

# Editorial Research Reports on the American Work Ethic.

Washington

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# Editorial Research Reports On The American Work Ethic

**David Lutz, Paul Mimbi**



## **Editorial Research Reports On The American Work Ethic:**

Editorial Research Reports on the American Work Ethic Congressional Quarterly, inc,1973 Compilation of research reports on employment trends and the patterns of work and leisure in the USA covers productivity and the work ethic the social implications of shortened hours of work job satisfaction working class attitudes the changing role of management technological change education and training unemployment etc References and statistical tables      **National Center for Productivity and Quality of Working Life** National Center for Productivity and Quality of Working Life,1978      Editorial Research Reports on the American Work Ethic ,1972      Rethinking Capitalism Rogene Buchholz,2013-02-01 Given the recent financial meltdown and continuing economic problems the country and the world are facing Rethinking Capitalism is particularly relevant With the government having bailed out banks and other financial institutions as well as automobile companies and anger over the compensation and severance packages provided to the managers of failed institutions in light of growing inequalities and continued high unemployment in American society many are wondering if self interest driven free market capitalism is still viable While there is some support for more active government regulation of financial and other institutions there is also significant opposition to such an approach as new political movements gain strength Are there other alternatives to create a more responsible capitalism that serves the entire society Rethinking Capitalism questions the individualistic assumptions of a capitalist society and offers a new way to understand capitalism that entails a new role for business based on community and responsibility Using classical American Pragmatism as a philosophical framework for capitalism Professor Buchholz analyzes the history of capitalistic thought and proposes that we recast management as a profession akin to law and medicine oriented toward serving the public rather than just maximization of shareholder wealth Buchholz challenges the way we understand capitalism with its emphasis on the creation of economic wealth and growth to the exclusion of other important goals and champions a new approach to the creation of a more sustainable and responsible functioning of the capitalistic system the corporate organization and its management      **The Rise of Corporate Feminism** Allison Elias,2022-12-06 From the 1960s through the 1990s the most common job for women in the United States was clerical work Even as college educated women obtained greater opportunities for career advancement occupational segregation by gender remained entrenched How did feminism in corporate America come to represent the individual success of the executive woman and not the collective success of the secretary Allison Elias argues that feminist goals of advancing equal opportunity and promoting meritocracy unintentionally undercut the status and prospects of so called pink collar workers In the 1960s ideas about sex equality spurred some clerical workers to organize demanding raises and respect while others pushed for professionalization through credentialing This cross class alliance pushed a feminist agenda that included unionizing some clerical workers and advancing others who had college degrees into management But these efforts diverged in the 1980s when corporations adopted measures to move qualified women into their upper ranks By the 1990s

corporate support for professional women resulted in an individualistic feminism that focused on the needs of those at the top. Meanwhile as many white college educated women advanced up the corporate ladder clerical work became a job for lower socioeconomic status women of all races. The Rise of Corporate Feminism considers changes in the workplace surrounding affirmative action, human resource management, automation, and unionization by groups such as 9to5. At the intersection of history, gender, and management studies, this book spotlights the secretaries, clerks, receptionists, typists, and bookkeepers whose career trajectories remained remarkably similar despite sweeping social and legal change.

**Improving Employee Performance** United States Civil Service Commission. Library, 1974      **Reforming Capitalism** Rogene Buchholz, 2012-12-12 This book examines the role that the traditional understanding of science plays in how we understand the capitalistic system and how it informs business and business school education. Science serves many purposes in business organizations; it is much more than just a method to gain knowledge about business problems. It acculturates students to a certain way of thinking about the world and provides a rationale for the things business does and a justification for its purposes in society. It then utilizes the philosophy of Classical American Pragmatism to view science in a different manner, reconceptualizing the multiple environments in which business functions. Author Rogene Buchholz traces the implications of this view for our understanding of the corporation, how science is used in business organizations, the recent financial crisis, and finally what it means for management and management education. No other book examines capitalism and the business system from this unique and timely perspective.      *Work Motivation in Organizational Behavior* Craig C. Pinder, 2014-07-17 This second edition of the best selling textbook on Work Motivation in Organizational Behavior provides an update of the critical analysis of the scientific literature on this topic and provides a highly integrated treatment of leading theories including their historical roots and progression over the years. A heavy emphasis is placed on the notion that behavior in the workplace is determined by a mix of factors, many of which are not treated in texts on work motivation such as frustration and violence, power, love, and sex. Examples from current and recent media events are numerous and intended to illustrate concepts and issues related to work motivation, emotion, attitudes, and behavior.      *Shareholder Value and the Common Good* David Lutz, Paul Mimbi, 2005 What is the objective or purpose of business Management? According to the dominant theory of contemporary financial management scholarship, agency theory, business managers are obligated to maximise owner or shareholder value. According to most theories of business ethics, however, some owner value maximising actions should not be performed because they would be unethical. Because business management scholars and business ethics scholars have not resolved this contradiction, students of commerce receive a contradictory education. The twenty five essays in this interdisciplinary international volume address the question of the objective or purpose of business management from a wide range of theoretical perspectives. Since some of the writers contradict one another, it is not possible that all of them are correct. Nevertheless, the fact that many of them argue persuasively that business managers should aspire to more

than maximisation of a financial variable challenges everyone with a theoretical or practical interest in commerce to reconsider acceptance of the owner value paradigm and to develop a richer conception of the profession of business management     American Book Publishing Record Cumulative, 1950-1977: Title index R.R. Bowker Company. Department of Bibliography, 1978     **Manpower Planning and Utilization** United States Civil Service Commission. Library, 1975 Includes material received through Dec 1974     *Doing Nothing* Tom Lutz, 2024-06-04 From the author of *Crying a witty* wide ranging cultural history of our attitudes toward work and getting out of it Couch potatoes goof offs freeloaders good for nothings loafers and loungers ever since the Industrial Revolution when the work ethic as we know it was formed there has been a chorus of slackers ridiculing and lampooning the pretensions of hardworking respectability Reviled by many heroes to others these layabouts stretch and yawn while the rest of society worries and sweats Whenever the world of labor changes in significant ways the pulpits politicians and pedagogues ring with exhortations of the value of work and the slackers answer with a strenuous call of their own To do nothing as Oscar Wilde said is the most difficult thing in the world From Benjamin Franklin s air baths to Jack Kerouac s dharma bums Generation X slackers and beyond anti work ethic proponents have held a central place in modern culture Moving with verve and wit through a series of fascinating case studies that illuminate the changing place of leisure in the American republic *Doing Nothing* revises the way we understand slackers and work itself     Personnel Bibliography Series United States Civil Service Commission. Library, 1960     Personnel Literature United States. Office of Personnel Management. Library, United States Civil Service Commission. Library, 1973     Monthly Labor Review , 1973-08 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews     Personnel Bibliography Series United States. Office of Personnel Management. Library, 1979     *American Book Publishing Record Cumulative 1993* R R Bowker Publishing, 1994-03 Cited in BCL3 Sheehy and Walford Compiled from the 12 monthly issues of the ABPR this edition of the annual cumulation lists by Dewey sequence some 41 700 titles for books published or distributed in the US Entry information is derived from MARC II tapes and books submitted to R R Bowker an     **State of the Masses** Richard F. Hamilton, Is the consciousness of Americans in the midst of dramatic transformation Or do people think and feel much the same as they have always thought and felt Do most people enjoy their work or hate it Is the American family being replaced by new institutional forms or is it much the same as it was in the 1950 s Have material values been replaced by a postmaterial consciousness in a postindustrial society Are Americans becoming more conservative less conservative or staying about the same *State of the Masses* asks the important questions Originally published in 1986 this prescient study evaluate the views of social critics neo conservatives neo Marxists post industrialists and the theorists of the little man who puport to describe the nature social conditions outlooks and motivations of the American populace The claims of one group are often diametrically opposed to those of another The authors make the case for which claims can be considered true and which false Hamilton and Wright analyze the contradictory claims and compares

their implications with the best social science research and data available at that time They also explore the implications for theories in light of the conflicting portrait the evidence provides The authors conclude with a new perspective for understanding continuities and changes in the United States This is a prescient view of American society during turmoil and a model for how social science research can be used predictively *The State of the Masses* Richard F. Hamilton, James D. Wright, 1986-01-01 Is the consciousness of Americans in the midst of dramatic transformation Or do people think and feel much the same as they have always thought and felt Do most people enjoy their work or hate it Is the American family being replaced by new institutional forms or is it much the same as it was in the 1950 s Have material values been replaced by a postmaterial consciousness in a postindustrial society Are Americans becoming more conservative less conservative or staying about the same *State of the Masses* asks the important questions Originally published in 1986 this prescient study evaluate the views of social critics neo conservatives neo Marxists post industrialists and the theorists of the little man who puport to describe the nature social conditions outlooks and motivations of the American populace The claims of one group are often diametrically opposed to those of another The authors make the case for which claims can be considered true and which false Hamilton and Wright analyze the contradictory claims and compares their implications with the best social science research and data available at that time They also explore the implications for theories in light of the conflicting portrait the evidence provides The authors conclude with a new perspective for understanding continuities and changes in the United States This is a prescient view of American society during turmoil and a model for how social science research can be used predictively The manuscript is wonderfully devastating G William Domhoff University of California Santa Cruz I think this is a masterful and timely piece of work a the book s message is so powerful so wide sweeping that it cannot be ignored William Form The Ohio State University Richard F Hamilton is emeritus professor of sociology and political science at The Ohio State University He has written eleven books and seventy articles mostly dealing with elite and mass politics and their interconnections including *President McKinley War and Empire* two volume work published by Transaction James D Wright is a professor in the department of sociology at the University of Central Florida He has published seventeen books including *Armed and Considered Dangerous* and *Under the Gun* as well as many journal articles His current research interests include violence urban poverty and inequality health and the homeless population and the divorce reform movement **The Era Was Lost** Glenn Dyer, 2024-10-29 An exciting yet relatively unknown episode in American labor history took place in New York City between 1965 and 1975 Rank and file members of numerous unions caught a strike fever as they challenged the entrenched power of some of the country s most powerful politicians employers and union leaders in a wave of contract rejections wildcat strikes and electoral campaigns Workers in unions across New York wanted more than better contracts they contested control of the work process racism on the job and workers place in America s socioeconomic hierarchy while implicitly and explicitly demanding greater democratic control of their representative organizations Some initial challenges

were effective and succeeded in delivering better contracts and unseating undemocratic leaders. However, those early successes were short-lived. Glenn Dyer traces the way workers were met with employer recalcitrance and union attacks that proved too powerful to organize against. In the face of this resistance, workers retreated into a survivalist attitude of accommodation and resignation, contributing to the decline of social democratic New York and working class power in the city. Ultimately, Dyer argues, the failures of the rank and file organizing efforts in New York City, which was the biggest center of organized labor in the country, shows how stunted workers' aspirations and numerous defeats not only uprooted the foundations of New York's uniquely social democratic polity but also ushered in a national era of increased working class subservience that has resonance today.

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