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EDITION

EFFECTIVE MEETINGS

Improving Group Decision Making



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Effective Meetings Improving Group Decision Making

Ralph Brody, Murali Nair



Effective Meetings Improving Group Decision Making:

Effective Meetings John E. Tropman, 1995-11-15 The purpose of this book is to improve the decision making process in social work groups. Illustrating the volume with various meeting models including advisory groups, intergroup and intercultural meetings, John E. Tropman examines a number of critical issues facing social workers including family and community violence, health care and homelessness. New to this Second Edition is a discussion of the relationship between meetings and missions, goals and external and internal forces. *Effective Meetings* John E. Tropman, Bronwyn Mills, 1980-11 This book deals with a topic whose importance is evident to anyone familiar with the human service field where innumerable hours are inevitably spent in meetings. This book's basic premise is that group decision making is valuable and essential in our modern society because it brings together individuals with a variety of different expertise, values and experiences in order to solve complex problems. Tropman presents specific procedures to help participants improve decision making by utilizing the contribution of all group members appropriately and he offers some explicit guidelines and techniques for this purpose. Social Casework *Effective Meetings* John E. Tropman, 1996 This book shows that the value of group decision making lies in its ability to bring together people with a variety of different expertise and experiences. These techniques are applied to problems such as health care, homelessness and family violence. **Group Decision Making** Thomas L. Saaty, Kirti Peniwati, 2013-11-15 When a group makes a decision that decision carries a lot more weight than when just one person does it. Think of the founding fathers of the American constitution and how much power and influence their ideas have had in the entire world for more than two hundred years. Also think of gravity, a universal force brought about by an enormous number of minute particles that band together to make a universal law. Together they create a massive force, a law of nature alone they can barely be noticed. That is how our minds work by deciding together to create a power that transcends our individuality. Group decision making is a gift and an opportunity to create greater influence through the working together of many minds. This book shows how to use the Analytic Hierarchy Process for hierarchical decision making and the Analytic Network Process for decision making in networks with dependence and feedback in group decision making. Part I discusses the group and the decision and shows the importance of using a structured process particularly for those high value decisions involving many powerful parties with different interests. It discusses how to facilitate a group decision combine individual judgments and smooth differences to arrive at a decision that everyone can live with and get behind. Part II discusses the group in planning and how to draw out differences. Part III is about conflict resolution and Part IV is about how to address significant issues that come up in group decision making and shows that it is possible to construct an overall group preference. *Effective Meetings* John E. Tropman, 1980 Leadership Craig E. Johnson, Michael Z. Hackman, 2018-01-26 Leadership. A Communication Perspective has been at the forefront of university and college leadership courses for nearly three decades providing a compelling authoritative introduction to leadership as a communication based

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Creating Small Scale Social Programs Barbara Schram,1997-10-14 Built around a single case study Creating New Agency Programs clearly illustrates how to effectively plan implement and evaluate a small scale social program Each step in the planning process is introduced and described in a way that allows the reader to vicariously participate in the evolution of the program Useful charts time lines and resource lists are included and can be easily referenced and utilized This book s emphasis on planning is important not only because it is a much used and generally under taught skill but because successful planning is the process that can turn the dreams of a community into concrete reality This book is geared toward designing programs to meet specific social needs and organizing the relevant and human resources to implement them The programs are specific detail and activity oriented but are designed to support long range goals which may be handed down by a parent organization or the community in general The author s strategy of using a case study serves as a creative learning tool that leads readers through each practical step toward successfully creating their own small scale social program Filling the void of literature on designing programs Creating New Agency Programs is ideal for professionals and students in a variety fields social work human services clinical counseling psychology drugs and alcohol psychology nursing and management who are faced with the task of planning designing and evaluating a program

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computing On the Move to Meaningful Internet Systems 2006 R. Meersman, 2006-10-24 This two volume set LNCS 4275 4276 constitutes the refereed proceedings of the four confederated conferences CoopIS 2006 DOA 2006 GADA 2006 and ODBASE 2006 held as OTM 2006 in Montpellier France in October November 2006 The 106 revised full and nine short papers presented together with four keynote speeches were carefully reviewed and selected from a total of 361 submissions

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Socially Just Practice in Groups Robert M. Ortega, Charles D. Garvin, 2019-01-09 Socially Just Practice in Groups A Social Work Perspective comprehensively covers all aspects of group practice in social work settings integrating a unique social justice framework throughout Drawing from their experience as group work practitioners authors Robert Ortega and Charles D Garvin walk readers through the basics of group practice including getting started doing group work establishing the purpose roles and tasks of the group stages and phases of practice and specific skills in assessment monitoring and evaluation A social justice framework provides a fresh perspective during an era of widespread social change and provides social workers tools for effective group interventions Chapters contain detailed case examples to illustrate concepts presented as well as exercises to help students practice skills

Journal of Human Services Abstracts , 1984 Unlocking Group Potential to Improve Schools Robert J. Garmston, Valerie von Frank, 2012-04-19 How great groups make great schools This field book shows educators how to develop group culture enhance facilitators skills and optimize the group's most precious resource its members The authors describe how to form working committees task forces grade level and department teams and faculties that are more effective and better equipped to resolve complex issues around student learning Specific topics include Understanding eight principles that underlie effective groups Learning the five standards for effective meetings Setting clear goals and roles Practicing new ways of talking for improved collaboration Examining perceptions and mental models Enhancing energy sources Working with conflict Developing basic facilitation skills

Business Communication Peter Hartley, 2015-02-11 Effective communication in business and commercial organizations is critical as organizations have to become more competitive and effective to sustain commercial success This thoroughly revamped new edition distills the principles of effective

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Community Practice David A. Hardcastle, Patricia R. Powers, Stanley Wenocur, 2011-02-18 This fully revised classic text provides a comprehensive and integrated overview of the community theory and skills fundamental to all areas of social work practice

Effectively Managing and Leading Human Service Organizations Ralph Brody, Murali Nair, 2013-11-21 Now in its Fourth Edition Effectively Managing and Leading Human Service Organizations continues to provide invaluable creative ideas for achieving managerial success Authors Ralph Brody and Murali Nair dissect and diagnose common workplace dilemmas offering current and future managers the skills to implement positive changes in organizations large and small Easy to read this book connects a conceptual framework and essential managerial practices with hundreds of real life examples and case studies of applied managerial skills in organizational settings

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