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Employment Policy in Transition

The Lessons of German Integration for the Labor Market



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Employment Policy In Transition The Lebons Of German Integration For The Labor Market

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Employment Policy In Transition The Lebons Of German Integration For The Labor Market:

Employment Policy in Transition Regina T. Riphahn, Dennis J. Snower, Klaus F. Zimmermann, 2000-10-26 A historically unique experiment is about to enter its second decade German unification Early hopes for a rapid and smooth economic transformation soon turned out to be overly optimistic Despite massive financial transfers the political promise of a blooming landscape remains a vision Actual developments have left deep scars on the labor market and the effects will be felt for decades to come Was this outcome to be expected perhaps even inevitable What went wrong and what were the available options Or is the current state of Eastern German labor market in fact better than is commonly assumed **Employment**

Policy in Transition Regina T. Riphahn, Dennis J. Snower, Klaus F. Zimmermann, 2013-11-20 A historically unique experiment is about to enter its second decade German unification Early hopes for a rapid and smooth economic transformation soon turned out to be overly optimistic Despite massive financial transfers the political promise of a blooming landscape remains a vision Actual developments have left deep scars on the labor market and the effects will be felt for decades to come Was this outcome to be expected perhaps even inevitable What went wrong and what were the available options Or is the current state of Eastern German labor market in fact better than is commonly assumed **Transitions in**

the German Labor Market Michael Krause, Harald Uhlig, 2011 *The Integration of Migrants in the German Labor Market*

Paul Berbée, Jan Stuhler, 2023 Germany has become the second most important destination for migrants worldwide Using all waves from the microcensus we study their labor market integration over the last 50 years and highlight differences to the US case Although the employment gaps between immigrant and native men decline after arrival they remain large for most cohorts the average gap after one decade is 10 pp Conversely income gaps tend to widen post arrival Compositional differences explain how those gaps vary across groups and why they worsened over time after accounting for composition integration outcomes show no systematic trend Still economic conditions do matter and employment collapsed in some cohorts after structural shocks hit the German labor market in the early 1990s Lastly we examine the integration of recent arrivals during the European refugee crisis and the Russo Ukrainian war *A Successful Integration of Refugees into the German Labor Market* Abdiaziz Muhumed, 2022-03-24 Akademische Arbeit aus dem Jahr 2021 im Fachbereich BWL

Wirtschaftspolitik Note 1 0 Sprache Deutsch Abstract Migration has become an important socioeconomic phenomenon in many countries around the world including Germany There has been a large number of refugees coming into Europe specifically in Germany in the past couple of years This has resulted an increased interest in promoting stable solution Integration of refugees has become a central issue in the process of seeking solution for the sudden influx of unexpected number of refugees This article considers the integration of refugees into the labor market in Germany It focuses on how the refugees can successfully be integrated into the labor market and discusses about the barriers as well as the supporting measures to an effective labor market Integration of refugees and asylum seekers Integration of refugees into the German

society especially into the German labor market became polarized in the public discussions There have been several law enactments to improve the labor integration of the refugees in the past couple of years which has seen a policy shift facilitating labor market access for refugees and asylum seekers This has allowed the refugees and asylum seekers to get a quick access to the labor market According to several sources this has increased the proportion of working refugees and asylum seekers

Immigrants' Changing Position in Germany's Labor Market Institutions Charles Gregory Demakis, 2018 As Germany works to get its refugee population into employment immigrant labor market assimilation has become a major policy concern The German economy has undergone significant structural changes since the first cohort of guest workers arrived over a half century ago with the corporatist features that defined the German model now much weaker This report examines how this shift towards greater liberalization has affected immigrants in the German labor force relative to natives Using data from the German Socio Economic Panel I find that immigrants position in Germany's labor market institutions changed considerably in the period from 1984 to 2016 Working immigrants were originally more likely to hold permanent contracts have works council representation and belong to trade unions than native Germans but the relationship has reversed in all three cases During this period immigrants were 50% more likely to exit union membership than natives after controlling for demographics labor market events and industry and occupation Immigrant native income and wage gaps have widened although structural features of the German labor market likely mitigate intergroup inequality I conclude by discussing refugees limited prospects of entering the primary labor market and what policymakers can do to improve them

To what extent are there policy convergence and/or divergence in the employment policies of Germany and the United Kingdom? Andrea Daniel, 2009 Essay aus dem Jahr 2009 im Fachbereich Politik Politische Systeme Allgemeines und Vergleiche Note A South Bank University London Faculty of Art and Human Sciences Veranstaltung European Policy Seminar Comparative Analysis Sprache Deutsch Abstract After investigating the active employment measures of the United Kingdom and Germany as well as their reforms of the Employment Services since the creation of the European Employment Strategy in 1997 it can be said that Germany adapted huge parts of the British system The British set the European Employment Strategy's agenda and extended their policy model to the European level Via the European Employment Strategy the British system significantly changed the German one from a highly protective to a liberal model The German state transferred the responsibility for protection from employment related common risks of life to the citizens reducing its own measures to supporting services and a mere guarantee of survival Although this convergence of Employment Policy was caused by the European Employment Strategy it did not contribute to the merging of a unified European Employment Policy or to a public awareness of the European Union's role in this policy area While Germany obviously respected the European Employment Strategy as a superior guidance and treated it as a self standing European Policy the British used it to extend the reach of their national policies A real integration of national policies into an EU policy did not happen In the United

Kingdom as well as in Germany the reforms of the employment policies have not been determined and implemented in a process of broad public participation but mostly as a top down process with decisions made by a professional elite The European Employment Strategy with its set of policy methods Open Methods of Cooperation had not been able to reach its goals of a more democratic policy making and more public awareness of an independent role of the state

Employment Policy in Germany Jürgen Kühl, Alwin G. Paul, Bundesanstalt für Arbeit (Germany), Detlef Blunk, 1980 Report presenting a general framework of employment policy for full employment in Germany Federal Republic reviews employment creation measures in the 1970s aimed at counteracting the decline in employment discusses issues relating to vocational training flexible hours of work employment security etc analyses labour force participation projections and labour supply and considers problems in the transition from school to work part time employment and unemployment trends in OECD countries Bibliography pp 184 to 189

Is the integration of refugees in the German labor market a successful integration? Cara

Gröntgen, 2018-06-05 Seminar paper from the year 2018 in the subject Economics International Economic Relations grade 2.0 Rhine Waal University of Applied Sciences language English abstract The current issue of the high wave of refugees in Germany requires among other things the need for a successful integration of refugees into the German labor market because therefore they should bring opportunities One of Germany's main problems the negative development of demographic change can be covered by doing so However this process is slowed down by too restrictive and complicated admission procedures and gaps in the integration concepts for refugees Ultimately the potential of the refugees should be able to be fully used for the labor market According to that the urge for a change in the German refugee policy is required

Economic Transition, Unemployment and Active Labour Market Policy Corinne Nativel, 2000 Labour Mobility and German Integration Michael C. Burda, Charles Wyplosz, 1991 *Labor Market Effects of Economic Integration - The Impact of Re-Unification in German Border Regions* Johannes Rincke, Thiess Buettner, 2008 This paper exploits the significant reduction in impediments to labor mobility in the process of German reunification in order to identify labor supply shocks in the West German labor market The focus is on the quasi experiment of the border removal in the regions situated at the German-German border which faced a massive increase of cross border labor supply The results indicate that despite of a gain in employment the border removal was accompanied with a decline in wages and an increase in unemployment relative to other West German regions

Instruments and methods for a successful integration of international workforce to reduce the skilled labor shortage in Germany Daniel Weber, 2016-09-05 Bachelor Thesis from the year 2016 in the subject Business economics Business Management Corporate Governance grade 1.7 University of applied sciences Siegen language English abstract The German population structure is facing an aging population and low birth rates Since the 1970s birth rates already undercut the number of necessary children to preserve the population Since the end of the 1990s the yearly birthrate is 1.4 children per woman Germany's population has been declining since 2004 and scientists predict that the children's

generation will be one third smaller than the parents one Without substantial migration the age structure will change significantly In 2008 Germanys working age population 20 65 years old was at 60 6 per cent From 2030 on this number will decrease to 54 5 per cent At the same time the number of people older than 65 years will increase from 20 4 to 28 8 per cent This development is provoking substantial problems in social and retirement systems since a growing number of people are making use of insurance benefits and less people of the working generation contribute to raise the financial resources Another major problem is the increasing gap on the employment market because not the whole leaving workforce can be replaced with adequate personnel Scientists predict that in the next 20 years 13 4 million people are leaving the working life but only 7 2 million jobs can be filled with young national professionals Under this condition an estimated number of 6 2 million job vacancies cannot be filled until 2035 In order to reduce the negative consequences of the dramatic development on the German labor market and to maintain and raise the competitiveness of the German economy it is indispensable to activate additional skilled worker potential The focus of the thesis is to elaborate a framework of tools and methods for a successful integration of international personnel to reduce the labor shortage of German companies To reach this goal different specific characteristics of the target group are examined The research provides an analysis of the historical political economic and regional situation in terms of lack of labor to expose fundamental knowledge about the issue in different occupational groups This analysis serves as a basis to understand which industries are facing a mismatch of labor and what kind of specific professionals are required

Transitions on the Labor Market Arne Uhlendorff, 2008 Employment Regulation and Labor Market Policy in Germany, 1991 - 2005, 2006 **The Eastern German Labor Market in Transition**, 1994 *Labour Market Integration and the Transition to Parenthood : a Comparison of Germany and the UK* Christian Schmitt, 2008 The Integration of Migrants Into the Labor Market Tessa Schneider, 2018 *Integration Policy at a Regional Level in Germany*, On the integration of foreigners in the labour market The placement of foreigners in the labour markets of each respective city is illustrated below by means of selected indicators As a consequence it is questionable whether the integration of foreign employees in the labour market is sustainable in the long term since low skilled work forces are strongly dependent on economic influences and in times of economic difficulties are the first to be pushed out of the labour market Regional integration policy the case in Stuttgart As the observations in the above section have demonstrated there are considerable differences between the major German cities concerning the integration of foreigners in the labour market On the initiative of the city of Stuttgart moreover on 2 May 2006 the Council of European Municipalities and Regions CEMR the Congress of Local and Regional Authorities of the Council of Europe CLRAE the state capital Stuttgart and the European Foundation for the Improvement of Living and Working Conditions founded the European city network Cities for Local Integration Policies for Migr Korte 1987 6 The capacity of cities to influence education and the labour market is subject to certain limitations due to the given distribution of competence between the Federal Government the states and

the local authorities **The Eastern German Labour Market in Transition: Gross Flow Estimates from Panel Data** J.
Bellmann, S. Estrin, H. Lehmann, J. Wadsworth, 1992

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