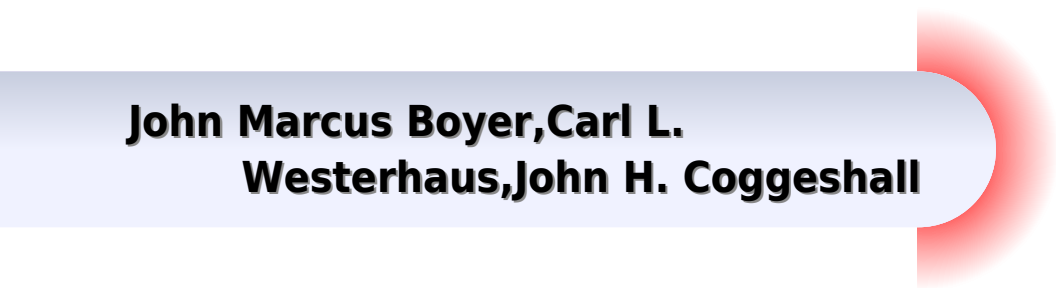

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Employee Relations And Collective Bargaining In Health Care Facilities

**John Marcus Boyer, Carl L.
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