

GARY YUKL
RICHARD LEPSINGER

FLEXIBLE **LEADERSHIP**

Creating Value by

BALANCING

Multiple Challenges and Choices

Flexible Leadership Creating Value By Balancing Multiple Challenges And Choices

**de Pablos Heredero, Carmen,López,
David**



Flexible Leadership Creating Value By Balancing Multiple Challenges And Choices:

Flexible Leadership Gary Yukl, Richard Lepsinger, 2004-05-05 If you are a manager or a training and development professional you need concrete suggestions for guiding your organization through rapidly changing conditions and difficult challenges Flexible Leadership offers a comprehensive theory that integrates findings from different disciplines and more than a half century of research and explains how leaders can effectively enhance the bottom line performance of their organizations The authors provide illustrative examples of effective and ineffective leadership including some from their own consulting experiences over the past 30 years in private and public sector organizations The book includes information about Leadership and management behaviors that can be used to enhance organizational performance Improvement programs management systems and structural forms that can be used to enhance organizational performance Integrating direct and indirect forms of leadership Balancing tradeoffs and competing demands related to performance Adapting leadership to changing situations Integrating leadership processes at different levels of an organization Competencies relevant for effective leadership

Flexible Leadership Gary A. Yukl, 2004 Flexible Leadership Gary Yukl, Richard Lepsinger, 2004-03-29 If you are a manager or a training and development professional you need concrete suggestions for guiding your organization through rapidly changing conditions and difficult challenges Flexible Leadership offers a comprehensive theory that integrates findings from different disciplines and more than a half century of research and explains how leaders can effectively enhance the bottom line performance of their organizations The authors provide illustrative examples of effective and ineffective leadership including some from their own consulting experiences over the past 30 years in private and public sector organizations The book includes information about Leadership and management behaviors that can be used to enhance organizational performance Improvement programs management systems and structural forms that can be used to enhance organizational performance Integrating direct and indirect forms of leadership Balancing tradeoffs and competing demands related to performance Adapting leadership to changing situations Integrating leadership processes at different levels of an organization Competencies relevant for effective leadership

Results That Last Quint Studer, 2010-12-09 Praise for *Results That Last* Quint Studer is a superb communicator with a deep belief in the power of relationships His informal tone sense of humor and real world stories bring his business principles to life *Results That Last* has a vital optimistic quality that will keep readers re reading long after other leadership books have been relegated to a dark corner of the shelf Nido Qubein author of *How to Get Anything You Want* President High Point University Chairman Great Harvest Bread Company and founder National Speakers Association Foundation *Results That Last* is long overdue and fills a big gap in effective business management There are legions of books that show us the way to achieve successful results in business but very few that teach us how to institutionalize success In reality achieving success is the easy part The real challenge is to achieve results that last Quint Studer not only proves it is possible to hardwire a culture for

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changes This second edition of the best selling book includes research and information that more accurately reflects who is using 360 degree feedback and where and how it is being used In addition the authors incorporate information about the impact of advances in technology and the more global and virtual work environment This new edition includes case examples tips and pointers on preparing 360 degree feedback and information on how to implement it **You Want Me to Work with Who?** Julie Jansen,2006-02-28 In I Don t Know What I Want But I Know It s Not This career consultant Julie Jansen won over readers with the same comforting clear headed approach that she brings to her many Fortune 500 clients Now she tackles a problem that affects every working person regardless of occupation difficult people Whether the problem is an abusive boss toxic coworker or difficult assistant Jansen shows how to master the eleven keys to getting along with even the most dysfunctional colleagues Featuring self assessment exercises designed to identify the root causes of problem behavior and smart viable solutions and tips for managing different kinds of difficult people from subordinates to superiors this invaluable resource is a savvy humane guide to reducing stress establishing workplace harmony and making sure that no one stands in the way of your career goals **The Emerald Review of Industrial and Organizational Psychology** Robert L. Dipboye,2018-09-07 This book provides a comprehensive review of the theory research and applications in Industrial and Organizational I O Psychology Analyzing three primary objectives of I O psychology improving the effectiveness of employees and organizations enhancing employee well being and gaining an understanding of human behavior in organizations

Developing Professional Practice in Health and Social Care Adam Barnard,2017-07-14 Addressing the changing world of professionalism this text combines theory research and practice using real case studies to investigate the process of becoming professional Mapping the journey from allied or associate practitioner positions through qualifying and into advanced practitioner status it is a valuable companion for health and social care social work and allied health students from the beginning of their studies Developing Professional Practice in Health and Social Care is an accessible text including case studies reflective exercises and activities chapter aims and summaries and further reading boxes throughout It covers the context for professional practice including historical perspectives policy and discussion of relevant competencies and frameworks the concept of professionalism exploring what it means to be a professional values and ethics underpinning professional practice professional identity development including formation and changes in identity professional practice in complex environments paying particular attention to working in organisations becoming a critical and globally aware practitioner the role of evidence and knowledge in professional practice working with supervision Maintaining a strong focus on the ethical dimensions of professional practice this text emphasises how health and social care practitioners can contribute to social justice and challenge social exclusion A Survival Guide for Project Managers James Taylor,2006 Seeing a project through to completion involves not just technical knowledge of tools like Work Breakdown Schedule Gantt Charts and Network Analysis but also human skills such as the ability to communicate negotiate listen and lead After all it s

people who do most of the work on projects and people problems can derail even the most meticulously planned project

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How Do Businesses and Generations Maintain Its Legacy? Krakrafaa Thompson Tenent Bestman, 2018-02-23 Employees exit an organization with 80% of the knowledge they have acquired without transferring it to others This colossal loss of intellectual assets is even more in terms of parent to child legacy transfer Several factors may have contributed to this immense generational memory loss First the knowledge seekers do not know what to do on how to influence the knowledge sources to share their skills and experiences and may not even understand the characteristics of the knowledge they intend to access from the knowledge sources Second these intellectual assets such as skills and experiences they intend to access give the knowledge sources their comparative advantage in the society and worst still they are not on the pages of procedures or other documented format but mainly domicile in the heads of the possessors and hence not visible to others Third people also regard their skills and experiences as invaluable intellectual assets and hence do not want to easily share it with others These are some of the constraints knowledge seekers face whether in an organization or the society while trying to access the information they require in creating value in their respective domains Eventually the legacies transferred to the knowledge seekers fall short of what would have been transferred if the knowledge seeker knows otherwise This book bridges this gap by providing a strategic and systematic approach on how a knowledge seeker may apply social interaction variables and its hierarchical effect on knowledge transfer to influence a knowledge source to share his or her intellectual assets that he or she might not ordinarily be willing to share with any knowledge seeker

Role Conflict Experienced by Teachers: It's Relationship to Stress and Burnout Dr. Renee Peterson Hooper, 2013-10 Teachers have been entrusted with the important job of providing a foundation for their students educational journey Their role is essential for providing an education that promotes lifelong learning ensures motivation and encourages a positive outlook on learning outcomes Teachers must also encourage students to become proficient at the skills they need to be successful globally By addressing the issues of burnout and stress results could have the effect of improving academic achievement and preparation of students

Virtual Team Success Richard Lepsinger, Darleen DeRosa, 2010-09-09 In today s complex organizations it is not uncommon to have as many as 50 percent of employees working on virtual teams As the virtual revolution continues to spread how can companies ensure that virtual team collaboration is producing the desired results Highly practical and easy to navigate *Virtual Team Success* leverages the authors robust global research study and

hands on experience to provide an immediately usable resource for virtual team members and team leaders This groundbreaking book is a hands on practical toolkit filled with down to earth examples and insights that can enhance the virtual team experience for everyone involved The authors research study is one of the most comprehensive applied studies ever conducted on virtual teams and all of the recommendations outlined are based on these findings as well as the authors years of experience helping virtual teams and virtual team leaders effectively lead and collaborate from a distance To help organizations and leaders enhance virtual team performance the book includes Why Virtual Teams Fail outlines the four pitfalls that frequently derail virtual teams Profile of High Performing Teams addresses the characteristics of the most effective virtual teams and what makes them successful Virtual Team Launch Kit provides practical guidelines and tools for successfully launching virtual teams How to RAMP Up Your Team s Effectiveness introduces a practical research based model of virtual team effectiveness to improve team performance Profile of Top Performing Virtual Team Leaders identifies the practices of the most successful virtual team leaders Facilitating High Impact Virtual Meetings includes tips and techniques to effectively lead v meetings Virtual Team Success also includes practical resources for virtual team leaders quick reference guides for diagnosing virtual team problems and six lessons for virtual team success

Leading Change in Multiple Contexts Gill Robinson Hickman,2009-07-15 The first book to bring together both leadership and change theories concepts and processes Leading Change in Multiple Contexts uses a consistent framework and the latest research to help readers understand and apply the concepts and practices of leading change Key Features Brings together leadership and change concepts and practices in five distinct contexts organizational community political social change and global Draws from a wide range of classic and recent scholarship from multiple disciplines Includes the perspectives of change and leadership experts Offers real life vignettes that provide examples of leading change in every context Provides readers with application and reflection exercises that allow them to apply leadership and change concepts to their experiences Leading Change in Multiple Contexts is designed for undergraduate and graduate courses in Change Management Leadership Organizational Behavior Organizational Development and Leadership and Change offered in departments of business education communication and public administration as well as programs focusing on leadership public policy community activism and social change

The Oxford Handbook of Strategic Sales and Sales Management David W. Cravens,Kenneth Le Meunier-FitzHugh,Nigel F. Piercy,2012-11-22 The Oxford Handbook of Strategic Sales and Sales Management is an unrivalled overview by leading academics in the field of sales and marketing management Sales theory is experiencing a renaissance driven by a number of factors including building profitable relationships creating delivering brand value strategic customer management sales and marketing relationships global selling and the change from transactional to customer relationship marketing Escalating sales and selling costs require organisations to be more focused on results and highlight the shifting of resources from marketing to sales Further the growth in customer power now requires a strategic

sales response and not just a tactical one The positioning of sales within the organisation the sales function and sales management are all discussed The Handbook is not a general sales management text about managing a sales force but will fill a gap in the existing literature through consolidating the current academic research in the sales area The Handbook is structured around four key topics The first section explores the strategic positioning of the sales function within the modern organisation The second considers sales management and recent developments The third section examines the sales relationship with the customer and highlights how sales is responding to the modern environment Finally the fourth section reviews the internal composition of sales within the organisation The Handbook will provide a comprehensive introduction to the latest research in sales management and is suitable for academics professionals and those taking professional qualifications in sales and marketing

Open Innovation in Firms and Public Administrations: Technologies for Value Creation de Pablos Heredero, Carmen,López, David,2011-11-30 Economic globalization and the application of information and communication technologies have offered firms the opportunity to develop and distribute new knowledge Open Innovation in Firms and Public Administrations Technologies for Value Creation analyzes open innovation in a global context and proposes business models and institutional actors that promote the development of open innovation in firms institutions and public administrations worldwide This book provides insights and supports executives concerned with the management of open innovation and organizational development in different types of open innovation communities and environments

Contemporary Leadership in Sport Organizations David Scott,2021-11-03 Research on leadership both within and outside of sport settings combines with practical skills to provide an effective approach to leadership in the sport industry Learn foundational concepts and modern theory to prepare for a successful career in sport organizations of all levels and types

Social and Emotional Aspects of Learning Sanna Jarvela,2011-01-07 Social and emotional aspects of schooling and the learning environment can dramatically affect one s attention understanding and memory for learning This topic has been of increasing interest in both psychology and education leading to an entire section being devoted to it in the third edition of the International Encyclopedia of Education Thirty three articles from the Encyclopedia form this concise reference which focuses on such topics as social and emotional development anxiety in schools effects of mood on motivation peer learning and friendship and social networks Saves researchers time in summarizing in one place what is otherwise an interdisciplinary field in cognitive psychology personality sociology and education Level of presentation focuses on critical research leaving out the extraneous and focusing on need to know information Contains contributions from top international researchers in the field Makes MRW content affordable to individual researchers

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