

# Feminization of the Labor Force: Paradoxes and Promises (Europe and the International Order)

Jenson, Jane

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# Feminization Of The Labor Force Paradoxes And Promises

**B Lingard**



## **Feminization Of The Labor Force Paradoxes And Promises:**

Feminization of the Labor Force Jane Jenson, Elisabeth Hagen, Ceallaigh Reddy, 1988 The rapid influx of women into the paid labor force has dramatically altered the North American and European economies in the postwar period This collection compares the feminization of labor in seven industrialized countries the U S Canada Britain France Germany Italy and Sweden examining the status of working women under a variety of governmental policies economic systems and labor conditions The contributors compare the unemployment rates job status and wages of women and men in each country and consider such issues as women s growing participation in trade unions the position of minority women and the opportunities and limitations of more decentralized and highly mechanized economies What emerges is a new image of a diversified labor force which includes women and a persuasive argument that government policymakers must take into account women s full contribution to their economies

Feminization of the Labour Force Jane Jenson, Elisabeth Hagen, Ceallaigh Reddy, 1988

Making Globalization Work for Women Valentine M. Moghadam, Suzanne Franzway, Mary Margaret Fonow, 2011-11-28 Making Globalization Work for Women explores the potential for trade unions to defend the socioeconomic rights of women in a global context Looking at labor policies and interviews with people in unions and nongovernmental organizations the essays diagnose the problems faced by women workers across the world and assess the progress that unions in various countries have made in responding to those problems Some concerns addressed include the masculine culture of many unions and the challenges of female leadership within them laissez faire governance and the limited success of organizations working on these issues globally Making Globalization Work for Women brings together in a synthetic and fruitful conversation the work and ideas of feminists unions NGOs and other human rights workers

*Temporary Work* Leah F. Vosko, 2000-01-01 It explores how and to what extent temporary work is becoming the norm for a diverse group of workers in the labour market taking gender as the central lens of analysis

Slaves to Fashion Robert Ross, 2010-02-22 A brilliant and beautiful book the mature work of a lifetime must reading for students of the globalization debate Tom Hayden Slaves to Fashion is a remarkable achievement several books in one a gripping history of sweatshops explaining their decline fall and return a study of how the media portray them an analysis of the fortunes of the current anti sweatshop movement an anatomy of the global traffic in apparel in particular the South South competition that sends wages and working conditions plummeting toward the bottom and not least a passionate declaration of faith that humanity can find a way to get its work done without sweatshops This is engaged sociology at its most stimulating Todd Gitlin unflinchingly portrays the reemergence of the sweatshop in our dog eat dog economy Los Angeles Times Just as Barbara Ehrenreich s Nickel and Dimed uncovered the plight of the working poor in America Robert J S Ross s Slaves to Fashion exposes the dark side of the apparel industry and its exploited workers at home and abroad It s both a lesson in American business history and a warning about one of the most important issues facing the global capital economy the reappearance of the sweatshop Vividly detailing

the decline and tragic rebirth of sweatshop conditions in the American apparel industry of the twentieth century Ross explains the new sweatshops as a product of unregulated global capitalism and associated deregulation union erosion and exploitation of undocumented workers Using historical material and economic and social data the author shows that after a brief thirty five years of fair practices the U S apparel business has once again sunk to shameful abuse and exploitation Refreshingly jargon free but documented in depth *Slaves to Fashion* is the only work to estimate the size of the sweatshop problem and to systematically show its impact on apparel workers wages It is also unique in its analysis of the budgets and personnel used in enforcing the Fair Labor Standards Act Anyone who is concerned about this urgent social and economic topic and wants to go beyond the headlines should read this important and timely contribution to the rising debate on low wage factory labor Robert J S Ross is Professor of Sociology Clark University He is an expert in the area of sweatshops and globalization He is an activist academic who travels and lectures extensively and has published numerous related articles

*Gender and Political Economy* Ellen Mutari, Heather Boushey, William Fraher, 1997 Papers presented at a Gender Race Economics and Public Policy conference coordinated by the New School for Social Research *Engendered Economics* Ellen Mutari, Heather Boushey, William Fraher, 2016-09-16 This book provides an overview of current developments within feminist political economy including reformulations of economic theory historical and empirical research on the economic roles and status of women and people of color as well as proposals for broadening the public policy agenda Rather than offering a feminist critique of neoclassical economics this volume presents feminist economics in dialogue with progressive economic theory and public policy It differentiates itself further by addressing issues of class race and sexuality in interaction with gender *Changing Work, Changing Workers* Glynda Hull, 1997-03-06 This glimpse into factories hospitals other work settings and work related literacy programs shows the massive changes in expectations for workers skills in the twenty first century especially regarding language and literacy *Changing Work Relationships in Industrialized Economies* I?ik Urla Zeytino?lu, 1999-11-15 This book examines changing work relationships in industrialized economies within the context of economic restructuring and demographic variables The goal of this book is to examine experiences of industrialized economies in dealing with changing work relationships and discuss policy implications of creating such work relationships The thesis of the book is that non standard employment forms in restructuring economies affected all workers but particularly females and the youth Other demographic variables of education level race ethnicity immigrant status ability and economic class were also underlying forces in the construction and arrangements of non standard work Research shows both positive and negative effects of changing work relationships on workers though there is no conclusive result whether one or the other affect is stronger The discussion in this book pays attention to this debate and sheds light on it This book differs from others in its comprehensiveness of the coverage of work relationships referring to part time temporary casual telework and self employment without employees in its examination of a variety of variables including gender age race ethnicity

immigrant status ability education level and economic class in the analysis of the topic in relation with the economic restructuring and in its initiative in collaboration of researchers from a variety of backgrounds and regions of the world that have expertise on changing work relationships      *Method and Substance in Macrocomparative Analysis* L. Kenworthy,A. Hicks,2008-09-02 Macrocomparative researchers use a variety of methodological approaches This book features analyses of a single substantive topic comparative employment performance in affluent countries using three of the most common macrocomparative techniques pooled cross section time series regression qualitative comparative analysis and small N analysis      *Social Europe* Joe Bailey,2014-06-03 Since the first edition of Social Europe was published in 1992 profound social changes have occurred throughout Europe as a result of conflicting pressures on the one hand to become more integrated and on the other to protect national interests and identity This second edition of Social Europe has been fully revised to provide a comprehensive and focused account of basic social issues and structures which provide the context for these changes Each chapter covers a key topic such as education crime gender health and religion and provides valuable comparisons between the key nation states of Western Europe      **Values, Work, Education** ,2022-06-13 This book is a collection of reflections and empirical studies which examine the many facets of the meanings of work The authors are significant scholars in fields of study ranging from ethics to sociology The book is a text which aims at balancing the academic with the practical and so the chapters often reflect the tensions implicit in such a venture The reader will find in these pages historical philosophical educational religious entrepreneurial and many other points of view which combine to emerge as a text which is both encyclopedic in information yet engaging and lively in style The reader will be able to understand how the meanings of work have changed over the centuries varying according to historical place and point of view At the same time the diligent reader will observe the centrality that work has in the lives of people both practically and in terms of life quests Work has previously been defined as an activity that produces something of value for other people This definition does not even begin to include the information about work that is presented in this book The reader will feel a invigorating sense of worth from this book      **Women's Work And Women's Lives** Hilda Kahne,2019-09-18 This book is a provocative analysis of the nature of the relation between women and paid work in both modernizing and industrial countries It explores the variables that shape the relationship demographic factors the social and cultural context and the direction of economic development      *Engineering Labour* Peter Meiksins,Chris Smith,Boel Berner,1996-08-17 Engineers often perceived as central agents of industrial capitalism are thought to be the same in all capitalist societies occupying roughly the same social status and performing similar functions in the capitalist enterprise What the essays in this volume reveal however is that engineers are trained and organized quite distinctly in different national contexts The book includes case studies of engineers in six major industrial economies Japan France Germany Sweden Britain and the United States Through a comparison of these six cases the authors develop an approach to national differences which both retains the place of

historical diversity in the experience of capitalism and accommodates the forces of convergence from increasing globalisation and economic integration Contributions from Boel Berner Stephen Crawford Kees Gispens Kevin McCormick and Peter Whalley

**Social Policy** Gillian Pascall, 2002-09-11 No one can hope to understand the workings of the welfare state without first appreciating women's part in it In the past decade the significance of the gendering of welfare states has become widely accepted extensively charted in research and more systematically theorized Building on her earlier work in Social Policy A New Feminist Analysis Gillian Pascall confronts the challenges and outlines the developments that have taken place during the eleven years since its first publication This new edition also reflects extensive social changes in women's participation at work educational achievement security in marriage and policy changes aimed at producing a mixed economy of welfare increasing family responsibility in health community care housing education and income security It examines the changing pattern of welfare provision with increasing reliance on women's unpaid work the gendered nature of UK welfare structures the continuing dependence of women on men's incomes and on welfare benefits the public private divide women's non citizenship as carers for young and old and the changing political climate of the 1980s and 1990s Social Policy A New Feminist Analysis covers traditional policy areas which makes it ideal reading for students of health housing social security and education as well as courses about women

Contesting the Market Deborah M. Figart, Peggy Kahn, 1997 Assesses the development of pay equity policies in the state of Michigan

*Color, Class & Country* Gay Young, Bette Dickerson, 1994 On gender race and class

**Class Counts** Erik Olin Wright, 1997 Class Counts combines theoretical discussions of the concept of class with a wide range of comparative empirical investigations of class

**One Hundred Years of Socialism** Donald Sassoon, 2010-07-30 On 14 July 1889 the centenary of the French Revolution socialist parties from all corners of Europe met in Paris On the same day in the same city the Exposition Universelle was launched to mark the achievements of capitalist production The two events symbolized the beginning of the epic struggle between socialism and capitalism in Europe In this comprehensive study of a century of socialism the author traces the fortunes of the political parties of the Left in Western Europe From the rise of the Bolsheviks to the fall of the Berlin wall from the Second International through two world wars to the Cold War and the birth of the welfare state from the working class militancy and student uprisings of the 1960s through the revival of feminism and the arrival of green politics to the reluctant embrace of market economics en route to the millennium Donald Sassoon charts the course of socialism across 14 countries He shows that throughout their history the fortunes of socialism and capitalism have been inextricably linked They have grown up side by side each one challenging and seeking to destroy yet nourishing and shaping the other

**A Critical Rewriting of Global Political Economy** V. Spike Peterson, 2004-03-01 Moving beyond a narrow definition of economics this pioneering book advances our knowledge of global political economy and how we might critically respond to it V Spike Peterson clearly shows how two key features of the global economy increasingly determine everyday lives worldwide The first is explosive growth in financial markets that shape

business decision making and public policy making and the second is dramatic growth in informal and flexible work arrangements that shape income generation and family wellbeing These developments though widely recognized are rarely analyzed as inextricable and interacting dimensions of globalization Using a new theoretical model Peterson demonstrates the interdependence of reproductive productive and virtual economies and analyzes inequalities of race gender class and nation as structural features of neoliberal globalization Presenting a methodologically plural cross disciplinary and well documented account of globalization the author integrates marginalized and disparate features of globalization to provide an accessible narrative from a postcolonial feminist vantage point

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