



# Key Benefits of Employee Stock Option Plan (ESOP)

EMPLOYEES

01

Ability to buy shares of a departing owner: Private company owners can easily sell their shares in a company through ESOP option. Tax deductible contributions to the ESOP are allowed to companies to buy out the shares.

02

Lend money at a lower after-tax cost: A company can use the cash borrowed using the ESOP for buying other companies' shares. Also, companies get tax deduction in the ESOP contribution (both principal and interest).

03

The employees enjoy greater financial benefits in the form of higher pay, benefits, and wealth generation. It also ensures a comfortable retirement for employees.

04

Employees after holding shares in a firm feel more responsible towards their company. Employees also take active participation in company decision-making, which in a way make them optimistic, visionary, and self-organized.

05

ESOP also provide better job security and satisfaction to employees owing to the underlying monetary as well as non-monetary benefits.

# Employee Benefits And Stock Options Personal Financial Planning Portfolio

**Mike Jess**



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