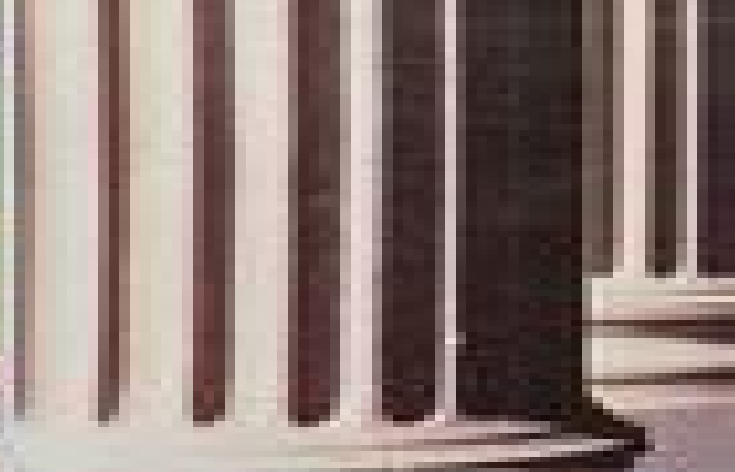


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and organizations Implementing new management strategies and practices helps to ensure managers are optimizing their resources and driving innovation The Encyclopedia of Strategic Leadership and Management investigates emergent administrative techniques and business practices being utilized within corporate and educational settings Highlighting empirical research and best practices within the field this encyclopedia will be an authoritative reference source for students researchers faculty librarians managers and leaders across various disciplines and cultures

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*The Cambridge Handbook of Technological Disruption in Labour and Employment Law* Marc De Vos, Gordon Anderson, Evert Verhulp, 2023-12-21 Whether through gig work remote work or platforms such as Uber new technologies are reshaping the very fabric of employment relations This handbook offers a comprehensive international overview of how institutions countries and legal systems are responding to the technological disruption of the work world Chapters outline the reform agendas driven by the International Labour Organization and the European Union and detail the public policy debates litigation and legal reforms that technological innovation has triggered around the world This volume provides a post pandemic assessment of how digitalization is affecting employment and employment relations and contextualizes current technological disruption with a long term view of how labour and employment law could evolve further

**Business Ethics** John W. Dienhart, Jordan Curnutt, 1998-11-19 This reference handbook explores the role of ethics in business An introduction defines business ethics and describes the tools of business ethics Readers will also find biographical sketches a detailed examination of the major issues ethical codes a directory of business organizations and associations and a selection of print and nonprint resources including websites A table of cases and statutes and a glossary complete a volume that will be an indispensable one stop resource for business professionals librarians and anyone interested in the study of ethics

**Work and Employment in a Changing Business Environment** Stephen Taylor, Graham Perkins, 2021-06-03 Work and Employment in a Changing Business Environment is the definitive textbook for the new CIPD Advanced Level 7 module It provides students with an understanding of the major contemporary trends in the HR business environment and discussion of significant areas of HR and Learning and Development L D activity

that derive from or are given additional prominence as a result of environmental developments It provides students with an understanding of ways in which major long term environmental developments affect employment work and people management in organizations as well as a thorough grounding in current and short term developments in the people management environment These areas include globalisation technology the economy labour markets society politics public policy and employment regulation This book also includes expert coverage of how change innovation and creativity can promote improvements in organisational productivity Most importantly this brand new textbook covers the key elements that students on HR masters courses will need in their future careers including flexibility agility and resilience productivity ethics and values sustainability equality diversity and inclusion wellbeing and working internationally Case studies and examples demonstrate how the theory applies in practice and pause and review boxes will help students think critically about the content Work and Employment in a Changing Business Environment is ideal reading for all postgraduate students on both CIPD and non CIPD accredited courses Online supporting resources include powerpoint slides for every chapter

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Jordaan,2016-08-24 This must have title on employment law in South Africa brings a cool and calm perspective to the often bewildering world of employment relations Looking at the practicalities of labour law employment relations and dispute resolution in an easy and clear manner this title provides clear SOLUTIONS to the problems that line managers HR ER managers and employers are likely to encounter in the workplace Written by two highly experienced practitioners in the field of employment law employment relations and dispute resolution EFFECTIVE WORKPLACE SOLUTIONS is an indispensable guide for anyone who plays an active role in the management of the modern South African work environment **Current**

**Publications in Legal and Related Fields** ,2006 **Workplace Bullying and Harassment** Ellen Pinkos

Cobb,2017-03-27 Workplace Bullying and Harassment New Developments in International Law provides a comprehensive tour around the globe summarizing relevant legislation and key developments in workplace bullying harassment sexual harassment discrimination violence and stress in over 50 countries in Europe the Asia Pacific region the Americas region and the Middle East and Africa Workplace bullying harassment and other psychological workplace hazards are becoming increasingly acknowledged and legislated against in the modern work world The costs of bullying harassment violence discrimination and stress at work are huge and far reaching Frequently under reported and misunderstood workplace bullying harassment violence discrimination and stress wreak havoc on the vitality and prosperity of organizations and individuals alike Workplace laws have long dealt with physical risks and psychological risks have begun to be treated similarly In response to the changing workplace many countries are regulating workplace bullying and harassment by introducing new legislation or incorporating new provisions into existing legislation to address these risks Other countries have opted for non regulatory instruments Numerous European countries Canada Australia and Japan all prohibit and punish workplace bullying and harassment with other countries including the United States of America moving toward legislation against this abusive workplace conduct This book brings together need to know information on global workplace bullying and harassment in one place the first publication of its kind to do so It will aid those in the fields of labor and employment human resources management occupational and industrial health psychology health and safety and workplace regulatory compliance stay abreast of laws and developments that these practitioners must be aware of whether operating nationally or globally

Academics will also benefit Links to laws and references are provided enabling further research **Understanding**

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