

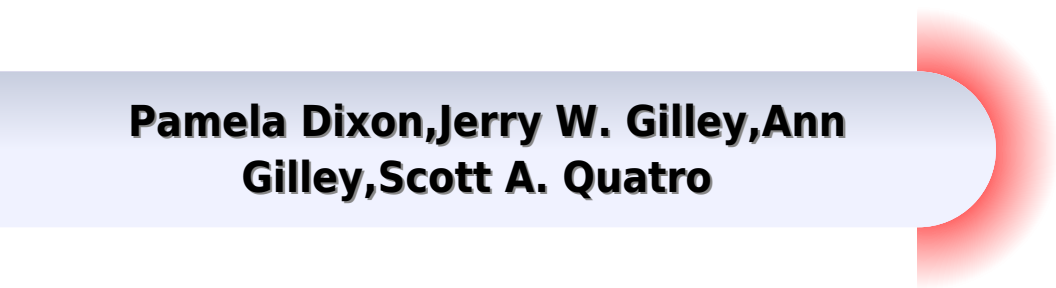
Employment Discrimination: A Claims Manual for Employees and Managers

Maikovich, Andrew J.

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Employment Discrimination A Claims Manual For Employees Managers

**Pamela Dixon, Jerry W. Gilley, Ann
Gilley, Scott A. Quatro**



Employment Discrimination A Claims Manual For Employees Managers:

Employment Discrimination Andrew J. Maikovich, Michele D. Brown, 1989 *A Manager's Guide to Employment Law* Dana M. Muir, 2003-06-03 Managers at all levels are constantly challenged to do more with fewer employees to motivate diverse groups of people and to face up to tough people problems in their workforces An important key to managers success is accomplishing these goals while protecting themselves and their companies from legal liability Yet some in management tend to blame legal requirements for hindering progress toward solving problems U S law however provides managers with broad discretion in many employment situations and in most cases helps ensure that managers perform their essential functions in a way that is fundamentally fair while still supporting company goals A Manager s Guide to Employment Law will help managers make day to day decisions on how best to manage their employees and handle issues of legal liability Expert author Dana Muir identifies the subtle and unnecessary mistakes managers make that cause legal headaches and shows how becoming familiar with basic principles of employment law will enable them to develop an internal compass to help make the right decisions Each chapter focuses on legal concepts of broad application in today s workplace providing real examples of problems managers face and offering strategies for addressing those problems *The Nonprofit Human Resource Management Handbook* Jessica Word, Jessica Sowa, 2017-06-26 As an increasing number of individuals go to work in the nonprofit sector nonprofit managers need support on how best to build their human resource management capacity They need to know what systems to examine what questions to ask and how to ensure they are managing people in a legal manner and as effectively as possible given their particular resource constraints Important questions include Do we have a clear philosophy one that aligns with our nonprofit mission and values and allows us to treat our employees as the professionals they are How do we select develop and retain the best people who will produce high value high performance work and how do we do so with limited resources How do we effectively manage our mix of volunteers and paid staff What do we need to consider to ensure diverse people work together in a harmonious fashion With all new chapters written by the top scholars in the field of nonprofit HRM these are but a few of the many questions that are addressed in this timely volume These scholars delve into their particular areas of expertise offering a comprehensive look at theories and trends legal and ethical issues how to build HRM from recruitment management labor relations to training and appraisal as well as topics in diversity technology and paid versus volunteer workforce management This essential handbook offers all core topic coverage as well as countless insider insights additional resource lists and tool sets for practical application With chapters grounded in existing research but also connecting research to practice for those in the field *The Nonprofit Human Resource Management Handbook* will be required reading for a generation of scholars students and practitioners of nonprofit human resource management *Legal Research and Law Library Management* Julius J. Marke, Richard Sloane, Linda M. Ryan, 2006 This revised edition of *Legal Research and Law Library Management* retains the best elements of the previous edition while

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Equal Employment Opportunity Compliance Guide 2018 Mid-Year Supplement (IL) Buckley, A guide to the Federal Service Labor-Management Relations Program United States. Federal Labor Relations Authority, 2002

The Praeger Handbook of Human Resource Management Pamela Dixon, Jerry W. Gilley, Ann Gilley, Scott A. Quatro, 2008-11-30. The two volume Praeger Handbook of Human Resource Management is an indispensable resource for anyone with a question relating to workplace practice or policy. Volume One contains information organized by HR task or topic. Recruitment and selection, employee

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