

Emergency employment act amendments of 1973

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Labor of the Committee on Education and Labor,
House of Representatives, Ninety-third Congress
first session, on H.R. 4204 ... Washington, D.C*

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Emergency Employment Act The Pep Generation

Francis Gottfried



Emergency Employment Act The Pep Generation:

Emergency Employment Act Sar A. Levitan, Robert Taggart, 1974 Monograph assessing the performance of an experimental employment policy programme pep designed to provide employment opportunities through the public sector at state and local level in the USA examines the results of central government subsidies for local government employment programmes Statistical tables **Job Creation Through Public Service Employment: Monitoring the public service employment program** United States. National Commission for Manpower Policy, 1978 *Manpower Research and Development Projects* United States. Department of Labor. Manpower Administration, 1974 Direct Federal Job Creation Clifford M. Johnson, 1985 *Job Creation Through Public Service Employment* United States. National Commission for Manpower Policy, 1978 **R & D Monograph**, 1977 **Manpower Research Projects** United States. Department of Labor. Manpower Administration, 1974 **Research and Development Projects** United States. Employment and Training Administration, 1980 The Employment Service, 1976 *Personnel Bibliography Series* United States. Office of Personnel Management. Library, 1979 **Personnel Bibliography Series** United States Civil Service Commission. Library, 1960 *Manpower*, 1974 Hearings, Reports and Prints of the Joint Economic Committee United States. Congress. Joint Economic Committee, 1974 **The Merit System and Municipal Civil Service** Francis Gottfried, 1988 Frances Gottfried offers a thorough going critique of municipal civil service systems and the principles of meritocracy that underlie them focusing especially on the social inequities and entrenchment of power that continue to bedevil the public sector Beginning with an examination of the principles and history of the merit system the author challenges the assumption that a real meritocracy does in fact exist She looks at current practices and procedures in civil service with particular attention to the decision making process She explores the role of the rigid credentialling system in maintaining a powerful elite within civil service and in creating barriers to career opportunities for minorities and women In the next three chapters Gottfried considers attempts that have been made to reform the merit system through affirmative action litigation aimed at eliminating inequities and public employment programs from the New Deal years through the early 1970s Concluding that the rigidly structured municipal civil service system is neither efficient nor equitable she contends that it effectively widens the gulf between municipal employees and the communities it is their responsibility to serve **Achieving the Goals of the Employment Act of 1946--thirtieth Anniversary Review**, 1975 *Working in the Macro Economy* Martin F. J. Prachowny, 1997-04-17 Labour economics have received less attention in macroeconomics despite the fact that involuntary unemployment is a pressing policy issue Here the imbalance is redressed by focusing on labour demand and labour supply relationships **Administration of the AFDC Program** United States. Congress. House. Committee on Government Operations. Intergovernmental Relations and Human Resources Subcommittee, 1977 *Housing and Planning References* United States. Department of Housing and Urban Development. Library, 1975 **Housing and Planning References**, 1975

Still the Promised City? Roger David Waldinger, 1999 *Still the Promised City* addresses the question of why African Americans have fared so poorly in securing unskilled jobs in the postwar era and why new immigrants have done so well. Does the increase in immigration bear some responsibility for the failure of more blacks to rise for their disappearance from many occupations and for their failure to establish a presence in business? The two most popular explanations for the condition of blacks invoke the decline of manufacturing in New York and other major American cities: one claims that this decline has closed off job opportunities for blacks that were available for earlier immigrants who lacked skills and education; the other emphasizes globalization, the movement of manufacturing jobs offshore to areas with lower labor costs. But Roger Waldinger shows that these explanations do not fit the facts. Instead, he points out that a previously overlooked factor, population change and the rapid exodus of white New Yorkers, created vacancies for minority workers up and down the job ladder. Ethnic succession generated openings both in declining industries where the outward seepage of whites outpaced the rate of job erosion and in growth industries where whites poured out of bottom level positions even as demand for low level workers increased. But this process yielded few dividends for blacks who saw their share of the many low skilled jobs steadily decline. Instead, advantage went to the immigrants who exploited these opportunities by expanding their economic base. Waldinger explains these disturbing facts by viewing employment as a queuing process with the good jobs at the top of the job ladder and the poor ones at the bottom. As economic growth pulls the topmost ethnic group up the ladder, lower ranking groups seize the chance to fill the niches left vacant. Immigrants, remembering conditions in the societies they just left, are eager to take up the lower level jobs that natives will no longer do. By contrast, African Americans who came to the city a generation ago have job aspirations similar to those of whites. But the niches they have carved out primarily in the public sector require skills that the least educated members of their community do not have. Black networks no longer provide connections to the lower level jobs and, relative to the newcomers, employers find unskilled blacks to be much less satisfactory recruits. The result is that a certain number of well educated blacks have good middle class jobs but many of the less educated have fallen back into an underclass. Grim, as this analysis is, it points to a deeper understanding of America's most serious social problem and offers fresh approaches to attacking it.

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