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the interpretation and use of test results A real strength of the book is that it guides readers through analytical techniques in an accessible way Dan Douglas Professor Emeritus Applied Linguistics Program Iowa State University Promoted, Who Doesn't, and Why Donald Asher, 2011-06-08 Do your job do it well and you ll be rewarded right Actually probably not According to career guru Donald Asher advancement at work is less about skill sets and more about strategy WHO GETS PROMOTED WHO DOESN T AND WHY details exactly what puts one employee on the fast track to an exceptional career while another stays on the treadmill to mediocrity Whether you re new to the workforce or feeling stagnant and overlooked this book is your ticket to advancement Learn why timing is more important than talent how corporations really make promotion decisions how to avoid career mistakes you don't even know you're making and the ten proven strategies for advancement regardless of your industry and experience If you want to know how to begin controlling your own destiny the solution is not to work harder but to work smarter WHO GETS PROMOTED WHO DOESN T AND WHY can help you do just that ReviewsKennedy Krannich Top 10 career book pick of the year A brilliant book by a top career consultant offers startling new conclusions timing is more important than talent for example based on interviews with hundreds of fast track careerists who reveal how corporations really make promotion decisions Los Angeles Times SyndicateA little book with a big message Must reading for anyone who is interested in building their career About comI doubled my income with the tips in this book Adele Liss public relations executive San Francisco From the Trade Paperback <u>Issues in Civilian Outplacement Strategies</u> National Research Council, Division of Behavioral and Social Sciences edition and Education, Commission on Behavioral and Social Sciences and Education, 1996-09-08 In the past six years planned downsizing has reduced the civilian work force of the U S Department of Defense from over 1 million to just under 850 000 By 2001 approximately 119 000 more civilian jobs will be eliminated The reemployment picture for civilians is not strong and the economic impact of base closings will also be felt by the surrounding communities This book presents creative ideas for civilian outplacement based on or suggested by private sector experiences It discusses a number of issues that the Department of Defense must consider in its outplacement efforts including organizational planning for effective outplacement services whether or not to customize services for particular types of employees monitoring outplacement practices to learn what works and working with local communities in providing both job search and social services Who Gets Promoted, Who Doesn't, and Why, Second Edition Donald Asher, 2014-05-06 A revised and updated edition of the career advancement guide that advocates working smarter not harder from one of America's premier career consultants Do your job do it well and you ll be rewarded right Actually probably not According to career guru Donald Asher advancement at work is less about skillsets and more about strategy The revised and expanded edition of WHO GETS PROMOTED WHO DOESN T AND WHY details exactly what puts one employee on the fast track to an exceptional career while another stays on the treadmill to mediocrity Whether you re new to the workforce repairing a recession damaged career or feeling stagnant

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