

National Security Research Division




THE EFFECT OF
MOBILIZATION
ON RETENTION
OF ENLISTED
RESERVISTS AFTER
OPERATION DESERT
SHIELD/STORM

Sheila Nataraj Kirby • Scott Naftel

Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Shield Storm

**Sheila Nataraj, Rand corp santa monica
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The Effect of Mobilization on Retention of Enlisted Reservists After Operation Desert Shield/Storm Sheila Nataraj Kirby, Scott Naftel, 1998 This report discusses how reserve mobilizations affect the attitudes perceptions examine the differences in behavior of mobilized investigate whether mobilizations affected reservists work family environments economic positions The Effect of Mobilization on Retention of Enlisted Reservists After Operation Desert Shield/Storm , 1998 Operation Desert Shield Storm ODS S was the first major mobilization of reserve forces in 40 years and the first since the advent of the All Volunteer Force in 1973 Since then reservists have participated in almost every major military operation including those in Somalia Haiti and Bosnia This participation indicates the greater reliance on reserve forces in the post drawdown environment Reservists will likely be used in almost every major future military action This report focuses exclusively on enlisted personnel and their post ODS S retention behavior Its main objective is to understand whether mobilization during ODS S appeared to have an effect on retention of reservists *The Effect of Mobilization on Retention of Enlisted Reservists After Operation Desert Shield/Storm* Sheila Nataraj, Rand corp santa monica ca, 1998 Operation Desert Shield Storm ODS S was the first major mobilization of reserve forces in 40 years and the first since the advent of the All Volunteer Force in 1973 Since then reservists have participated in almost every major military operation including those in Somalia Haiti and Bosnia This participation indicates the greater reliance on reserve forces in the post drawdown environment Reservists will likely be used in almost every major future military action This report focuses exclusively on enlisted personnel and their post ODS S retention behavior Its main objective is to understand whether mobilization during ODS S appeared to have an effect on retention of reservists **Recruiting, Retention, and Future Levels of Military Personnel** Heidi L. W. Golding, 2006 **A CBO Study: Recruiting, Retention, and Future Levels of Military Personnel, October 2006** , 2006 Hearing on National Defense Authorization Act for Fiscal Year 2004--H.R. 1588 and Oversight of Previously Authorized Programs Before the Committee on Armed Services, House of Representatives, One Hundred Eighth Congress, First Session United States. Congress. House. Committee on Armed Services. Subcommittee on Total Force, 2003 *Military Personnel* United States. General Accounting Office, 2003 *Department of Defense Authorization for Appropriations for Fiscal Year 2008* United States. Congress. Senate. Committee on Armed Services, 2008 **Deployed** Michael Craig Musheno, Susan M. Ross, 2009-04-03 The stories of the citizen soldiers of an Army Reserve unit who were among the first wave of reservists mobilized after September 11 How Deployments Affect Service Members James Hosek, Jennifer Erin Kavanagh, Laura L. Miller, 2006-02-07 To offer insights into the challenges faced by active duty service members deployed to Iraq and Afghanistan and their families in coping with these challenges and the adequacy of defense manpower policy in assisting members and families this monograph draws on the perspectives of economics sociology and psychology provides a formal model of deployment and retention reviews published work reports on the results

of focus groups conducted in each of the services and presents findings from an analysis of survey data Selected Rand Abstracts Rand Corporation,1997 Includes publications previously listed in the supplements to the Index of selected publications of the Rand Corporation Oct 1962 Feb 1963 **Reserve Component Programs** United States. Reserve Forces Policy Board,1989 **Annual Report** Rand Corporation,1998 **Peace Research Abstracts Journal** ,2000 **Who Stays and Who Goes: Army Enlisted Reserve and National Guard Retention** ,2005 Today USAR and ARNG personnel serving with their active components are a common sight and are transparent in many areas of operation Army reserve components have actively participated in Somalia Haiti Bosnia Kosovo Afghanistan Iraq and for homeland security Reserve and National Guard units provide specialist and augmentation support for active operations without reserve component support National leadership increasingly has called upon these reserve components to replace operational active Army units as commitments grow in breadth and scope Force commitments around the globe will ensure future mobilizations of U S Army Reserve USAR and Army National Guard ARNG personnel in areas away from home and under conditions not foreseen just a few years ago **Department of Defense Appropriations for 1996: Quality of life, senior enlisted advisors** United States. Congress. House. Committee on Appropriations. Subcommittee on National Security,1996 *Department of Defense Authorization for Appropriations for Fiscal Years 1992 and 1993: Manpower and personnel* United States. Congress. Senate. Committee on Armed Services,1991 *Department of Defense Appropriations for Fiscal Year 1994: Enlisted personnel issues, guard and reserve programs, health care, Strategic Defense Initiative Organization, tactical aircraft programs* United States. Congress. Senate. Committee on Appropriations. Subcommittee on Defense,1993 *American Book Publishing Record* ,1999 *Department of Defense Authorization for Appropriations for Fiscal Year 1994 and the Future Years Defense Program* United States. Congress. Senate. Committee on Armed Services,1994

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Table of Contents Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Shield Storm

1. Understanding the eBook Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Shield Storm
 - The Rise of Digital Reading Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Shield Storm
 - Advantages of eBooks Over Traditional Books
2. Identifying Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Shield Storm
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Shield Storm
 - User-Friendly Interface
4. Exploring eBook Recommendations from Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Shield Storm
 - Personalized Recommendations
 - Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Shield Storm User Reviews and Ratings

- Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm and Bestseller Lists
- 5. Accessing Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm Free and Paid eBooks
 - Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm Public Domain eBooks
 - Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm eBook Subscription Services
 - Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm Budget-Friendly Options
- 6. Navigating Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm eBook Formats
 - ePub, PDF, MOBI, and More
 - Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm Compatibility with Devices
 - Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm
 - Highlighting and Note-Taking Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm
 - Interactive Elements Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm
- 8. Staying Engaged with Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm
- 9. Balancing eBooks and Physical Books Effect Of Mobilization On Retention Of Enlisted Reservists After Operation

Desert Sheild Storm

- Benefits of a Digital Library
- Creating a Diverse Reading Collection Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm

10. Overcoming Reading Challenges

- Dealing with Digital Eye Strain
- Minimizing Distractions
- Managing Screen Time

11. Cultivating a Reading Routine Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm

- Setting Reading Goals Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm
- Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm

- Fact-Checking eBook Content of Effect Of Mobilization On Retention Of Enlisted Reservists After Operation Desert Sheild Storm
- Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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