

STEVEN MITCHELL SACK

"THE EMPLOYEE'S LAWYER" and author of *GETTING FIRED*

THE

EMPLOYEE

The Essential Guide

RIGHTS

for People on the Job

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Employee Rights Handbook The Gemstar Essential Guide For People On The Job

Gordon E. Jackson



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applying health law in everyday practice For occupational health nurses and other occupational health practitioners
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contracts of employment flexible working bullying maternity rights and redundancy Each chapter consists of a question and
answer section with replies to the most commonly asked questions actual case histories an easy to use listings guide to the

relevant laws and a Next Steps section **The Employer's Handbook** Barry Cushway,2008 All employers are expected to deal with an increasingly complex legal framework which they ignore at their peril This book is a source of guidance that will ensure they keep on the right side of the law This edition covers all recent changes *Navigating Labor and Employment Law* Barrett Williams,ChatGPT,2025-03-13 Unlock the complexities of labor and employment law with Navigating Labor and Employment Law your essential guide to understanding the intricate web of workplace regulations This comprehensive eBook offers a deep dive into the foundations and latest developments in labor laws that govern employee employer relationships in today s ever evolving workplace Start your journey with an insightful introduction to the evolution of labor laws and their significant impact on employment legislation Delve into the Fair Labor Standards Act uncovering everything from minimum wage requirements to intricate overtime regulations Gain clarity on critical distinctions between exempt and non exempt employees and learn to differentiate independent contractors from regular employees ensuring proper classification and compliance Explore the nuances of wage and hour compliance including accurate wage calculations and essential recordkeeping practices Understand legal break and meal requirements and grasp both mandatory and optional employee benefits Navigate the complexities of family and medical leave and master workplace health and safety with comprehensive coverage of OSHA regulations This eBook also tackles crucial anti discrimination laws harassment and workplace conduct providing clear guidance on rights and protections for both employers and employees Discover the legalities surrounding termination employment contracts and the significance of non compete and confidentiality agreements Stay ahead of emerging trends including remote work policies and legal considerations for gig workers Equip yourself with knowledge on resolving workplace disputes through mediation arbitration or litigation Finally embrace the necessity of continual education and training to adapt to new legislation Navigating Labor and Employment Law is not just a book it s your roadmap to mastering legal challenges in the modern workplace arming you with the insights and tools needed to navigate these waters confidently Seek out the resources you need empower your decisions and ensure compliance in a world of changing employment dynamics Essential Guide to Federal Employment Laws Lisa Guerin,Sachi Barreiro,2016-04-18 Quick answers to questions about 20 Key Employment Laws This book explains in plain English the 20 most important federal employment laws that come up in the workplace You can look up what each law allows and prohibits which businesses must comply and how to fulfill record keeping posting and reporting requirements Each chapter covers one law including Americans with Disabilities Act Age Discrimination in Employment Act Fair Labor Standards Act Family and Medical Leave Act Immigration Reform and Control Act Fair Credit Reporting Act Pregnancy Discrimination Act Equal Pay Act Title VII of the Civil Rights Act of 1964 Older Workers Benefit Protection Act and Uniformed Services Employment and Reemployment Rights Act The 5th edition is updated to reflect the latest Supreme Court cases government regulations and state laws Every employer and HR professional should keep it close at hand **Your Rights Employment Guide** Carol

Mitchell,2014-12-02 Your Rights Employment Guide is a handbook for the everyday worker Even employers will be impressed with how well employees who read this book will be when they apply to their company for a job This is one of only a few guides that teaches employee how to place their best foot forward for a job Employees will give 100% while knowing what is expected of them on the job At the same time this is the employee s reliable resource reference guide **The Employer Bill of Rights**

Jonathan T. Hyman,2013-01-26 Any employee can sue any employer at any time and for just about any reason There is no such thing as a bulletproof personnel decision It s no wonder businesses fear lawsuits from employees they are costly in terms of time money and distraction But fear not The Employer Bill of Rights A Manager s Guide to Workplace Law is a practical handbook designed to help managers and business owners navigate the ever changing maze of labor and employment laws rules and regulations Following its practical guidelines will help you deter most lawsuits and place you in the best possible position to defend those that ultimately are filed Your expert guide employment attorney Jonathan T Hyman shows you how to assert your rights to protect your investment in people operations facilities and other assets all with any eye to maintaining a more productive harmonious and profitable workplace In addition The Employer Bill of Rights Explains in practical and plain language the key legal issues that managers face on a daily basis in managing their employees Describes how to make personnel decisions that will help you avoid costly litigation Explains the who what why when where and how of each of the major federal employment discrimination acts Tackles cutting edge human resources issues such as wage and hour disputes and managing social media in the workplace Shows how to hire and fire employee without the fear of an expensive discrimination lawsuit Describes how to control your operations by implementing legal policies and procedures related to plant shut downs employee scheduling work rules and the maintenance of confidential critical information Proposes recordkeeping practices designed to support your decisions Shows why you should follow the Golden Rule in all personnel matters with you employees No personnel decision or policy is litigation proof but The Employer Bill of Rights A Manager s Guide to Workplace Law will help you make informed decisions to hedge against and avoid the biggest blunders and errors that too often result in expensive and time consuming lawsuits *Employee Rights Handbook* Minute Help Guides,2012-03-17 This employee rights guide contains basic information about the major federal laws governing the rights of employees in the workplace Introd **Handbook** Angela Lefebvre,Student Job Search Centre (Christchurch, N.Z.),1983

Dealing With Problem Employees Amy Delpo,Lisa Guerin,2021-08-31 Manage employee problems legally and effectively Every workplace has occasional problems with employees This book is packed with the legal and practical information you need to handle all kinds of issues from small corrective actions to major problems that put your company at risk It provides proven techniques and immediate solutions Find out how to quickly and legally investigate problems and complaints lay the groundwork for termination handle severances and references prevent discrimination and other types of lawsuits avoid hiring problem employees in the future stop bullying and harassment and create policies for remote employees

The 11th edition is completely updated to reflect the latest employment laws in every state It provides sample policies forms and checklists to help you at every step With Downloadable Forms Download an employee discipline policy performance evaluation form termination checklist more details inside

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