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Freedom At Work The Case For Reforming Labour Law In New Zealand

Yicheng Fang



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Working Free Ellen J. Dannin, 1997 The Employment Contracts Act 1991 a key component of the structural reforms that have taken place in New Zealand since 1984 is discussed internationally as a model for designing new labour laws The Act repudiated collective action and bargaining rejecting almost a century of practice and transformed unions and workplace relations In this volume an American lawyer who has spent several visits to New Zealand studying labour issues tells how the ECA was passed analyzes its performance as labour law a matter of widespread disagreement and explores its economic social and legal impact **Rediscovering Collective Bargaining** Breen Creighton, Anthony Forsyth, 2012-08-21 This book examines countries that have tried with varying degrees of success to use legislative strategies to encourage and support collective bargaining including Australia's Fair Work Act It is the first major study of the operation and impact of the new collective bargaining framework introduced under the Fair Work Act combining theoretical and practical perspectives In addition a number of comparative pieces provide rich insights into the Australian legislation's adaptation of concepts from overseas collective bargaining systems including good faith bargaining and majority employee support as the basis for establishing bargaining rights Contributors to this volume are all leading labor law industrial relations and human resource management scholars from Australia and from Britain Canada New Zealand and the United States The Future of Unions and Worker Representation Anthony Forsyth, 2022-01-13 This book charts the path to revitalisation for trade unions in Australia the USA the UK and Italy It examines the examples of innovation and digital campaigning that are enabling unions to build new forms of worker power and overcome decades of declining membership wrought by neoliberalism globalisation and hostility from employers and the state The study evaluates the responses of unions in each country to falling membership levels since the 1980s It considers the US organising model and its adoption in Australia and the UK comparing this with the strategies of Italian unions which have been more deliberately focused on precarious and migrant workers The increasing reliance of US unions on community alliances as seen in the Fight for 15 and similar campaigns is scrutinised along with new union prototypes like Hospo Voice in Australia the Independent Workers Union of Great Britain and SI Cobas in Italy The book includes an in depth analysis of union responses to the gig economy in the four countries and the emergence of self organised worker collectives to combat this exploitative business model The vital role played by unions in defending the interests of workers during the COVID 19 pandemic is also examined As well as highlighting the most successful union initiatives to meet the challenges of the past 30 years the book assesses the strengths and deficiencies of the legal framework for union representation in the four nations It identifies the labour law reforms needed to rebuild collectivism but argues that more is needed than favourable laws This cross national study provides a rich basis for identifying the combination of reforms strategies and linkages required to ensure that unions can remain relevant for a new generation of digitally active workers *Symposium on New Zealand's Employment Contracts Act 1991* ,1997 *Governing Social Protection in the*

Long Term Gaby Ramia, 2020-06-30 This open access book examines the comparative evolution of social protection in Australia and New Zealand from 1890 to the present day focusing on the relationship between employment relations and social policy Utilising longstanding and more recent developments in historical institutionalist methodology Ramia investigates the relationship between these two policy domains in the context of social protection theory He argues that treating employment relations as dynamic and as inextricably intertwined with changes in the welfare state over time allows for more accurate portrayal of similarity and difference in social protection The book will be of most interest to researchers advanced undergraduate and postgraduate students in social policy employment relations public policy social and political history and comparative politics Hearing on Mandatory Union Dues United States. Congress. House. Committee on Education and the Workforce. Subcommittee on Employer-Employee Relations, 1997 Distributed to some depository libraries in microfiche Australian Journal of Labour Law , 2002 Global Humanization Michael Neary, Mike Neary, 1999 Despite the centrality of labour in Marx's writing a theory of human subjectivity remains undeveloped in communist science Using recent developments in the field this text develops a theory of human sociability through the labour theory value *The New Zealand Law Journal* , 1991 **Researching the World of Work** George Strauss, Keith Whitfield, 2018-05-31 This book the first on industrial relations research methods comes at a time when the field of industrial relations is in flux and research strategy has become more complex and varied Research that once focused on the relationship between labor and management now involves a wider range of issues This change has raised a number of key questions about how research should be done The contributors represent four countries and a range of fields including economics sociology psychology law history and industrial relations They identify distinctive research strategies and suggest approaches that might be appropriate in the future Among their concerns are the relative value of qualitative and quantitative methods of using primary and secondary data and of single versus multimethod techniques **The New Zealand Macroeconomy** Paul Dalziel, Ralph G. Lattimore, 2004 This is an indispensable source book for anyone with an interest in New Zealand's economic performance and reforms at the end of the twentieth century or its policy debates at the beginning of the twenty first It is an ideal companion to the introductory economics texts as it demonstrates the relevance and application of macroeconomics in the New Zealand context **Advancing Theory in Labour Law and Industrial Relations in a Global Context** Ton Wilthagen, 1998 Examines whether globalization represents a challenge to existing scientific theories in the fields of labour law and industrial relations and whether these theories are still able to perform their distinct and vital tasks to grasp the meaning and impact of changes in the world of work organization and law and to offer a conceptual basis and guideline for both new research and new policies International Bibliography of the Social Sciences British Library of Political and Economic Science, 1992 The IBSS is the essential tool for librarians university departments research institutions and any public or private institution whose work requires access to up to date and comprehensive knowledge of the social sciences

Comparative Labor Law Journal ,1995 **Free to Work** Wolfgang Kasper,1996 **APAIS 1992: Australian public affairs information service** , **Liberating Labour** Wolfgang Kasper,1995 **Employee Rights** Roger Blanpain,Hoyt N. Wheeler,1994-06-17 Even in countries which regard themselves as model democracies such as the United States of America the situation at the workplace may be entirely different with regard to the basic freedoms and equal treatment In the USA which is a genuine democracy in a political sense the importance which is attached to democratic values is not always apparent in the codes of conduct in American enterprises and organizations The degree to which democratic notions are put into practice in the industrial world is the basic theme of this 28th Bulletin entitled Employee Rights and Industrial Justice **New Zealand** Brad Patterson,Kathryn Patterson,1998 For many years New Zealand was stereotyped as a sleepy hollow of the South Pacific but more recently it has had an influence in international affairs which belies its size Noted more for its conservatism and stability its green fields and sheep than for its innovation and radicalism this most geographically isolated of English speaking countries took pride in its role as a provider of agricultural produce for Europe **Berkeley Journal of Employment and Labor Law** ,1995

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