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Friendly Fire The Accidental Shootdown

Sidney Dekker



Friendly Fire The Accidental Shootdown:

Friendly Fire Scott A. Snook, 2002-01-27 *Friendly Fire* covers the accidental shootdown over northern Iraq of the U S Black Hawks It asks questions such as how could this happen why did the F 15 pilots misidentify the Black Hawks and why did the AWACS crew fail to intervene

Friendly Fire Scott A. Snook, 2011-09-19 On April 14 1994 two U S Air Force F 15 fighters accidentally shot down two U S Army Black Hawk Helicopters over Northern Iraq killing all twenty six peacekeepers onboard In response to this disaster the complete array of military and civilian investigative and judicial procedures ran their course After almost two years of investigation with virtually unlimited resources no culprit emerged no bad guy showed himself no smoking gun was found This book attempts to make sense of this tragedy a tragedy that on its surface makes no sense at all With almost twenty years in uniform and a Ph D in organizational behavior Lieutenant Colonel Snook writes from a unique perspective A victim of friendly fire himself he develops individual group organizational and cross level accounts of the accident and applies a rigorous analysis based on behavioral science theory to account for critical links in the causal chain of events By explaining separate pieces of the puzzle and analyzing each at a different level the author removes much of the mystery surrounding the shootdown Based on a grounded theory analysis Snook offers a dynamic cross level mechanism he calls practical drift the slow steady uncoupling of practice from written procedure to complete his explanation His conclusion is disturbing This accident happened because or perhaps in spite of everyone behaving just the way we would expect them to behave just the way theory would predict The shootdown was a normal accident in a highly reliable organization

[Handbook of Safety Principles](#) Niklas Möller, Sven Ove Hansson, Jan-Erik Holmberg, Carl Rollenhagen, 2018-01-08 Presents recent breakthroughs in the theory methods and applications of safety and risk analysis for safety engineers risk analysts and policy makers Safety principles are paramount to addressing structured handling of safety concerns in all technological systems This handbook captures and discusses the multitude of safety principles in a practical and applicable manner It is organized by five overarching categories of safety principles Safety Reserves Information and Control Demonstrability Optimization and Organizational Principles and Practices With a focus on the structured treatment of a large number of safety principles relevant to all related fields each chapter defines the principle in question and discusses its application as well as how it relates to other principles and terms This treatment includes the history the underlying theory and the limitations and criticism of the principle Several chapters also problematize and critically discuss the very concept of a safety principle The book treats issues such as What are safety principles and what roles do they have What kinds of safety principles are there When if ever should rules and principles be disobeyed How do safety principles relate to the law what is the status of principles in different domains The book also features Insights from leading international experts on safety and reliability Real world applications and case studies including systems usability verification and validation human reliability and safety barriers Different taxonomies for how safety principles are categorized

Breakthroughs in safety and risk science that can significantly change improve and inform important practical decisions A structured treatment of safety principles relevant to numerous disciplines and application areas in industry and other sectors of society Comprehensive and practical coverage of the multitude of safety principles including maintenance optimization substitution safety automation risk communication precautionary approaches non quantitative safety analysis safety culture and many others The Handbook of Safety Principles is an ideal reference and resource for professionals engaged in risk and safety analysis and research This book is also appropriate as a graduate and PhD level textbook for courses in risk and safety analysis reliability safety engineering and risk management offered within mathematics operations research and engineering departments NIKLAS M LLER PhD is Associate Professor at the Royal Institute of Technology in Sweden The author of approximately 20 international journal articles Dr M ller s research interests include the philosophy of risk metaethics philosophy of science and epistemology SVEN OVE HANSSON PhD is Professor of Philosophy at the Royal Institute of Technology He has authored over 300 articles in international journals and is a member of the Royal Swedish Academy of Engineering Sciences Dr Hansson is also a Topical Editor for the Wiley Encyclopedia of Operations Research and Management Science JAN ERIK HOLMBERG PhD is Senior Consultant at Risk Pilot AB and Adjunct Professor of Probabilistic Risk and Safety Analysis at the Royal Institute of Technology Dr Holmberg received his PhD in Applied Mathematics from Helsinki University of Technology in 1997 CARL ROLLENHAGEN PhD is Adjunct Professor of Risk and Safety at the Royal Institute of Technology Dr Rollenhagen has performed extensive research in the field of human factors and MTO Man Technology and Organization with a specific emphasis on safety culture and climate event investigation methods and organizational safety assessment

Essentials of Safety Ian Long, 2021-09-26 This book is not about safety It is about people and leadership It explores the few things in Safety that sit beneath all of the complexity and complicatedness of the workplace and that we simply must get right It explores what the underlying elements are that look through each of the lenses of the Individual Leaders and leadership the Systems we use and the workplace Cultures It does this by exploring each of 12 underlying elements Chapter 1 what leaders practices and routines might look like Chapter 2 barriers to implementation and their remedies Chapter 3 how to use the Essentials of Safety to learn after incidents Chapter 4 and how to measure the effectiveness in the workplace of each of the essential elements Chapter 5 It is designed to promote thinking not to be a set of instructions It is aimed at students safety practitioners leaders in the industry at all levels and anyone interested in understanding what good might look like in the safety and leadership space

Foundations of Safety Science Sidney Dekker, 2019-04-09 How are today s hearts and minds programs linked to a late 19th century definition of human factors as people s moral and mental deficits What do Heinrich s unsafe acts from the 1930 s have in common with the Swiss cheese model of the early 1990 s Why was the reinvention of human factors in the 1940 s such an important event in the development of safety thinking What makes many of our current systems so complex and impervious to Tayloristic

safety interventions Foundations of Safety Science covers the origins of major schools of safety thinking and traces the heritage and interlinkages of the ideas that make up safety science today Features Offers a comprehensive overview of the theoretical foundations of safety science Provides balanced treatment of approaches since the early 20th century showing interlinkages and cross connections Includes an overview and key points at the beginning of each chapter and study questions at the end to support teaching use Uses an accessible style using technical language where necessary Concentrates on the philosophical and historical traditions and assumptions that underlie all safety approaches

Safety Science Research Jean-Christophe Le Coze, 2019-08-13 Safety Science Research Evolution Challenges and New Directions provides a unique perspective into the latest developments of safety science by putting together for the first time a new generation of authors with some of the pioneers of the field Forty years ago research traditions were developed including among others high reliability organisations cognitive system engineering or safety regulations In a fast changing world the new generation introduces in this book new disciplinary insights addresses contemporary empirical issues develops new concepts and models while remaining critical of safety research practical ambitions Their ideas are then reflected and discussed by some of the pioneers of safety science Features Allows the reader to discover how contemporary safety issues are currently framed by a new generation of researchers brought together for the first time Includes an introduction and guide to the development of safety science over the last four decades Features an extraordinary collection of expert contributors including pioneers of safety research reflecting the evolution of the discipline and offering insightful commentary on the current and future state of the field Serves as an invaluable reference and guide for safety professionals and students from any established disciplines such as sociology engineering psychology political science or management as well as dedicated safety programmes Some figures in the eBook are in colour

Advances in Safety Management and Human Factors Pedro Arezes, Paulo Carvalho, 2019-07-19 The discipline of Safety Management and Human Factors is a cross disciplinary area concerned with protecting the safety health and welfare of people engaged in work or employment Injury prevention is a common thread throughout every workplace yet keeping employee safety and health knowledge current is a continual challenge for all employers This books offers a platform to showcase research and for the exchange of information in safety management and human factors Mastering Safety Management and Human Factors concepts is fundamental to the creation of products and systems that people are able to use avoidance of stresses and minimization of the risk for accidents

Human Factors and Ergonomics in Practice Steven Shorrock, Claire Williams, 2016-11-18 This edited book concerns the real practice of human factors and ergonomics HF E conveying the perspectives and experiences of practitioners and other stakeholders in a variety of industrial sectors organisational settings and working contexts The book blends literature on the nature of practice with diverse and eclectic reflections from experience in a range of contexts from healthcare to agriculture It explores what helps and what hinders the achievement of the core goals of HF E improved system

performance and human wellbeing The book should be of interest to current HF E practitioners future HF E practitioners allied practitioners HF E advocates and ambassadors researchers policy makers and regulators and clients of HF E services and products

Dynamic Economic Decision Making John E. Silvia, 2011-08-09 A comprehensive analysis of the macroeconomic and financial forces altering the economic landscape Financial decision making requires one to anticipate how their decision will not only affect their business but also the economic environment Unfortunately all too often both private and public sector decision makers view their decisions as one off responses and fail to see their decisions within the context of an evolving decision making framework In *Decision Making in a Dynamic Economic Setting* John Silvia Chief Economist of Wells Fargo and one of the top 5 economic forecasters according to Bloomberg News and USA Today skillfully puts this discipline in perspective Details realistic decision making approaches and applications under a broad set of economic scenarios Analyzes monetary policy and addresses the impact of financial regulations Examines business cycles and how to identify economic trends how to deal with uncertainty and manage risk the building blocks of growth and strategies for innovation *Decision Making in a Dynamic Economic Setting* details the real world application of economic principles and financial strategy in making better business decisions

Routledge International Handbook of Social and Environmental Change Stewart Lockie, David A. Sonnenfeld, Dana R. Fisher, 2013-10-30 Today the risks associated with global environmental change and the dangers of extreme climatic and geological events remind us of humanity's dependence on favourable environmental conditions Our relationships with the landscapes and ecologies that we are a part of the plants and animals that we share them with and the natural resources that we extract lie at the heart of contemporary social and political debates It is no longer possible to understand key social scientific concerns without at the same time also understanding contemporary patterns of ecosystem change The *Routledge International Handbook of Social and Environmental Change* reviews the major ways in which social scientists are conceptualizing more integrated perspectives on society and nature from the global to local levels The chapters in this volume by international experts from a variety of disciplines explore the challenges contradictions and consequences of social ecological change along with the uncertainties and governance dilemmas they create The contributions are based around the themes of Climate change energy and adaptation Urban environmental change and governance Risk uncertainty and social learning Re assembling social ecological systems With case studies from sectors across both developed and developing worlds the Handbook illustrates the interconnectedness of ecosystem health natural resource condition livelihood security social justice and development It will be of interest for students and scholars across the social sciences and natural sciences as well as to those interested and engaged in environmental policy at all levels

Ten Questions About Human Error Sidney Dekker, 2004-12-27 *Ten Questions About Human Error* asks the type of questions frequently posed in incident and accident investigations people's own practice managerial and organizational settings policymaking classrooms Crew Resource Management Training and error research It

is one installment in a larger transformation that has begun to identify both deep rooted constraints and new leverage points of views of human factors and system safety The ten questions about human error are not just questions about human error as a phenomenon but also about human factors and system safety as disciplines and where they stand today In asking these questions and sketching the answers to them this book attempts to show where current thinking is limited where vocabulary models ideas and notions are constraining progress This volume looks critically at the answers human factors would typically provide and compares contrasts them with current research insights Each chapter provides directions for new ideas and models that could perhaps better cope with the complexity of the problems facing human error today As such this book can be used as a supplement for a variety of human factors courses *It Should Never Happen Again* Dr Mike

Lauder,2013-09-28 In *It Should Never Happen Again* Dr Mike Lauder questions the value of public inquiries Every day we hear about another inquiry being set up or why the last one failed to deliver the hoped for outcomes A great deal of time and taxpayers money is spent on inquiries and even more on implementing their recommendations but the author suggests that those conducting inquiries might be considered by their own test criminally negligent in the way they do so and that it is no surprise that they do not lead to the learning they should The focus of Mike Lauder s research is the gaps between what is known what knowledge is used by practitioners and those who judge them He contends that the difference between the judicial perspective and that of practitioners who are judged by the inquiry process creates barriers that impede others from learning Crucially inquiry outcomes do not assist the leadership of organisations to improve risk governance *It Should Never Happen Again* is based on research into high profile public inquiries and presidential commissions in the UK the USA Continental Europe and elsewhere Embracing issues ranging from terrorist attacks to pollution fire and air disasters criminal cases banking and bribery scandals and the state of public services Mike Lauder contrasts the judicial perspective of those who inquire the academic perspective of those who know and the practical perspective of those who are required to act and offers new models for understanding risk and its governance *Innovative Thinking in Risk, Crisis, and Disaster*

Management Simon Bennett,2016-05-23 Risk is an enduring theme of modern life It permeates political economic and environmental domains Some risks are unavoidable Others are not *Innovative Thinking in Risk Crisis and Disaster* Management provides ideas and action plans for in a risk society Dealing with issues of civil safety and security the book addresses the management of socio technical risks and hazards environmental risk and risk perception Focusing on risk reduction chapters cover key themes such as terrorism public order emergency responding energy supply climate change and natural disasters Featuring contributions from expert scholars the book is both accessible and original Practitioners in the emergency services industry and commerce will find the book to be valuable reading whilst for policy makers students and academics with a focus on risk and crisis management this is an essential reference **For Military Merit** Fred L

Borch,2010-07-15 More than one million men and women have received the Purple Heart since its creation as an award for

military merit in 1932 This book provides a brief history of the Purple Heart with a focus on how the decoration's award criteria have evolved over the last 75 years The book then takes a representative look at Purple Heart recipients from all the services by conflict starting with the Civil War and concluding with the on going conflicts in Afghanistan and Iraq **How Could This Happen?** Jan U. Hagen, 2018-07-26 The first comprehensive reference work on error management blending the latest thinking with state of the art industry practice on how organizations can learn from mistakes Even today the reality of error management in some organizations is simple Don't make mistakes And if you do you're on your own unless you can blame someone else In most it has moved on but it is still often centered around quality control with Six Sigma Black Belts seeking to eradicate errors with an unattainable goal of zero But the best organizations have gone further They understand that mistakes happen be they systemic or human They have realized that rather than being stigmatized errors have to be openly discussed analyzed and used as a source for learning In *How Could This Happen* Jan Hagen collects insights from the leading academics in this field covering the prerequisites for error reporting such as psychological safety organizational learning and innovation safety management systems and the influence of senior leadership behavior on the reporting climate This research is complemented by contributions from practitioners who write about their professional experiences of error management They provide not only ideas for implementation but also offer an inside view of highly demanding work environments such as flight operations in the military and operating nuclear submarines Every organization makes mistakes Not every organization learns from them It's the job of leaders to create the culture and processes that enable that to happen Hagen and his team show you how *Safety at the Sharp End* Rhona Flin, Paul O'Connor, 2017-05-15 Many 21st century operations are characterised by teams of workers dealing with significant risks and complex technology in competitive commercially driven environments Informed managers in such sectors have realised the necessity of understanding the human dimension to their operations if they hope to improve production and safety performance While organisational safety culture is a key determinant of workplace safety it is also essential to focus on the non technical skills of the system operators based at the sharp end of the organisation These skills are the cognitive and social skills required for efficient and safe operations often termed Crew Resource Management CRM skills In industries such as civil aviation it has long been appreciated that the majority of accidents could have been prevented if better non technical skills had been demonstrated by personnel operating and maintaining the system As a result the aviation industry has pioneered the development of CRM training Many other organisations are now introducing non technical skills training most notably within the healthcare sector *Safety at the Sharp End* is a general guide to the theory and practice of non technical skills for safety It covers the identification training and evaluation of non technical skills and has been written for use by individuals who are studying or training these skills on CRM and other safety or human factors courses The material is also suitable for undergraduate and post experience students studying human factors or industrial safety programmes **Safety Differently** Sidney

Dekker,2014-06-23 The second edition of a bestseller *Safety Differently Human Factors for a New Era* is a complete update of *Ten Questions About Human Error A New View of Human Factors and System Safety* Today the unrelenting pace of technology change and growth of complexity calls for a different kind of safety thinking Automation and new technologies have resulted in new roles decisions and vulnerabilities whilst practitioners are also faced with new levels of complexity adaptation and constraints It is becoming increasingly apparent that conventional approaches to safety and human factors are not equipped to cope with these challenges and that a new era in safety is necessary In addition to new material covering changes in the field during the past decade the book takes a new approach to discussing safety The previous edition looked critically at the answers human factors would typically provide and compared contrasted them with current research and insights at that time The edition explains how to turn safety from a bureaucratic accountability back into an ethical responsibility for those who do our dangerous work and how to embrace the human factor not as a problem to control but as a solution to harness See What s in the New Edition New approach reflects changes in the field Updated coverage of system safety and technology changes Latest human factors ergonomics research applicable to safety Organizations companies and industries are faced with new demands and pressures resulting from the dynamics and nature of the modern marketplace and from the development and introduction of new technologies This new era calls for a different kind of safety thinking a thinking that sees people as the source of diversity insight creativity and wisdom about safety not as the source of risk that undermines an otherwise safe system It calls for a kind of thinking that is quicker to trust people and mistrust bureaucracy and that is more committed to actually preventing harm than to looking good This book takes a forward looking and assertively progressive view that prepares you to resolve current safety issues in any field [Advances in Human Error, Reliability, Resilience, and Performance](#) Ronald L. Boring,2019-06-01 This book brings together studies broadly addressing human error from different disciplines and perspectives It discusses topics such as human performance human variability and reliability analysis medical driver and pilot error as well as automation error root cause analyses and the cognitive modeling of human error In addition it highlights cutting edge applications in safety management defense security transportation process controls and medicine as well as more traditional fields of application Based on the AHFE 2019 International Conference on Human Error Reliability Resilience and Performance held on July 24 28 2019 Washington D C USA the book includes experimental papers original reviews and reports on case studies as well as meta analyses technical guidelines best practice and methodological papers It offers a timely reference guide for researchers and practitioners dealing with human error in a diverse range of fields [Protecting Airline Passengers in the Age of Terrorism](#) Paul Seidenstat,Francis X. Splane,2009-08-10 When it comes to airline security there is nothing more important than getting people to their destinations safely Transportation security is also a key component in the overall mission of protecting the nation against terrorist attacks But airline security is a tricky goal how do you achieve acceptable levels of security at a

reasonable cost and without unduly inconveniencing passengers or invading their privacy That s exactly what this book is about Experts examine the latest thinking and analyze the latest research on air passenger security discuss current practices and show how technology can solve myriad problems The book will in short help keep us all safer when flying **Safety Theater** Sidney Dekker, 2025-06-23 How is it possible that the desire for a perfectly safe world with perfectly safe workplaces helps generate the opposite Safety Theater shows how our desire for perfection drives compliance clutter inauthentic relationships with work as done and new kinds of accidents Written by the leading global voice on safety innovation today Safety Theater takes us back to the Enlightenment and its aspiration toward a perfectible world through rationality and science and explains how by separating severity from injury rates two centuries later we now hit our targets but miss the point This hopeful forward looking book is the final volume in a three part series on the effects of neoliberalism which promotes the role of the private sector in the economy Showcasing a more caring kind of capitalism where free markets are free in a frame where horizontal coordination replaces hierarchical control where shareholders are not the only stakeholders and where value and prosperity are assessed in terms other than merely economic ones the book platforms much of what is now known as safety differently and also allows us to think differently about our capacity to manage complexity including its possible drift toward failure and see our fellow human beings as resources for solutions not as problems to control Safety Theater introduces the socio economic success and value system that distinguish Rhineland economies from Anglo ones It explains how complexity can never be governed through hierarchy and compliance but necessarily requires trust and horizontal coordination offers a vision of humanity richer than Anglo style capitalism can offer and examines how Rhineland thinking values tripartite consultation between workers employers and government in ways that can help stem the worst effects of free market policymaking on the compliance clutter and drift into failure as detailed in the previous two volumes in this trilogy Sidney Dekker s work from his debut Field Guide to Understanding Human Error in 2001 to his recent Random Noise always challenges readers to embrace more humane empowering ways to think about work and its quality and safety In Safety Theater Dekker extends his reach once again writing for all managers board members organization leaders consultants practitioners researchers lecturers students and investigators curious to understand the genuine nature of organizational and safety performance

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