

How does behavioural science help improve the workplace?

Behavioral science has a long tradition of being applied to organizational settings directly and indirectly. Interventions rooted in psychology can help improve the workplace on various levels and are used in companies worldwide.



Performance management

Performance management seeks to enhance performance by setting goals for individuals and teams that they identify with.



Creativity and innovation

Creativity and innovation thrives when people feel comfortable to think uniquely. Organizations that allow for warmth, tolerance and failure foster better outputs.



Nudging behavior

Human irrationality can be harnessed and steered to particular outcomes. Nudging can help productivity, innovation, task efficiency and more by altering individuals' starting positions.



Workplace culture and processes

Daily procedures that consider well-being and respectful communication, as well as using psychology to inform hiring can help hire the right people, who will succeed and feel good.

Effective Management And The Behavioral Sciences

Rosina Ehmann



Effective Management And The Behavioral Sciences:

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