



# From Followers To Leaders

**Lingjun Ying**



## **From Followers To Leaders:**

The Art of Followership Ronald E. Riggio, Ira Chaleff, Jean Lipman-Blumen, 2008-01-07 The Art of Followership puts dynamic leader follower interaction at the forefront of discussion It examines the multiple roles followers play and their often complex relationship to leaders With contributions from leading scholars and practitioners from the burgeoning field of leadership followership studies this groundbreaking book outlines how followers contribute to effective leadership and to organizations overall Drawing from various disciplines from philosophy to psychology and management to education the book defines followership and its myriad meanings The Art of Followership explores the practice and research that promote positive followership and reveals the part that followers play in setting the standards and formulating the culture and policies of the group The contributors include new models of followership and explore fresh perspectives on the contributions that followers make to groups organizations societies and leaders The book also explores the most current research on followership and includes insights and perspectives on the future of leader follower relationships From Followers to Leaders Naushad Forbes, David Wield, 2002-03-14 The last years have seen a profusion of books and articles on managing technology focused almost exclusively on leading edge firms in leading edge countries This book argues that succeeding as a follower firm requires learning from many experiences and avoiding simplistic how to approaches that prescribe one best practice Individual chapters c From Followers to Leaders Naushad Forbes, David Wield, 2002 This book centres on the ways in which ordinary firms can improve technology management It argues that succeeding as a follower firm requires learning from many experiences and avoiding simplistic how to approaches *From Followers to Leaders* Nelson P. Estrada, 2004-04-01 Nelson Estrada examines the apostles transformation of status from followers to leaders in Acts 1 2 He challenges the common view that Acts 1 12 14 is the preparation for the coming of the Spirit in Acts 2 and that the sole purpose of Acts 1 15 26 is to set the number of the apostles at twelve in line with Jesus prophecy in Luke 22 30 Instead Estrada reads Acts 1 12 14 and 1 15 26 as primarily propagandistic in nature He argues that these pericopes promote the leadership integrity of the apostles by attempting to win the support of the women disciples and Jesus family and then through Judas excommunication extirpation and replacement to win that of the 120 disciples **Followership** James H. Schindler, 2014-11-18 Followers dominate all organizations but a preoccupation with leaders hinders the consideration of the importance of followers and the relationship between followers and leaders Followership What It Takes to Lead will teach you how to become a better leader by becoming a better follower The book includes chapters on the topics of leadership theory followership theory preparation for the job understanding what is required for the job communication initiative positive attitude responsibility problem solving and teamwork It also provides suggestions for becoming an exemplary follower which will demonstrate and manifest the skills associated with leadership as well as bridge the gap between leadership training and followership *Followership* Laurent M. Lapierre, Melissa K. Carsten, 2014-04-17 What is

followership and why do people follow This book which offers a collection of chapters written by thought leaders on the topic of followership provides answers to these fundamental questions and elucidates how they can inform management theory practice and education Leadership and Followership in an Organizational Change Context Khan, Sajjad

Nawaz,2021-09-24 Often it seems that people place a spotlight on leaders and disregard the probability that the success of the organization lies somewhere in the followers However literature on followership is often overlooked and research on it ignored As organizations rapidly change it is essential to understand organizational change through simultaneous discussions of both leaders and followers and the roles they play in the ultimate success of the company Leadership and Followership in an Organizational Change Context is a pivotal reference source that establishes the concept and definitions of leadership and followership in the context of organizational change and discusses the leadership and followership styles that can contribute to organizational effectiveness While highlighting topics such as leadership style employee engagement and succession planning this book is ideally designed for managers executives directors upper level management business professionals academicians researchers industry professionals and students seeking current research on the types of changes that organizations are facing and how such changes can be managed **From Followers to Leaders** Robert E. Logan,2007

**Behind Every Great Leader Is A Great Follower** Marline Lips,2021-08-12 Leaders were once followers themselves Good followers often become leaders One always is in this followership leadership continuum The book is about followership which has been overlooked and receives only a fraction of the attention that leadership does It develops a model of followership that when well implemented can allow individuals to move to increasingly greater levels of leadership while continuing to apply the model The book focuses on the crucial function of effective followership and how effective followers behave through the critical followership traits known as Duads One does not become a leader without first being a follower and to be a great leader one must first be an effective follower *Follower-Centered Perspectives on Leadership* Mary Uhl-Bien,Raj Pillai,Michelle C. Bligh,2009-03-01 The majority of leadership theories and studies have tended to emphasize the personal background personality traits perceptions and actions of leaders From this perspective the followers have been viewed as recipients or moderators of the leader's influence and as vehicles for the actualization of the leader's vision mission or goals One of the major challengers of this dominant view was the late James R Meindl As an alternative to the leader centric perspective on leadership Meindl offered a follower centric approach that views both leadership and its consequences as largely constructed by followers and hence influenced by followers cognitive processes and inter follower social influence processes As a tribute to Jim Meindl and his contributions to the field of leadership studies Information Age Publishing is releasing a book on follower centered approaches to leadership The book covers a wide variety of perspectives that acknowledge the active roles of followers in the leadership process These include the psychoanalytical perspective leadership categorization theory social identity theory the shared leadership approach attribution of charisma through social

networks the role of the media in constructing images of the leader the social construction of followership vision implementation by followers and a post modern approach to followership It is hoped that the volume will provoke readers to reflect upon and extend Jim Meindl's seminal work on followership and practitioners curious about the nature of research on leadership both those with much research exposure and those new to the field

**The Power of Followership** Robert Earl Kelley, 1992 We are accustomed to thinking of leaders like Napoleon Churchill and Iacocca as heroes while followers are relegated to second class status Not so smart says Robert Kelley in his new book Followers are more important than leaders when it comes to getting the job done

**Exploring Distance in Leader-follower Relationships** Michelle C. Bligh, Ronald E. Riggio, 2013 Leaders face new challenges as they cope with changes in culture technology and the workplace In this edited volume based on a conference at Claremont scholars of leadership studies from three continents discuss the latest psychological research on interpersonal leader follower relations The book tackles the impact of distance physical interpersonal and social on our organizations governments and societies

*The Courageous Follower* Ira Chaleff, 2009-11 For every leader there are dozens of followers working closely with them This updated third edition speaks to those followers and gives them the insights and tools for being effective partners with their leaders

**Follow the Leader** Emmanuel Gobillot, 2013-04-03 Most leadership models start with trying to identify what great leaders do In Follow the Leader global speaker consultant and leadership expert Emmanuel Gobillot answers a much more fundamental question to anyone wanting to become a great leader what do great followers want In this fast paced and well researched book he identifies the key elements of leadership success and the proven pathways to developing the charisma we all seek in the leaders who truly inspire and motivate us He breaks down the all important charisma into eight critical elements explaining how each component works and offering practical development steps for each Getting these steps right will transform good leaders into magnets for great followers harnessing an unstoppable power for business achievement

**The Leader's Guide to Followers** Dean Duvall, 2011-05 The Leader's Guide to Followers is written from the unique perspective of a follower sharing with leaders how to lead their people well It offers insights as to why character is a prerequisite for effective leadership and why earning trust and respect creates influence a crucial aspect of leading people well A leader's motivations and agendas are examined to show which ones draw followers to a leader and which ones turn followers away from him Throughout the book practical examples are given for leadership styles and perspectives which build loyalty and energize followers to give their best efforts Leading is compared and contrasted with controlling and the followers response to each is examined The book also includes an exploration of leadership as a strategy for individuals organizations and the country as a whole Dean Duvall is a native Oregonian who has experienced great leadership under some excellent coaches teachers and employers throughout his life He has been involved in a wide range of organizations including mom and pop businesses international franchises non profits state government and Fortune 500 companies His leadership experience is mainly in the computer

business but includes some non traditional roles such as guiding week long mountaineering trips in British Columbia and skippering sailboat trips from Hawaii to Seattle and San Francisco He continues to encourage leaders to be their best by writing and speaking about what leaders can do to bring out the best in those they lead *The SAGE Encyclopedia of Leadership Studies* George R. Goethals, Scott T. Allison, Georgia J. Sorenson, 2023-02-14 This book presents key concepts and research illuminating leadership and many of the most important events in human history that reveal the nuances of leadership good and bad **Critical Leadership** Paul Evans, John Hassard, Paula Hyde, 2013-06-07 Critical approaches to leadership studies have sought to challenge the normative position of leadership as residing solely within the formal leader and have gone as far as to undermine the traditionally held assumption of leadership as a real phenomenon The book offers a critical account of the nature of leadership and management in modern organizations Specifically it examines the forces that affect the influence relationships between leaders and followers in public sector organizational settings and thus how these relationships inform social influence processes Although the book focuses on the case of a public sector organization in the UK the findings are placed in the context of both leadership theory and research across the globe and the dissemination of new public management worldwide By acknowledging the criticisms concerning the weaknesses of conventional or mainstream leadership study and through the adoption of a critical perspective Critical Leadership provides a deep and rich interpretation of the empirical material on leadership thus making an outstanding contribution to the current literature

Leadership Peter G. Northouse, 2010 Leadership Theory and Practice Fifth Edition is the market leading survey text for leadership courses across disciplines Author Peter Northouse combines an academically robust account of major theories approaches models and themes of leadership with an accessible style and numerous practical exercises to allow students to apply what they learn about leadership both to themselves and to specific contexts and situations The book is divided into fifteen chapters which cover all of the key aspects in the leadership field defining leadership trait approaches skills approaches style approaches situational approach contingency theory path goal theory leader member exchange theory authentic leadership transformational leadership team leadership psychodynamic approach diversity and leadership culture and leadership and leadership ethics Enhancing the academic coverage are new case examples questions for reflection and leadership instruments and questionnaires that promote a more interactive and enriching experience for students Features and Benefits Breadth of theory coverage is substantial yet synthesized in such a way as to leave room for specific application and greater discussion of discipline or program specific issues Numerous contemporary case studies supplement each major theory or topic to allow students to apply leadership concepts to specific scenarios Leadership instruments and questionnaires provide effective reflection opportunities and often add a significant and immediate reality check to the theory presented New coverage of authentic leadership and servant leadership expose students to additional contemporary theories and concepts of leadership The chapter on Women and Leadership is expanded to broader diversity issues to still

include gender The enhanced Instructor Resources offer more test items new cases and access to academic journal articles organized by topic and or discipline A new accompanying Study Site featuring additional topics exercises projects cases chapter summaries video clips and social networking tools encourages active participation and learning among groups inside or outside the classroom Looking for other titles for your Leadership courses SAGE has published over 500 books on Leadership and we've developed a web page to help you find just the right one for your class

**Reviewing Leadership (Engaging Culture)** Robert J. Banks, Bernice M. Ledbetter, David C. Greenhalgh, 2016-06-21 Evaluating Current Approaches to Leadership This book offers a comprehensive evaluation of current approaches to leadership from a discerning Christian perspective Combining expertise in leadership theology and ministry the authors take a historical look at leadership and how it is viewed and used in today's context The book is informed by both biblical and leadership studies scholarship and interacts with a number of popular marketplace writings on leadership It also evaluates exemplary role models of Christian leadership The second edition has been updated and revised throughout

**Studying Leadership** Doris Schedlitzki, Gareth Edwards, 2021-11-24 This book is your comprehensive guide to key leadership theories topics and trends It goes beyond the basics to explore contemporary issues such as power and politics authenticity followership toxicity language identity ethics and sustainability enabling you to gain a deep holistic understanding of the field Updated throughout with new examples Critical Thinking boxes and further reading suggestions the third edition of Studying Leadership Traditional and Critical Approaches is the ideal accompaniment to leadership courses across a range of subject areas including Business Management Health and Education Lecturers can access a range of useful resources including an instructor's manual selected SAGE Business Cases and videos PowerPoint slides and a testbank via the companion website Doris Schedlitzki is Professor in Organisational Leadership at Guildhall School of Business and Law London Metropolitan University Gareth Edwards is Professor of Leadership and Community Studies at Bristol Business School University of the West of England

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