchy theory and preference theory against economic theories Sex discrimination work life balance part time work flexible hours homeworking career

patterns across the life cycle labour mobility labour turnover the returns to education occupational segregation the pay gap the glass ceiling and the impact of European Union policies are all considered Analysis of historical developments over the twentieth century based on censuses is complemented by case studies of people working in occupations undergoing dramatic change Throughout the book comparisons are drawn between the USA Britain other European countries Canada Australia and also China Japan and other Far Eastern societies The analysis draws on sociology economics psychology labour law history and social anthropology to conclude that the diversity of women s life goals and lifestyle preferences is increasing This explains the growing polarisation of women s employment and many contradictory recent research results U.S.

Government Research & Development Reports ,1971

**Annotated bibliography** Wolfgang Nitsch,Walter

Weller,2018-12-03 No detailed description available for Annotated bibliography *Work and Leisure* John T.

Haworth,Anthony J. Veal,2004-03-01 Globalization economic development and changes in social environments have put the relationships between work leisure social structure and quality of life under the spotlight Profound transformations in the nature and organization of work are occurring with potentially far reaching social and economic consequences Increasingly organizations demand greater flexibility from their workforces and are introducing new technologies and practices in response to global competitive pressures At the same time many employees are experiencing long working hours increasing workloads and job insecurity along with the challenge of balancing work and domestic responsibilities These changes threaten long term gain in leisure time while simultaneously the leisure environment is also changing radically as we see increasing commercialization and professionalization of leisure services and experiences the influence of the Internet the rise of gambling and the decline of community based activity Exploring all of these issues this book brings together specially commissioned chapters from international experts in a wide range of disciplines concerned with work leisure and well being Each author takes stock of the current position identifies core practical and theoretical issues and discusses possible future trends in order to provide an invaluable resource for all policy makers educators employers and researchers in the field

Homosexual Issues In The Workplace Louis Diamant,2018-10-24 First published in 1993 This book looks at the stress of gay and lesbian workers within the work world and for that reason alone deserves its place on a list of recommended mental health psycho social health readings However more than this major factor merits consideration Issues that are core to the identity of any person must be examined from the particular position of the homosexual worker and career seeker and include such fundamental concepts as fairness self esteem economics survival the need and right to participate in the work force and the need and right for a voice and basic identity in vocational systems *Sociological Abstracts* Leo P. Chall,1999 CSA Sociological Abstracts abstracts and indexes the international literature in sociology and related disciplines in the social and behavioral sciences The database provides abstracts of journal articles and citations to book reviews drawn from over 1 800 serials publications and also provides abstracts of books book chapters dissertations and conference papers **The Joy**

**of Work?** Peter Warr, Guy Clapperton, 2010-10-04 Are you happy at work Or do you just grin and bear it We spend an average of 25% of our lives at work so it s important to make the best of it The Joy of Work looks at happiness and unhappiness from a fresh perspective It draws on up to date research from around the world to present the causes and consequences of low job satisfaction and gives helpful suggestions and strategies for how to get more enjoyment from work The book includes many interesting case studies about individual work situations and features simple self completion questionnaires and procedures to help increase your happiness Practical suggestions cover how to improve a job without moving out of it advice about changing jobs as well as how to alter typical styles of thinking which affect your attitudes This book is unique The subject is of major significance to virtually all adults people in jobs and those who are hoping to get one It is particularly distinctive in combining two areas that are usually looked at separately self help approaches to making yourself happy and issues within organizations that affect well being The Joy of Work has been written in a relaxed and readable style by an exceptional combination of authors a highly acclaimed professor of psychology and a widely published business journalist Bringing together research from business and psychology including positive psychology this practical book will make a big difference to your happiness at work and therefore to your whole life Psychological Research John Haworth, 2006-04-14 Starting a research project however large or small can be a daunting prospect New researchers can be confronted with a huge number of options not only of topic but of conceptual underpinning It is quite possible to conduct research into say memory from a number of research traditions Psychology also has links with several other disciplines and it is possible to utilise their techniques the difficulty is quite simply the wide variety of methodological approaches that psychological research embraces In this collection authors have been recruited to explain a wide range of different research strategies and theories with examples from their own work Their successes as well as the problems they encountered are explained to provide a comprehensive and practical guide for all new researchers The collection will be a great help to undergraduates about to start final year projects and should be required reading for all those thinking of graduate level research *Psychosocial Risks and Health at Work from a Gender Perspective: A Current Overview* Eva Cifre, María Vera, 2019-10-14

## **Employment And Unemployment A Social Psychology Analysis** Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the power of words has become much more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such may be the essence of the book **Employment And Unemployment A Social Psychology Analysis**, a literary masterpiece that delves deep into the significance of words and their effect on our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book's key themes, examine its writing style, and analyze its overall effect on readers.

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