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Pasi Pyöriä

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Employment Regimes and the Quality of Work Duncan Gallie, 2009 The book makes a major new contribution to the sociology of employment by comparing the quality of working life in European societies with very different institutional systems France Germany Great Britain Spain and Sweden It focuses in particular on skills and skill development opportunities for training the scope for initiative in work the difficulty of combining work and family life and the security of employment Drawing on a range of nationally representative surveys it reveals striking differences in the quality of work in different European countries It also provides for the first time rigorous comparative evidence on the experiences of different types of employee and an assessment of whether there has been a trend over time to greater polarization between a core workforce of relatively privileged employees and a peripheral workforce suffering from cumulative disadvantage It explores the relevance of three influential theoretical perspectives focusing respectively on the common dynamics of capitalist societies differences in production regimes between capitalist societies and differences in the institutional systems of employment regulation It argues that it is the third of these an employment regime perspective that provides the most convincing account of the factors that affect the quality of work in capitalist societies. The findings underline the importance of differences in national policies for people's experiences of work and point to the need for a renewal at European level of initiatives for improving the quality of work At Home and Abroad Francine D. Blau, Lawerence M. Kahn, 2002-04-11 Throughout the latter part of the 20th century the U S labor market performed differently than the labor markets of the world's other advanced industrialized societies In the early 1970s the United States had higher unemployment rates than its Western European counterparts But after two oil crises rapid technological change and globalization rocked the world s economies unemployment fell in the United States while increasing dramatically in other nations At the same time wage inequality widened more in the United States than in Europe In At Home and Abroad Cornell University economists Francine D Blau and Lawrence M Kahn examine the reasons for these striking dissimilarities between the United States and its economic allies Comparing countries the authors find that governments and unions play a far greater role in the labor market in Europe than they do in the United States It is much more difficult to lay off workers in Europe than in the United States unemployment insurance is more generous in Europe and many fewer Americans than Europeans are covered by collective bargaining agreements Interventionist labor market institutions in Europe compress wages thus contributing to the lower levels of wage inequality in the European Union than in the United States Using a unique blend of microeconomic and microeconomic analyses the authors assess how these differences affect wage and unemployment levels In a lucid narrative

they present ample evidence that as upheavals shook the global economy the flexible U S market let wages adjust so that jobs could be maintained while more rigid European economies maintained wages at the cost of losing jobs By helping readers understand the relationship between different economic responses and outcomes At Home and Abroad makes an invaluable contribution to the continuing debate about the role institutions can and should play in creating jobs and maintaining living standards **OECD Employment Outlook 1997 July OECD**,1997-07-09 The OECD Employment Outlook provides an annual assessment of labour market developments and prospects in Member countries Each issue contains an overall analysis of the latest market trends and short term forecasts and examines key labour market developments Reference statistics are included Advances in Macroeconomic Theory J. Drèze, 2001-08-02 Leading world scholars analyze a range of specific departures from general equilibrium theory which have significant implications for the macroeconomic analysis of both developed and developing economies Jacques Dr ze considers uncertainty and incomplete markets and Nobel Laureate Robert Solow relates growth theory to the macroeconomic framework Other issues examined are the implications for macro policy of new research including Joseph Stiglitz's warning on the misplaced zeal for financial market liberalization which partly engendered the East Asian and Russian crises The European Economy in an American Mirror Barry Eichengreen, Dieter Stiefel, Michael Landesmann, 2007-10-04 Europe's economy is under strain due to lagging productivity growth population ageing the difficulties of adjustment in an enlarged European Union and the challenges of globalization In comparison with America rates of growth of GDP per capita and labour productivity growth are anaemic raising questions about the viability of a distinct Europ **Industrial Relations: Approaches to industrial** relations and trends in national systems John E. Kelly, 2002 This set is designed to capture both the complexity of the field of industrial relations globally as well as bringing out the continuing relevance of competing theoretical approaches to Work and Idleness Jane Wheelock, John Vail, 2012-12-06 Work and Idleness develops the view that the subject redistributing employment is a feasible capitalist solution not just to the unemployment which particular groups suffer but also to the work that others have to contend with including many women Putting the redistribution of employment on the policy agenda opens up debate on how to ensure a more equitable and fulfilling relationship between the ways we gain our livelihoods and the lives we lead Growing insecurity in labour markets and changing patterns in the commodification of labour have led to a redistribution of paid and unpaid labour time as the structure of power relations the gender order discrimination and state regulation have been modified. The first main trend affecting insecurity is mass unemployment and the growth of workless households A second notable trend is a gender based redistribution of hours worked The third major trend is a shift from full time waged work to full time self employment Part I of this book presents the main economic theories driving the continuing divide between the intensification of work and the extension of idleness Part II documents the ways in which the shift to mass idleness in advanced industrial countries has hit some groups particularly hard the youngest

and oldest age groups and other groups including disabled workers have traditionally been subject to discrimination in the labor markets Part III provides a set of policy prescriptions Welfare and Families in Europe Peter Abrahamson, Bent Greve, Thomas Boje, 2019-06-04 Originally published in 2005 The primary focus of this work is the relationship between family work and the welfare system Focusing on Denmark Sweden Germany France and the United Kingdom the study draws comparisons between societies which represent different types of welfare mix between state market and civil society Three important issues in the transformation of the European welfare state systems are considered The conditions for social citizenship in European welfare states and how they have changed in relation to family and work Changes in the provision of social welfare and how they have affected the interrelationship between the welfare state the market and civil society The impacts of constraints on public expenditure and the financing of the welfare state The authors discuss the question of whether the welfare states of these countries have profoundly changed over the last ten to fifteen years and examine how this might provide insights into the contemporary welfare state The framework developed by the authors can be applied in other specific areas of the development and transformation of welfare states **Globalisation and its Discontents** John Wiseman, 2000-06-13 Most analyses of globalization convey the message that it is an unstoppable force sweeping away national sovereignty and inevitably creating a brave new world of borderless and boundless consumerism In such a context politics and democracy become irrelevant This collection of essays develops a more critical and grounded analysis of the nature and implications of globalization Many of the contributions to this book conclude that there are real political choices to be made Even though the economic context has changed politics still matters **Selected Works of Michael** Wallerstein David Austen-Smith, Jeffry A. Frieden, Miriam A. Golden, Karl Ove Moene, Adam Przeworski, 2008-03-17 Michael Wallerstein was a leader in developing a rigorous comparative political economy approach to understanding substantive issues of inequality redistribution and wage determination His early death from cancer left both a hole in the profession and a legacy that will surely provide the foundation for research on these topics. This volume collects his most important and influential contributions organized by topic with each topic preceded by an editorial introduction that provides overview and Citizenship, Markets, and the State Colin Crouch, Klau Eder, Damian Tambini, 2000-11-30 As the neo liberal context marketization of citizenship and the resulting processes of individualization proceed debates on citizenship tend to flounder in outmoded ideological oppositions By examining concrete cases and processes that accompany contemporary practices of citizenship this volume brings analytical clarity to contemporary debates about citizenship The state the market and the forum are analysed as competing fields of citizenship practice and it is their complex relationship which helps us to understand the role and function not only of the debate on citizenship but of the institutions and practices of citizenship itself in the contemporary world The Euro at Ten Kenneth Dyson, 2008-09-04 With Economic and Monetary Union EMU the European Union is embarked on a major historic political project of formidable technical complexity In January 2009 the Euro Area will be ten years old What does the evidence from the first decade tell us about the significance of the euro for the EU and its member states This book brings together a range of recognized academic specialists to examine the main political aspects of this question How and in what ways has the euro Europeanized states members and non members their institutions policies and politics What have been its effects on the location and use of power Has the euro generated convergence or divergence What political patterns can be identified The book offers the first in depth and systematic political analysis of the first decade of the euro It places the euro in its global and European contexts offers a set of case studies of its effects on a representative sample of EU member states Anglo Saxon old D Mark Zone east central European and Baltic Mediterranean and Nordic and looks at three key sectors financial markets wages and collective bargaining and welfare reform The book contributes to Europeanization studies comparative political economy and studies of Economic and Monetary Union EMU It will be of major interest to students of the European Union and European integration comparative European politics and area and country studies **Comparing Welfare Capitalism** Bernhard Ebbinghaus, Philip Manow, 2004-01-14 This book challenges the popular thesis of a downward trend in the viability of welfare states in competitive market economies With approaches ranging from historical case studies to cross national analyses the contributors explore various aspects of the relationships between welfare states industrial relations financial government and production systems Building upon and combining comparative studies of both the varieties of capitalism and the worlds of welfare state regimes the book considers issues such as the role of employers and unions in social policy the interdependencies between financial markets and pension systems the current welfare reform process It sheds new light on the tenuous relationship between social policies and market economies and provides thought provoking reading for students and scholars of Comparative Politics Public Policy the Welfare State and Political Economy The Dynamics of Full *Employment* G nther Schmid, Bernard Gazier, 2002-01-01 Persistent unemployment is recognized as one of the main mechanisms of social and political exclusion The Dynamics of Full Employment provides a new and fresh approach to the question of full employment in contemporary society It offers an international **Knowledge Workers in the Information Society** Pasi Pyöriä, 2005 Offers a critical perspective on knowledge work arguing that the rise of knowledge work is not only an economic or managerial issue it reflects a major social and cultural transformation comparable to the Industrial Revolution Sheds light on the everyday realities of knowledge work with empirical evidence from Finland Renegotiating the Welfare State Gerhard Lehmbruch, Frans van Waarden, 2004-02-24 Why have some countries have been more successful in welfare state reform than others This book examines the experiences of various countries in reforming their welfare states through renegotiations between the state and peak associations of employers and employees This corporatist concertation has been blamed for bringing about all the ills of the welfare state but lately corporate institutions have learned from their bad performances modified their structures and style of operation and assumed responsibility for welfare state reform

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