



EMPLOYMENT & LABOR LAW

Employment And Labor Law

Paul C. Weiler



Employment And Labor Law:

Governing the Workplace Paul C. Weiler, 2009-06-01 Labor lawyer Paul Weiler examines the social and economic changes that have profoundly altered the legal framework of the employment relationship He not only discusses a wide range of issues from wrongful dismissal to mandatory drug testing and pay equity but he also develops a blueprint for the reconstruction of the law of the workplace especially designed to give American workers more effective representation

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you are a supervisor a business owner or an HR professional it is essential that you understand the laws and rules governing how one treats employees and interacts with unions In a comprehensive and accessible format Labor Law A Basic Guide to the National Labor Relations Act provides a practice oriented foundation on labor law The book sheds light on one of America s most important laws and one which is also perhaps the most misunderstood This book presents an overview of labor and employment laws such that managers may understand their rights as employers as well and their employees rights It covers an introduction to the topic of labor and employment law as well as a brief history within the United States Other chapters deal with unions and union relations collective bargaining agreements grievances labor arbitration unfair labor practice proceedings and strikes and lockouts The author does not focus on complex regulations and convoluted case law but distills them to reveal the essence of the NLRA and how it works As important as it is at times labor law can seem counter intuitive Written by a highly experienced labor lawyer this book contains concise explanations in an easy to use format Clearly delineating a process that can be fraught with traps for the unwary it supplies a quick reference that can be used in a crisis situation to understand the parameters of what you can and cannot do *Labor and Employment Law: Text & Cases* David Twomey,2012-02-01 LABOR AND EMPLOYMENT LAW TEXT CASES 15TH EDITION written by a nationally renowned White House labor arbitrator offers comprehensive and objective coverage of labor and employment law topics that challenge students to develop critical thinking skills through case analysis In depth chapters explore labor law topics focusing primarily on the National Labor Relations Act and are updated to include coverage of court systems and the role of administrative agencies in policymaking In addition a thorough understanding of employment law topics is provided through chapters on discrimination law occupational safety and health issues employee privacy and more Also included in this edition are issues of violence in the workplace and the implications of the ADA Amendments Act of 2008 No other text in this market can claim the prestige of authorship and timely coverage of topics so important to students in their business careers Important Notice Media content referenced within the product description or the product text may not be available in the ebook version

Principles of Labor Legislation John Rogers Commons,John Bertram Andrews,1920 *An Introduction to Labor and Employment Law* Michael Evan Gold,2020-06 An Introduction to Labor and Employment Discrimination Law is not an attempt to teach law to undergraduates but rather to introduce them to legal reasoning The principal means to this end are cases that present competing arguments e g in majority and dissenting opinions on major issues Each case is preceded by the author s introduction and followed by the author s comments and questions Chapter 1 focuses on labor law in the Nineteenth and early Twentieth Centuries i e before the National Labor Relations Act of 1935 Chapter 2 surveys modern labor law under the Labor Act covering such topics as representation and unfair labor practices Chapter 3 is a brief introduction to the law of employment discrimination under the Equal Pay Act Title VII of the Civil Rights Act of 1964 and Americans With Disabilities Act The book is accompanied by an appendix that contains a glossary of legal terms plus excerpts from the Constitution and

relevant federal statutes **Employment and Labor Law** ,1988 **The Developing Labor Law** ,1992 Research Handbook on the Economics of Labor and Employment Law Michael L. Wachter,Cynthia L. Estlund,2012-01-01 Wachter and Estlund have assembled a feast on the economic analysis of issues in labor and employment law for scholars and policy makers The volume begins with foundational discussions of the economic analysis of the individual employment relationship and collective bargaining It then progresses to discussions of the theoretical and empirical work on a wide range of important labor and employment law topics including union organizing and employee choice the impact of unions on firm and economic performance the impact of unions on the enforcement of legal rights just cause for dismissal covenants not to compete and employment discrimination Anyone who wants to study what economists have to say on these topics would do well to begin with this collection Kenneth G Dau Schmidt Indiana University Bloomington School of Law US This Research Handbook assembles the original work of leading legal and economic scholars working in a variety of traditions and methodologies on the economic analysis of labor and employment law In addition to surveying the current state of the art on the economics of labor markets and employment relations the volume s 16 chapters assess aspects of traditional labor law and union organizing the law governing the employment contract and termination of employment employment discrimination and other employer mandates restrictions on employee mobility and the forum and remedies for labor and employment claims Comprising a variety of approaches the Research Handbook on the Economics of Labor and Employment Law will appeal to legal scholars in labor and employment law industrial relations scholars and labor economists New Mexico Employment Law Desk Reference (Second Edition) Rodey Law Firm Labor and Employment Group,2013-07-29 Written for New Mexico employers the second edition of the New Mexico Employment Law Desk Reference is a valuable tool for anyone wanting to know about New Mexicospecific employment laws It covers everything from worker classification to at will employment from employment contracts to employment law torts Learn about the New Mexico Human Rights Act New Mexico Wage and Hour and child labor laws Find information on workers compensation unemployment compensation and the New Mexico Occupational Health and Safety Act Read about laws that may exist in other states but not in New Mexico for example in most situations New Mexico law does not require mandatory meal or break periods Review sections on drug and alcohol testing medical insurance employee records personnel files and garnishment of wages *Labor Guide to Labor Law* Bruce S. Feldacker,Michael J. Hayes,2014-08-12 Labor Guide to Labor Law is a comprehensive survey of labor law in the private sector written from the labor perspective for labor relations students and for unions and their members This thoroughly revised and updated fifth edition covers new statutes current issues and the latest developments in labor and employment law The text emphasizes issues of greatest importance to unions and employees Where the law permits a union to make certain tactical choices those choices are pointed out Material is included on internal union matters that tend to be ignored in management texts Bruce S Feldacker and Michael J Hayes cover applicable labor law principles from a union s

initial organizing campaign to the mature bargaining relationship including such subjects as the employee right to engage in protected concerted activity the duty to bargain labor arbitration the use of strikes picketing and other economic weapons in resolving a labor dispute the duty of fair representation internal union regulation and employment discrimination This book is also a useful reference and review for full time union officers and representatives who have a working knowledge of labor law but wish to brush up on certain points as needed in their work Both authors have extensive experience in the construction field and they have been careful to include material on those aspects of labor law that are unique to that field Labor Guide to Labor Law is structured to present an unbiased and comprehensive explanation of labor law principles for anyone interested in the field Thus labor relations educators as well as practitioners in the field representing labor management or individual employees should also find the text suitable for their use Each chapter includes a summary review questions and answers a restatement of Basic Legal principles with citations to key cases and a bibliography for additional research

Employment and Labor Law Patrick J. Cihon,James Ottavio Castagnera,2016-01-01 Readers who are majoring in business or another non legal professions will find EMPLOYMENT AND LABOR LAW 9E offers the ideal comprehensive introduction to employment and labor relations This book uses excerpts from real law cases to illustrate how labor related disputes arise and are resolved in the courts Eye opening features such as The Working Law and Ethical Dilemmas demonstrate how labor legislation and ethical decision making impact employees at all levels from hourly workers to owners Readers review the most up to date information on the NLRB and EEOC the Fair Labor Standards Act President Obama s executive orders regarding undocumented immigrants and LGBT rights Obamacare the Defense of Marriage Act and other employee benefits developments This edition also addresses relevant issues such as FLSA and NLRB rights for unpaid interns teaching assistants and student athletes No other book combines such balanced coverage with a reader friendly approach Important Notice Media content referenced within the product description or the product text may not be available in the ebook version

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Labor and Employment Law David P. Twomey,2001 Written by a nationally renowned White House labor mediator this edition continues its comprehensive treatment of labor and employment law In depth chapters explore pay equity and age discrimination disability discrimination laws and workers compensation and employee privacy topics In addition labor law topics are updated to include coverage of protection for contingent workers the legality of employee involvement EI programs and more No other text on this market can claim the prestige of authorship and timely coverage of

topics so important to students in their business careers Labor and Employment Law Robert J. Rabin, Eileen Silverstein, George Schatzki, 1995 **Growth of Labor Law in the United States** United States. Bureau of Labor Standards, 1962 *The Economics of Labor Law* Keith N. Hylton, 2024-11-08 In terms familiar to economists this book provides a positive theory of labor law and dissects the fundamental theoretical issues that shape labor law doctrine It investigates the deep economic tensions influencing judicial opinions in labor law and how these can predict the outcomes of relevant legal doctrine and determine whether it accomplishes its regulatory goals Pennsylvania Labor and Employment Law James A. Matthews (III), 2015-12-28 The law surrounding discrimination in employment is constantly changing and evolving and to present the law in the most useful and easy to reference fashion James Matthews has created a stand alone treatise on the topic The author has completely revamped updated and augmented his coverage of employment discrimination and the new book contains a comprehensive index case table and appendix materials Pennsylvania Labor Employment Law Employment Discrimination provides a thorough and focused examination of the federal state and local equal opportunity and employment discrimination laws governing Pennsylvania employers and employees It contains an up to date analysis of the most recent decisions of the United States Supreme Court and federal courts within the Third Circuit and includes extensive appendices of statutory and administrative materials for easy reference

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