

# European Works Councils- An Lrd Guide

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# European Works Councils An Lrd Guide

**Wolfgang Streeck**



## **European Works Councils An Lrd Guide:**

*European Works Councils* Labour Research Department,2000      **Working for McDonald's in Europe** Tony Royle,2004-08-02 The McDonald s Corporation is not only the largest system wide sales service in the world it is a phenomenon in its own right and is now recognized as the most famous brand in the world By providing a detailed analysis of the extent to which the McDonald s Corporation adapts or imposes its labour relations policies in Europe this volume represents a real life case study revealing the interaction between a global multi national enterprise and the regulatory systems of a number of different European countries Key features include an overview of the McDonald s Corporation s development and structure an analysis of its corporate culture and the issues of franchising an examination of key union strategies including systems of co determination consultation and collective bargaining a chapter dealing specifically with European legislation in particular the McDonald s European Works Council The author systematically analyzes the conflict between the McDonald s Corporation and the industrial relations systems of the European countries within which it operates and exposes this conflict as an unequal struggle between economic liberalism and collectivism      **Workers Can Win** Ian Allinson,2022-10-20 The Covid climate and cost of living crises all hang heavy in the air It s more obvious than ever that we need radical social and political change But in the vacuum left by defeated labour movements where should we begin For longtime workplace activist Ian Allinson the answer is clear organising at work is essential to rebuild working class power The premise is simple organising builds confidence capacity and collective power and with power we can win change *Workers Can Win* is an essential practical guide for rank and file workers and union activists Drawing on more than 20 years of organising experience Allinson combines practical techniques with an analysis of the theory and politics of organising and unions The book offers insight into tried and tested methods for effective organising It deals with tactics and strategies and addresses some of the roots of conflict common problems with unions and the resistance of management to worker organising As a 101 guide to workplace organising with politically radical horizons *Workers Can Win* is destined to become an essential tool for workplace struggles in the years to come      **Challenging the Market** International Working Group on Labour Market Regulation and Deregulation,2004 For two decades economic and social policy in most of the world has been guided by the notion that economies function best when they are fully exposed to competitive market forces In labour market policy this approach is reflected in the widespread emphasis on flexibility a euphemism for the retrenchment of income support and social security the relaxation of labour market regulations and the enhanced power of private actors to determine the terms of the employment relationship These strategies have had marked effects on labour market outcomes leading to greater vulnerability and polarization and not always in ways that enhance worker centred flexibility The authors offer a more balanced analysis of the functioning and effects of labour market regulation and deregulation By questioning the underpinnings of the flexibility paradigm and revealing its often damaging impacts on different countries sectors and

constituencies they challenge the conclusion that unregulated market forces produce optimal labour market outcomes The authors conclude with several suggestions for how labour policy could be reformulated to promote both efficiency and equity

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