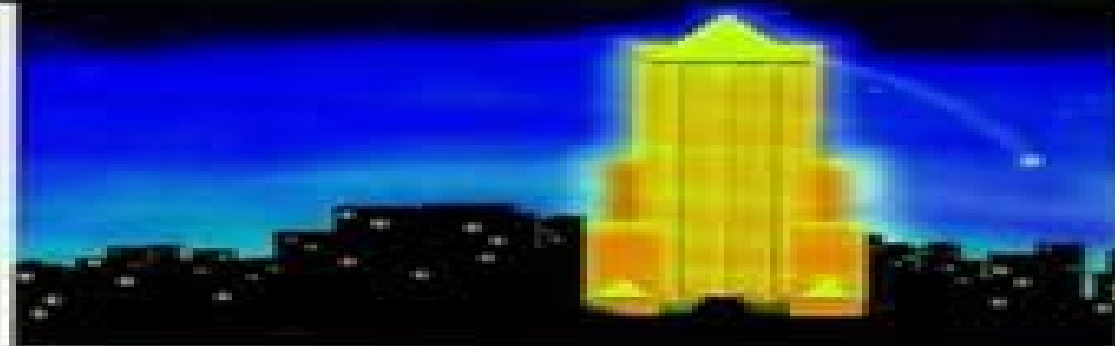


# The Faster Learning Organization

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Gain and Sustain the Competitive Advantage

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# Faster Learning Organization Gain And Sustain The Competitive Edge

**Clifford Lane**



## **Faster Learning Organization Gain And Sustain The Competitive Edge:**

**The Faster Learning Organization** Bob Guns,1996-01-29 The author introduces the concept of the Faster Learning Organization FLO He defines faster learning as the process of figuring out more quickly than the competition what works better thereby linking learning to change application and improved individual and organizational performance He believes this process enables the organization to achieve and sustain competitive advantage

**The Faster Learning Organization** Bob Guns,Kristin Anundsen,1998 Combine speed and knowledge to propel your organization toward success Warren Bennis Executive Briefing Series This guide takes a unique twist on the concept of a learning organization It proposes the need for a FASTER learning organization FLO and goes one step further than other books you ve read by specifying the steps necessary to become a FLO The author fuses concept strategy and application of a FASTER learning organization so your organization can Create superior products and services Use new technology to your advantage Reduce cycle time Become more innovative and resilient Strengthen and reinforce the ability to change Focus on overall long term improvement The fully illustrated model for creating and maintaining a FLO will help you your executives and managers immediately transform your organization into a more profitable company Plus the book includes action ideas to help bring employees at all levels into the process Enjoy the advantages of a faster learning organization by following the author s unique model which includes a vision three strategies specific tactics and skills and measurement and reinforcement tools Here s all you need to know to create an organization that learns faster and stays ahead of its competition Read it in just 2 Hours

**Organizational Survival in the New World** Alex Bennet,David Bennet,2004-02-18 In this book David and Alex Bennet propose a new model for organizations that enables them to react more quickly and fluidly to today s fast changing dynamic business environment the Intelligent Complex Adaptive System ICAS ICAS is a new organic model of the firm based on recent research in complexity and neuroscience and incorporating networking theory and knowledge management and turns the living system metaphor into a reality for organizations This book synthesizes new thinking about organizational structure from the fields listed above into ICAS a new systems model for the successful organization of the future designed to help leaders and managers of knowledge organizations succeed in a non linear complex fast changing and turbulent environment Technology enables connectivity and the ICAS model takes advantage of that connectivity by fostering the development of dynamic effective and trusting relationships in a new organizational structure This book outlines the model in chapter four and then breaks down the model into its components in the next two chapters This is a benefit to readers since different components of the model can be implemented at different times so the book can guide implementation of one or all of the components as a manager sees fit There are eight characteristics of the ICAS organizational intelligence unity and shared purpose optimum complexity selectivity knowledge centricity flow permeable boundaries and multi dimensionality

**The New Faces of Organizations in the 21st Century** Mohammad Ali Sarlak,2010 *Winning the Talent Wars: How to Build a Lean, Flexible,*

*High-Performance Workplace* Bruce Tulgan, 2022-11-15 Bruce Tulgan is the new Tom Peters Howard Jenkins chairman and CEO Publix Super Markets Inc Battered by waves of downsizing since the 1980s talented men and women no longer seek job security from one company This is the true hallmark of the new economy not fleeting dot coms and IPOs but a fast moving free agent workforce with the flexibility to jolt productivity Managers meanwhile must grab hold of this shifting group of talent and squeeze more work out of them than ever before particularly in a tight economy The trouble is their traditional source of power over employees the corporate ladder is dead and gone Using richly detailed never before published accounts Bruce Tulgan reveals how America s most influential corporations including Cisco Dell Microsoft General Motors J P Morgan and J C Penney are replacing obsolete recruitment and retention efforts with breakthrough solutions Tulgan s smart crisp light handed prose makes his radical notions sound downright commonsensical says Fortune magazine Those radical ideas are the secret weapon of today s most successful creative managers *SPE/ANTEC 2001 Proceedings* Spe, 2001-05-07 Conference proceedings from Antec 2001 held on 6-10 May 2001 in Dallas Texas This includes the Volume III topic of Special Areas Color and Appearance Division

**The End of Project Overruns** Robert M. Patty, Michael A. Denton, 2009-11 Applying the principles in this book unleashes ingenuity that achieves solidifies and perpetuates a new performance culture of mutual benefit In this culture project teams will prepare their work in task packages and enable workflow necessary to leave inefficiency of time and resource literally no place to hide Project examples will help teams implement the principles that shorten cycle times eliminate error improve quality and reduce costs to succeed in meeting project commitments Emerging Lean enterprise relationships between clients EPC contractors and their entire supply chain will advance what constitutes the new market differentiating performance of individuals project teams and companies justifying high levels of trust and inter organizational efforts to improve Client executives will learn to recognize root causes of risk and sources of excellence to mitigate them Well developed strategic improvement is often constrained because the traditional way current means and methods fit squarely in everyone s comfort zone By learning to ask the right questions top client leadership will soon render overruns from the best traditional systems as not good enough and strive for a new level of excellence EPC executives will better engage creative voices from their best resources and stakeholders to resolve all concerns and define a unified vision for how to deliver on clients expectations without overruns during capital project delivery Lean methods will effectively assure that vision principles and best expectations are understood and implemented at the workplace Department discipline and stakeholder leaders will align and no longer frustrate each other and their clients They will plan and execute with increased efficiency and effectiveness Cost reduction will accelerate retaining only client valued quality enabling a nimble response to market opportunities and threats Project and program managers will confidently accept intense market induced cost and schedule reduction efforts They will apply new metrics measure potential and extract align and pilot improvements They will make workplace progress transparent to simplify resource balancing full utilization and workplace flow

during all project phases The results will differentiate team members and their project s performance on the world stage Project professionals and the skilled labor force will gain confidence to make and keep increasingly difficult commitments and experience thereby increasing opportunity in an organization known for excellence They will fully engage heart and mind for leaders who expect excellence and they trust to enable and reward best practice performance while they jointly eliminate root causes of problems before they happen This book guides readers through each essential role for the transformation to Lean not just at the lowest levels but of the entire business model and all the supporting processes Resulting market recognition of sustained excellence of people their systems and they way they work together will create a market leading force

Towards the Knowledge Society João L. Monteiro,Paula M.C. Swatman,L. Valadares Tavares,2013-04-17 Towards the Knowledge Society is a state of the art book covering innovative trends in the design implementation and dissemination of eCommerce eBusiness and eGovernment The book contains recent results of research and development in the areas of eGovernment eMarkets eLearning eBusiness B2B and B2C Trust Security and Fraud Public Services and Health Design of I S Web and Technology Systems Applications and Procedures for eCommerce eBusiness Towards the Knowledge Society comprises the proceedings of I3E 2002 the Second International Conference on eCommerce eBusiness eGovernment which was sponsored by the International Federation for Information Processing IFIP and held in Lisbon Portugal in October 2002

*Knowledge Management Handbook* Jay Liebowitz,1999-02-25 Many organizations are now realizing that their competitive edge lies mostly in the brainpower the intellectual capital of their employees and management To stay ahead of the pack companies must leverage their knowledge internally and externally But it is not enough to develop lessons learned databases Experts now believe the current savior of organizations is knowledge management the conceptualization review consolidation and action phases of creating securing combining coordinating and retrieving knowledge in short the process of creating value from an organization s intangible assets Jay Liebowitz one of the leading knowledge management and expert systems authorities in the world brings together over thirty articles contributed by the top researchers and practitioners to produce what seems destined to become the key reference for this emerging field With it you will find How to create a knowledge sharing environment How senior executives can show tangible benefits using methods that value the intellectual capital especially the human capital within the organization How knowledge management is not the same as information management How senior management commitment and involvement are essential to the success of a knowledge management system

CIO ,1998-12-15 The Knowledge Entrepreneur Colin Coulson-Thomas,2003 This unique book puts a whole new spin on knowledge management Rather than re stating the importance of the knowledge economy or detailing methods of knowledge management or acquisition it explores how businesses can exploit their knowledge and information focusing on the entrepreneurial opportunities that intellectual capital provides

Creating a Comprehensive Trauma Center Mary Beth Williams,Lasse A. Nurmi,2013-03-09 Early Thoughts on Creating Comprehensive Trauma Centers

This volume has been many years in writing When Dr Donald Meichenbaum first suggested it and I approached my coauthor Lasse Nurmi it did not seem to be as formidable a task as it has become Interviewing the centers in this book has taken years to get responses to summarize those responses and to return the summaries for further comment Many centers have been created in that time others have suspended operation This volume does not claim to present even a majority of those centers However the ones contained herein are representative of what is out there The idea to create a comprehensive trauma center is not new The initial section of this forward examines thoughts I proposed as part of my comprehensive examination for my doctorate Many of the ideas proposed then 1989 seem to fit now It is my dream to put them into practice someday in the future

**THE COMPREHENSIVE EXAMINATION QUESTION** In 1989 one question on the written comprehensive examination questions for my doctorate was If you were to create a comprehensive trauma center in your suburban area making use of what you have learned in your doctoral experience describe the organization of that center the mission structure personnel funding objectives and services it would offer Some of the conclusions reached then now seem applicable to the task at hand

**designing comprehensive trauma centers CTCs for the 21st century** *Leadership Resources* Center for Creative Leadership, Greensboro, NC.,2000 This guide provides over 300 pages of resources suggested by leadership educators in surveys Center for Creative Leadership staff and search of library resources This eighth edition is half new including web sites and listserv discussion groups and it places a stronger focus on meeting the needs of human resources professionals and corporate trainers An annotated bibliography groups leadership materials in several broad categories overview in context history biography and literature competencies research theories and models training and development social global and diversity issues team leadership and organizational leadership 180 pages Includes annotated lists of journals and newsletters 9 pages instruments 21 pages exercises 41 pages instrument and exercise vendors 5 pages videos 29 pages video distributors 4 pages web sites 6 pages organizations 21 pages and conferences 9 pages Contains a 66 page index of all resources TEJ

**The Pfeiffer Book of Successful Team-Building Tools** Elaine Biech,2007-09-24 Year after year consultants trainers and human resource professionals have come to rely on The Pfeiffer Annuals to provide them with the most current and quality tools on a wide variety of topics In this book editor Elaine Biech and contributors to the Annuals have honed in on the important theme of team building to create the first topic specific book in The Pfeiffer Annuals series The Pfeiffer Book of Successful Team Building Tools 2nd Edition includes an innovative ten block model for building a high performance team and draws on the best on the topic articles from thirty five years of Annuals volumes *Knowledge-based Enterprise* Nilmini Wickramasinghe,Dag K. J. E. Von Lubitz,2007-01-01 This book provides comprehensive coverage of all areas people process and technology necessary to become a knowledge based enterprise It presents several frameworks facilitating the implementation of a KM initiative and its ongoing management so that pertinent knowledge and information are always available to the decision maker and so the organization may always enjoy a sustainable competitive advantage

Provided by publisher      **Mobile Working** Mahmood Hussain Shah,2013-10-08 Improvements in information and communication technologies ICTs have brought about a sea change in the ways in which most people in the industrialized world work In many organizations the ability to work remotely or telecommute has helped productivity improve However many of the benefits promised by the onset of mobile working have failed to materialize This book explains the technology and strategic issues surrounding mobile working and presents a clear analysis of how this process can be managed Combining a better understanding of the state of the art in e business technologies with a focus on how organizations can effectively provide information support for mobile working this book will also investigate the relationship between human and organizational factors and success in mobile working With detailed case studies from a range of countries this book will be useful reading on a range of courses at Masters and MBA level including e business mobile technologies operations management technology management and change management      *Performance Through Learning* Kurt April,Nick Milton, Ph.D.,Carol Gorelick,2012-06-25 Performance Through Learning is a practical guide to the key issues surrounding knowledge management from a human resource perspective and provides incisive insights into developing a strategy linked to organizational learning The authors present a framework and model that practitioners within organizations can adapt to increase performance through learning using knowledge management tools The book is divided into two parts and includes An overview of theory Case studies and practitioner stories from a range of KM initiatives Tools and techniques for implementing an effective KM strategy Written by a respected international author team the book provides an understanding of the theory that supports knowledge management in the current business environment Drawing upon real life examples across a variety of organizational settings from large global financial and professional services firms to multinational oil and mining companies to a small charity in the voluntary sector      **E-learning Strategies** Don Morrison,2003-07-25 As more than 90% of spending on the Internet comes from brick and mortar companies it is these operations that will form the client base for e learning This book shows those companies how to get e learning implementation right first time Don Morisson explores and explains the whole implementation continuum strategy vendor selection technology implementation culture change content development and delivery Most importantly he stresses that the success or failure of an e learning initiative is directly related to the underlying strategic thinking Written for a more mature second generation e learning market the book provides a practitioner s handbook to both guide the novice and inform the veteran Focuses on the reader s needs Focuses on the strategic issues of e learning Informed by key business drivers Supported and endorsed by PWC Readership Senior managers including CEOs CIOs CLOs HR Directors middle management responsible for implementing and or delivering e learning consultants      *The Standard for Portfolio Management* ,2017-11-15 The Standard for Portfolio Management Fourth Edition has been updated to best reflect the current state of portfolio management It describe the principles that drive accepted good portfolio management practices in today s organizations It also expands the description

of portfolio management to reflect its relation to organizational project management and the organization      *Architecting Enterprise* . Rajagopal,2014-03-25 The discussion in this book provides an introduction to the concept of entrepreneurship and entrepreneurial business management The author covers many elements of the entrepreneurial management discipline including choosing a business organizing financing marketing developing an offering that the market will value and growing a business



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