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Lisa Guerin, Amy DelPo, 2006 An all in one reference to the important employment laws that every employer and HR professional needs to know *Labor and Employment Law in Connecticut* Jeffrey L. Hirsch, Alicia B. Davenport, 1991 *California Employment Law: An Employer's Guide* James J. McDonald, Jr., 2024-04-16 *California Employment Law An Employer's Guide* is the go to guide for anyone who must contend with employment law in California as part of their day to day work including employers based outside of California with employees working in the state This valuable reference is comprehensively updated to address new developments in 2021 including new requirements for severance agreements new restrictions on non-disparagement agreements expansion of the California Family Rights Act to include parents in law new Cal OSHA penalties for enterprise wide and egregious violations and many more

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The Essential Guide to Federal Employment Laws Sachi Clements, 2025-05-27 Quick answers to questions about 21 Key Employment Laws This book explains in plain English the 21 most important federal employment laws that come up in the workplace You can look up what each law allows and prohibits which businesses must comply and how to fulfill record keeping posting and reporting requirements Each chapter covers one law including Americans with Disabilities Act Age Discrimination in Employment Act Fair Labor Standards Act Family and Medical Leave Act Immigration Reform and Control Act Fair Credit Reporting Act Pregnancy Discrimination Act Equal Pay Act Title VII of the Civil Rights Act of 1964 Older

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Employment Law Guide for the Modern Workforce: Navigating Rights, Protections, and Workplace Dynamics Pasquale De Marco,2025-05-20 In a rapidly evolving workplace landscape employment law plays a critical role in shaping the relationship between employers and employees This comprehensive guide provides a thorough understanding of the legal framework governing the workplace empowering readers to navigate the complexities of employment law with confidence Written in a clear and engaging style this book covers a wide range of topics essential for both employers and employees From understanding employee rights and responsibilities to ensuring workplace safety and managing compensation and benefits this guide offers practical insights into the legal aspects of the employment relationship With in depth analysis of key employment laws regulations and case precedents this book delves into the nuances of employment law It examines the legal implications of hiring firing and disciplining employees as well as the rights and obligations of employers and employees during the termination of employment This comprehensive guide also explores the intricacies of labor relations collective bargaining and dispute resolution It provides valuable insights into the role of unions the negotiation process and the various methods for resolving workplace disputes amicably Whether you are an employer seeking to ensure compliance with employment laws or an employee looking to safeguard your rights this book is an invaluable resource Its practical advice real world examples and thought provoking case studies make complex legal concepts easy to understand and apply in various workplace scenarios As the world of work continues to evolve staying informed about employment law is more important than ever This book equips readers with the knowledge and tools they need to navigate the ever changing legal landscape ensuring fair treatment protecting rights and promoting a positive work environment for all If you like this book write a review on google books

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